# **Request for Engineering Services Proposal:**

# Water Plant Reservoir Evaluation & Report

Town of Moriah, New York

PROJECT NUMBER: P-1069-2022

DATE ISSUED: January 24, 2022

**UPDATED: TBA** 

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## REQUEST FOR PROPOSALS – ENGINEERING SERVICES

NOTICE IS HEREBY GIVEN, that the Town of Moriah, will accept proposals until 2:00 P.M. on <u>March 4, 2022</u>, for <u>Municipal Civil Engineering Services</u> for the <u>Town of Moriah Water Plant Reservoir Evaluation & Report project</u>.

PLEASE TAKE FURTHER NOTICE that the Town affirmatively states that in regard to any contract entered into pursuant to this notice, without regard to race, color, sex, religion, age, national origin, disability, sexual preference or veteran status, disadvantaged and minority or women-owned business enterprises will be afforded equal opportunity to submit bids in response hereto.

Disadvantaged and Minority/Women-Owned Business Enterprises (M/WBE) businesses, Service-Disabled Veteran Owned Businesses (SDVOB) and Section 3 businesses are strongly encouraged to participate in this project. The Town is an equal opportunity employer.

In addition to the proposal, Respondents shall submit executed non-collusion certificates signed by the proposer or one of its officers as required by the General Municipal Law Sec. 103d. The Respondents shall also submit an executed certificate of compliance with the Iran Divestment Act signed by the proposer or one of its officers as required by the General Municipal Law Sec. 103g. The Town reserves the right to accept any and all proposal(s), reject any and all proposals not considered to be in the best interest of the Town, and to waive any technical or formal defect in the proposals which is considered by the Town to be merely irregular, immaterial, or unsubstantial.

Please contact Chip Perry, Wastewater Operator, at the Town of Moriah via phone (518) 546-8635 or e-mail: <a href="wastewater@townofmoriahny.gov">wastewater@townofmoriahny.gov</a> for additional information concerning the Proposal.

Specifications may be obtained at the **Essex County Bids/RFP website**: <a href="https://www.co.essex.ny.us/bidders/publicbids.aspx">https://www.co.essex.ny.us/bidders/publicbids.aspx</a>.

RFP Title: "Moriah Water Plant Reservoir Evaluation & Report"

All proposals submitted in response to this notice shall be marked "MORIAH WATER PLANT RESERVOIR EVALUTATION & REPORT" clearly on email traffic and/or the outside of the envelope containing your hard copy and USB containing your electronic/digital response files.

#### **Submit to:**

Town of Moriah 38 Park Place, Suite 1 Port Henry, NY 12974 townclerk@townofmoriahny.gov (518) 546-3341

### INTRODUCTION

#### A. Overview

This Request for Proposals ("RFP") is being issued by the TOWN OF MORIAH ("the Town") for ENGINEERING SERVICES for a municipal project. The project will be funded by the Town.

Companies with demonstrated experience in <u>Municipal Civil Engineering Projects</u> and public funding agency administration interested in making their services available to the Town are invited to respond to this RFP. "Respondents" means the companies or individuals that submit proposals in response to this RFP. It is understood that the selected Respondent acting as an individual, partnership, corporation, or other legal entity, is licensed to provide such services in New York State. The Respondent shall be financially solvent and each of its members if a joint venture, its employees, agents, or sub-consultants of any tier shall be competent to perform the services required under this RFP document.

The Town is seeking to **encourage** participation by respondents who are DBE/MBE/WBE, Section 3 and/or Service –Disabled Veterans' business enterprises.

Nothing in this RFP shall be construed to create any legal obligation on the part of the Town or any respondents. The Town reserves the right, in its sole discretion, to amend, suspend, terminate, or reissue this RFP in whole or in part, at any stage. In no event shall the Town be liable to respondents for any cost or damages incurred in connection with the RFP process, including but not limited to, any and all costs of preparing a response to this RFP or any other costs incurred in reliance on this RFP. No respondent shall be entitled to repayment from the Town for any costs, expenses or fees related to this RFP. All supporting documentation submitted in response to this RFP will become the property of the Town. Respondents may also withdraw their interest in the RFP, in writing, at any point in time as more information becomes known.

