

**PERSONNEL - COMMITTEE**  
Monday, April 18, 2022 - 10:00 AM

Stephanie DeZalia, Chairperson  
JoePete Wilson, Vice-Chairperson

Chairwoman DeZalia called this Personnel Meeting to order at 10:00 am with the following Supervisors in attendance: Clayton Barber, Robin DeLoria, Stephanie DeZalia, Shaun Gilliland, Roy Holzer, Ken Hughes, Noel Merrihew, James Monty, Tom Scozzafava, Joe Pete Wilson, Davina Winemiller, Margaret Wood and Mark Wright. Charlie Harrington, Steve McNally, Matt Stanley and Ike Tyler were excused. Derek Doty was absent.

Department Heads present: Judy Garrison and Dan Palmer. Jennifer Mascarenas was excused.

Also present: Erica Sadowski

News Media: Sun News – Tim Rowland.

DEZALIA: I will call this Personnel meeting to order. I see Jen is excused but we have Erica here. Good morning Erica.

SADOWSKI: Good morning.

DEZALIA: We have the report. Does anybody have anything for Erica? Nothing to add?

SADOWSKI: Nothing to add.

DEZALIA: Alright, always exciting. Thank you Erica.

SADOWSKI: Your welcome.

DEZALIA: And Judy.

GARRISON: Good morning. I submitted my monthly report and I also submitted to the board for informational purposes, our Essex County Fire and Ambulance Plan – estimate of savings. We've been in the plan for thirteen years now and our overall savings to the county as you can see is, \$1,535,356 and an average savings to the county per year of \$112,815 so it looks like a pretty good savings overall.

PALMER: Again, for the new supervisors this was, at one point all of the fire departments had their own individual policies the county agreed to work with Bob Poitras the broker and we brought all of those fire district in together into a single plan and this is really what the savings has produced over the course of that, since we started in 2010. So, this is really savings to the fire departments it's not necessarily savings to the county per say, but ultimately it's savings to the county constituents that would not have been there had we had not done this. So when you hear about the fire and ambulance insurance plan that's what this is specifically about.

DEZALIA: Did anybody have any questions on that? Anything else Judy?

GARRISON: That's all I had this morning.

DEZALIA: Okay, thank you. Well, we don't have Dan here so did Dan have anything he gave you?

GARRISON: He did not give me anything no.

DEZALIA: Okay, anything else to come before this committee? No, alright. Thank you.

As there was no further discussion to come before this Personnel Committee it was adjourned at 10:03 a.m.

Respectfully submitted,

Judith Garrison, Clerk  
Board of Supervisors