



**Office of Personnel and Civil Service
Job Announcement
Please Post Conspicuously**

Michael Mascarenas
County Manager

Shaun Gilliland
Chairman of the Board

TITLE: **CONSTRUCTION EQUIPMENT MECHANIC**
(Provisional* Appointment)

SALARY: \$25.71/HR.
Current employees hired ***PRIOR*** to 2009 contact the Personnel Office for rate of pay.

LOCATION: Essex County Department of Public Works, Lewis

BENEFITS: Health Insurance, Dental Insurance, Sick, Vacation, and Personal time, NYS Retirement, Life Insurance, Flexible Spending Plan, Paid Holidays, Employee Assistance Program, Employee Premium Enhancement, and 40 Hour work weeks (Monday-Friday).

JOB SUMMARY: The work involves responsibility for the efficient repair and maintenance for a variety of highway construction and automotive equipment. A mechanic in this class must be able to perform major electrical, electronic, hydraulic and mechanical repairs including but not limited to engines, clutches, torque converters, drive lines, chassis, brakes, steering assemblies and accessories on self-propelled and non-self-propelled vehicles and equipment. General instructions are received regarding the tasks to be performed permitting leeway for planning the details of each assignment. The incumbent does related work as required.

MINIMUM QUALIFICATIONS:

(a) Three years of experience as a heavy duty or diesel mechanic maintaining and repairing heavy duty construction equipment; or

(b) Five years of experience as an automotive mechanic maintaining automotive equipment; or

(c) An equivalent combination of training and experience as defined by the limits of (a) and (b).

NOTE: Completion of a heavy equipment or diesel mechanic repair course may be substituted for the required automotive repair experience on a year for year basis up to a maximum of two years.

(OVER)



Essex County Dept. of Personnel & Civil Service
Essex County Government Center, 7551 Court Street, P.O. Box 217, Elizabethtown, NY 12932



essexcountyny.gov/personnel-and-civil-service



518.873.3360

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PROMOTIONAL QUALIFICATIONS:

Five years of experience as an Automotive Mechanic or Heavy Equipment Operator with the Essex County Department of Public Works.

SPECIAL REQUIREMENTS FOR ACCEPTANCE OF APPLICATION:

Possession of a New York State Class B CDL License at the time of appointment. Possession of a New York State Group 2 Inspector's License Certificate for Heavy Duty and Trailer vehicle group or higher at the time of appointment.

Residency Requirement: There is no residency requirement.

Additional Information: Qualified candidates will be subject to a Civil Service examination to be announced at a later date. Applications will be accepted until the closing date of the exam. People seeking employment with Essex County shall be required to submit to a drug and alcohol screening/testing, pre-employment physical, and additionally may be required to submit to a fingerprint background check, depending upon the specific requirements of the position.

Posting Date: July 10th, 2025

Application Deadline: July 21st, 2025

*The term *provisional* means that you will be required to take the next civil service examination for this title and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.



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