## **B.** Time of Response

Respondents will have approximately four (4) weeks to provide a response to this RFP. The Town and resources from Essex County will review the proposals and respond within 30 days of RFP closure, after Town Board Meetings are held

1. RFP Posted: **January 24, 2022** 

2. Statements Due: March 4, 2022, by 2:00 pm.

3. Contract Awarded estimated: Within 30 days.

## C. Contract Negotiations

After the review of each Proposal, interviews may be scheduled. The Town will approve the successful Proposal via Board Resolution and then provide a Notice of Award to the Respondent in written form.

#### D. Term of Contract

Any contract awarded pursuant to this RFP solicitation shall be for a contract period of approximately (12) months. Completion of the project deliverables must be completed no later than March 31, 2023, and administrative closeout should be completed no later than April 30, 2023.

## PROFESSIONAL SERVICE REQUIREMENTS

## A. Scope of Work

The Town of Moriah is seeking proposals from engineering firms to complete an evaluation of Water District #1 & 2 (WD 1 & 2) water plant rejection reservoir located at 15 Kelsi Way, Mineville, NY 12956. The reservoir is approx. 84' x 84' x 15' deep and holds 900,000 gallons. The town is requesting that an evaluation of the reservoir be made in the form of a preliminary engineering report. This report would include water, sludge, and solids testing, an evaluation of test results, recommendations for removal, and cost estimates for cleaning the reservoir.

As an **alternate** scope of work, Water District #3 (WD #3) Port Henry water treatment plant (WTP) has a lagoon reservoir that also needs testing and evaluation. The reservoir is located at 26 Pumphouse Ln, Port Henry, NY 12974 and holds 500,000 gallons

Site visits are highly encouraged. To arrange site visits please contact Chip Perry, wastewater operator at (518) 546-8635.

**EVALUATION:** Evaluate the WD #1 & #2 WTP rejection reservoir by incorporating the following items into a report:

- 1. Test the contents of the reservoir.
- 2. Send samples to the laboratory.
- 3. Evaluate laboratory test results.
- 4. Determine the appropriate process to dewater and remove sludge from the reservoirs.
- 5. Determine the appropriate method to clean the reservoir tank.

ALTERNATE: Steps 1 through 5 for the WD #3 WTP reservoir.

<u>**DELIVERABLES:**</u> Provide test results, recommendations, and cost estimates in an engineering report format.

Recipients will provide a Cost Proposal according to the Tasks listed below and in the "Deliverables Table" in Appendix K.

The Scope of Work must include the following tasks, at a minimum:

## > General Requirements

- o **Task 1 Project Schedule:** The consultant shall maintain and produce a detailed project schedule.
- o Task 2 Project Management & Coordination Meetings: Monthly progress meetings with the Town, County are anticipated during the planning portion of this project. The

consultant shall maintain and produce a project schedule. The consultant will be responsible for any technical information required for project development and permitting purposes. The consultant shall participate in public meetings, and distribution of meeting minutes to the Town and Essex County.

- Task 3 Field Investigations: The consultant shall conduct such field work they deem necessary to obtain the required information to properly investigate and recommend improvements to the system. This work may include, but not be limited to site visits, land surveying, laboratory tests, sludge survey, geotechnical/hydrogeological studies, archaeological surveys, and evaluation of all system components. All data collected during this Task shall be a separate deliverable to the Town in a hard copy format (3 hard copies of full-size plans) and digital format (.shp file, .pdf, etc.).
- o **Task 3A-ALTERNATE:** -Provide additional testing, evaluation, and cleaning recommendations of the (WD #3) Port Henry water rejection reservoir.
- Task 4 Preliminary Engineering Report (PER): The consultant shall conduct such site visits and field work they deem necessary to obtain the required information to create a recommendation to dispose of the contents of the water treatment plant rejection reservoir and cleaning of the reservoir. This work may include, but not be limited to site visits, land surveying, laboratory tests, sludge survey, geotechnical/hydrogeological studies, archaeological surveys, and evaluation of all system components. All data collected during this Task shall be a separate deliverable to the Town in a hard copy format (3 hard copies of full-size plans) and digital format (.shp file, .pdf, etc.).
- Task 4A-ALTERNATE: -Provide additional information in the PER for the testing, evaluation, and cleaning recommendations of the (WD #3) Port Henry water rejection reservoir.

The consultant shall be responsible for coordinating all aspects of this project and addressing any questions or concerns of the NYS DOH, NYS DEC and any other regulatory agencies for comments as required.

## **B.** Quality of Work

All work shall follow recognized professional practices and standards and meet the specifications required by local, state, and federal approval of the project's plans and specification prior to advertising the project for construction bidding.

## C. Records

The design professional is to maintain all books, documents, papers, account records and other evidence pertaining to this work and to make such materials available at their respective offices at all reasonable times during the agreement and for a period up to seven (7) years from the date of final payment under the agreement. Throughout the project, the respondent will be required to coordinate with the Town and the Essex County Office of Community Resources via regular project meetings and other electronic project management software.

All reports, documents, information, presentations, finalized drawings, and other materials prepared by the award recipient in connection with this Agreement are deliverables to be provided to the Town as a result of the project. Copies of all reports, designs, project documents, supporting information and any materials or equipment furnished to the award recipient by the Owner shall remain the property of the Owner and award recipient's limited possession of the purpose of carrying out the Work, shall be returned to the Owner at the conclusion of the Agreement. Nothing written in this paragraph, however, will be interpreted to forbid the award recipient from retaining intellectual properties and a single copy of the project construction documents for its files.

## **D.** Additional Requirements

Professional services shall comply with all codes, standards, regulations, and workers' safety rules that are administered by federal agencies (EPA, OSHA, and DOT), state agencies (State OSHA, DNR, and DCH), and any other local regulations and standards (i.e., local ordinance and building codes) that may apply. *Further requirements are identified in the accompanying Appendix of this RFP*.

## SUBMITTAL REQUIREMENTS

## A. Preliminary Requirements

- 1. \*Certificate of Authority (Corporation) or Certificate of Existence (ex: Professional Limited Liability Company or "PLLC") issued by the NY Secretary of State.
- 2. \*Evidence of Insurance: Commercial General Liability with limits not less than \$2,000,000; Workers Compensation and Employers Liability with limits not less than \$500,000; and Automobile Liability with limits not less than \$1,000,000 per occurrence.
- 3. \*References: At least three (3) references of related projects, including date of project, contact person and phone number, and a brief description of the project.
- 4. \*Conflict of Interest Statement & Supporting Documentation: Respondent shall disclose any professional or personal financial interests that may be a conflict of interest in representing the Town. In addition, all Respondents shall further disclose arrangement to derive additional compensation from various investment and reinvestment products, including financial contracts.
- 5. \*Non-Collusion Biding Affidavit: Provide completed, signed & notarized form back with Response.
- 6. \*Iran Divestment Act Compliance Form: Provide completed & signed form back with Response.
- 7. \*NYS EEO Policy / NYS Sexual Harassment Policy & Training Certificate: Provide completed forms and proof of your firm's compliance with these NYS requirements.

\*RFP RESPONSE WILL BE CONSIDERED INCOMPLETE AND NOT SCORED IF THESE ITEMS ARE NOT PROVIDED\*

#### **B.** Letter of Interest

Submit a Cover Letter of Interest signed by a duly authorized officer or representative of the Respondent, not to exceed two pages in length. The Letter of Interest must also include the following information:

- The principal place of business and the contact person, title, telephone/fax numbers and email address.
- Description of organization (i.e., Professional Corporation, or Professional Limited Liability Company).
- The names and business addresses of all Principals of the Respondent. For purposes of this RFP "Principals" shall mean persons possessing an ownership interest in the Respondent.
- If the Respondent is a partially owned or fully owned subsidiary of another organization, identify the parent organization and describe the nature and extent of the parent organization's approval rights, if any, over the activities of the Respondent.
- A brief summary of the qualifications of the Respondent and team.

## C. Main Proposal

The purpose of the proposal is to demonstrate the qualifications, competence, and capacity of the Respondents in conformity with the requirements of this RFP. As such, the substance of proposals will carry more weight than their form or manner of presentation. The proposal should demonstrate the qualifications of the firm and of the staff members to be assigned to this project. It should also specify an approach that will meet the request for proposals requirements.

The proposal should address all the points outlined in the request for proposals. The proposal should be prepared simply and economically, providing a straightforward, concise description of the proposer's capabilities to satisfy the requirements of the request for proposals. While additional data may be presented, the following items must be included; this represents the criteria against which the proposal will be evaluated.

1. Qualifications Proposal: Provide a synopsis of the years of experience and detailed qualifications of the team that will be dedicated to this project in performing the range of related project types in compliance with applicable standards, including team's resumes. Respondents should provide narrative examples of a minimum of three (3) projects in detail that are similar in nature to projects described in the solicitation package (see "References"). These examples should include related projects and portfolio vignettes (project ID, client, location, budget, funding agency, description, unique characteristics), which will be reviewed to evaluate the level of experience. Provide the number of full-time and part-time employees, partnerships or subconsultants proposed and their active participation in the project.

#### 2. Technical Proposal:

- a. Project Management Plan: Discuss approach to the project in terms of understanding of the established Scope and Deliverables execution, regarding any constraints identified in this RFP, to include funding requirements. Provide a plan for engaging the Town's project team and regulatory agencies required. Provide the number of full-time and part-time employees, partnerships or subconsultants proposed and their value to the project.
- b. Schedule: Capacity to complete the scope of work within the defined period of performance of one year. The successful Respondent will have a detailed project schedule & work plan to illustrate the ability complete the work with respect to constraints, either stated or assumed. The Schedule Proposal must include a Gantt chart to illustrate your proposed schedule.
- c. Technical Design Strategy: Discuss your firm's approach to the technical elements as defined in the scope of the RFP. Successful respondents should note understanding of existing conditions and cite their proposal(s) for technical planning & design, with schedule and budgetary constraints in mind. Respondents should discuss cost savings methods as well as planning for future efficiencies and potential for expansion.

#### 3. Cost Proposal:

- a. Cost will not be the primary factor in the selection of firm. Each Cost Proposal is scored against the average costs of all proposals, using the following formula:
  - Average of all proposals / your Cost Proposal = X (not to exceed 100%-point score)
  - Maximum points are <u>20</u>; any proposals scoring above <u>20</u> points using the above formula will be manually graded at the maximum point score.

b. This should include the lump sum/unit rates for different Tasks, per the table provided in **Appendix K**, "Deliverables Table". Respondents should include a description of the costs and detail proposals for *cost savings* in their Proposal. Labor cost estimates will include payments of prevailing wage rates as determined by the NYS Department of Labor and Industries as applicable (such as Survey work for example).

## SELECTION PROCESS

The Selection Committee comprised of the Town and resources from Essex County staff will review qualifications in accordance with the evaluation criteria set forth herein. Proposals that are submitted timely and comply with the mandatory requirements of the RFP will be evaluated in accordance with the terms of the RFP. Proposals that take exception to any scopes of work and criteria established herein will be considered an incomplete proposal; incomplete proposals will receive a substantially low score. If proposals do not effectively meet the intended scope of this RFP, then those proposals may not be scored due to insufficient comparative scoring criteria. Any professional services contracts resulting from this RFP will not necessarily be awarded to the Respondent with the lowest price. Instead, professional services shall be awarded to vendor whose proposal received the most points in accordance with criteria set forth in RFP.

#### **EVALUATION CRITERIA AND SCORING**

In evaluating responses to this Request for Proposal, the Town will take into consideration the experience, capacity, and costs that are being proposed by the Respondent. The following Evaluation Criteria will be considered in reviewing submittals:

The point system is to evaluate the experience and capacity of the Respondent. Maximum is 100 Points:

- Respondents will be awarded up to 10 Points for Completeness of Response.
- Respondents will be awarded up to 30 Points for Qualifications Proposal.

o Related Project Experience: 30 Points

• Respondents will be awarded up to 40 Points for the Technical Proposal:

Project Management Plan:
 Schedule:
 Technical Design Strategy:
 15 Points
 15 Points

Respondents will be awarded up to 20 Points for Cost Proposal.

## **QUESTIONS**

Questions regarding this RFP should be submitted in writing via email to the Town of Moriah's Wastewater Operator, Chip Perry, at (wastewater@townofmoriahny.gov) between the hours of 0900 – 1500 only.

## SUBMITTAL DUE DATE

<u>Responses to this RFP are due by 2:00pm on March 4, 2022.</u> RFP responses must be submitted via hardcopy and mail-in digital files (.PDF format) on flash-drive.

Mail submittals to:

Town of Moriah 38 Park Place, Suite 1 Port Henry, NY 12974

Respondents are advised to adhere to the submittal requirements. Failure to comply with the instructions of this RFP will be cause for rejection of submittals.

## RFP SUBMITTAL REQUIREMENTS CHECKLIST

## FORMS FROM RFQ PACKAGE TO RETURN:

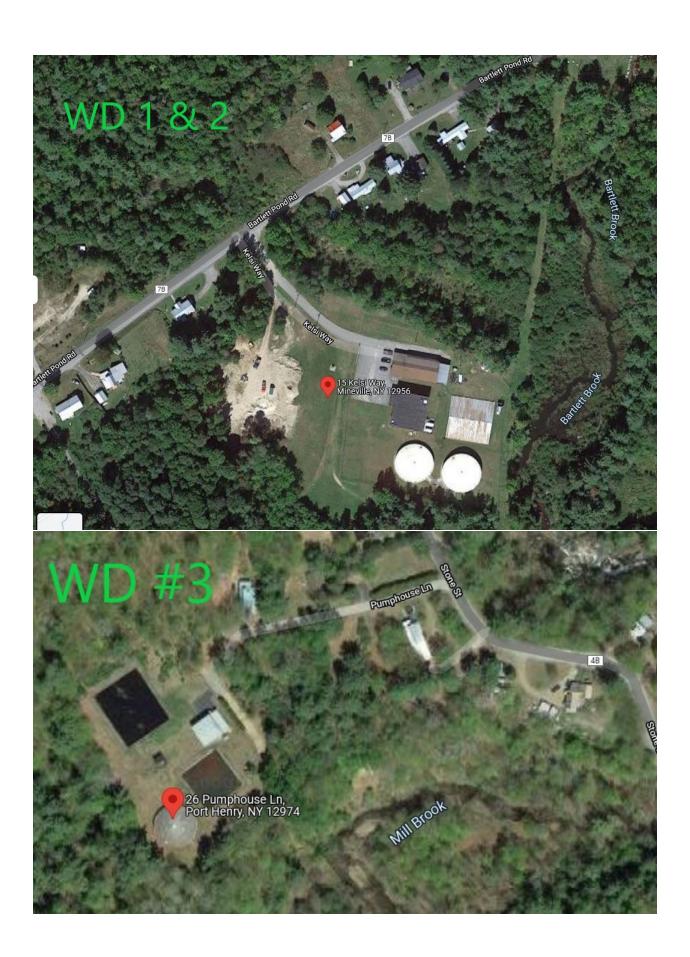
RFP Submittal Requirements Checklist (Provide Checklist with RFP Response) \*Appendix B: References (Minimum 3 related projects) \*Appendix C: Conflict of Interest Statement & Supporting Documentation \*Appendix D: Certification of Authority Aka, Certificate of Good Standing (Corporation) or Certificate of Existence (Limited Liability Company) issued by the Secretary of State (If Respondent is a joint venture, a Certificate of Good Standing or Certificate of Existence, as applicable, must be submitted for each entity comprising the joint venture.) \*Appendix E: Vendor Responsibility Questionnaire (if over \$100K in proposed contract value) \*Appendix F: W-9 Form \*Appendix G: Non-Collusive Bidding Certification \*Appendix H: Iran Divestment Act Compliance Form \*Appendix I: Deliverables Table with proposed costs \* Appendix J: NYS Sexual Harassment Policy Requirements

#### FOR THE RESPONDENT TO PROVIDE:

- Letter of Interest
- **Qualifications Proposal:** 
  - Description of Company
  - Capacity of Company
  - Resumes of specific staff identified to work on project
  - State License and or Certification
- **Technical Proposal:** 
  - Project Management Plan (Describe your approach in detail)
  - Schedule Proposal (Provide in a Gantt Chart format)
  - Experience with DBE/MBE/WBE, Local Hiring, HUD Section 3, if applicable
- Pricing Proposal Description (Also include figures in "Deliverables Table")
- \*Evidence of Insurance

<sup>\*</sup>These documents must be submitted and complete before the Town will review the remainder of the proposal.

## **APPENDIX A: PROJECT REFERENCE DATA**



#### NEW YORK STATE DEPARTMENT OF ENVIRONMENTAL CONSERVATION

Office of Environmental Quality, Region 5 232 Golf Course Road, Warrensburg, NY 12885 P: (518) 623-1203 | F: (518) 623-3603 www.dec.ny.gov

## **Sent Via Email Only**

February 2, 2021

Honorable Thomas Scozzafava Supervisor, Town of Moriah 38 Park Place Port Henry, New York 12974 Supervisor@townofmoriahNY.gov

RE: Port Henry Water Filtration Plant SPDES No. NY 0255980 Port Henry (T), Essex County

Dear Supervisor Scozzafava:

The Department is in the process of drafting a modified SPDES permit for the Port Henry Water Filtration Plant. The conceptual limits are attached. Please note that these limits are subject to change. A formal draft permit will be provided to the Town for review and comment. Outfall 001 is the main filtration plant outfall, after lagoon treatment. Outfall 003 is a new outfall, which represents the water storage tank overflow. As shown on the table, the total residual chlorine (TRC) limit will be reduced from 0.5 mg/L to 0.13 mg/L. This is due to the updated water quality standards in 6 NYCRR Part 703.

In August 2018, the SPDES discharge sample exceeded the limits for suspended solids and aluminum. This was likely due to the sediment build up in the lagoon. In a letter dated June 3, 2019, the Department notified the Town that the lagoon system needed to be dredged in order to maintain compliance with the SPDES permit. If the sediments are not removed, there may be more violations of the SPDES permit. The Department understands that the Town is actively seeking funding to determine the best course of action to maintain compliance with the SPDES permit. Please continue to keep the Department apprised of any developments regarding dredging, replacing the lagoons, or discharging the filter backwash into the municipal sewer.

Honorable Thomas Scozzafava Re: Port Henry Water Filtration Plant February 2, 2021 Page 2

The Department is available to discuss this with the Town. I can be reached at (518) 623-1272 or via email at <a href="mailto:kelly.duval@dec.ny.gov">kelly.duval@dec.ny.gov</a> if you have any questions or concerns.

Sincerely,

Kelly Duval, P.E. Professional Engineer 1 Division of Water

**Enclosure: Conceptual Limits** 

ec: J. Zalewski, NYSDEC

R. Streeter, NYSDEC

R. Wick, Essex County, Rob.Wick@essexcountyny.gov

C. Perry, Chief Wastewater Operator, wastewater@townofmoriahny.gov

## **CONCEPTUAL PERMIT LIMITS**

OUTFALL	LIMITATIONS APPLY	RECEIVING WATER	EFFECTIVE	EXPIRING
001	All Year	Mill Brook	EDPM	ExDP

	EFFLUENT LIMITATION					MONITORING REQUIREMENTS				
PARAMETER								Loca	ation	FN
	Туре	Limit	Units	Limit	Units	Sample Frequency	Sample Type	Inf.	Eff.	
Flow	Monthly Average	Monitor	MGD			1/Quarter	Meter		Χ	
рН	Range	6.5-8.5	SU			1/Quarter	Grab		Х	
Total Suspended Solids (TSS)	Monthly Average	20	mg/L			1/Quarter	Grab		Х	
Settleable Solids	Daily Maximum	0.1	mL/L			1/Quarter	Grab		Х	
Total Aluminum	Monthly Average	2.0	mg/L			1/Quarter	Grab		Х	
Total Aluminum	Daily Maximum	4.0	mg/L			1/Quarter	Grab		Х	
Chlorine, Total Residual	Daily Maximum	0.13	mg/L			1/Quarter	Grab		Х	

OUTFALL	LIMITATIONS APPLY	RECEIVING WATER	EFFECTIVE	EXPIRING
003	All Year	Mill Brook	EDPM	ExDP

	EFFLUENT LIMITATION					MONITORING REQUIREMENTS				
PARAMETER								Location		FN
	Туре	Limit	Units	Limit	Units	Sample Frequency	Sample Type	Inf.	Eff.	
Flow	Monthly Average	Monitor	MGD			1/Event	Estimate		Х	1
рН	Range	6.0-9.0	SU			1/Event	Grab		Х	1
Chlorine, Total Residual	Daily Maximum	0.13	mg/L			1/Event	Grab		Х	1
Sulfites, Total	Daily Maximum	5.14	mg/L			1/Event	Grab		Х	1

## **FOOTNOTES:**

1. Sample to taken during discharge event.

# **New York State Department of Environmental Conservation Division of Environmental Permits**

NYSDEC HEADQUARTERS 625 BROADWAY ALBANY, NY 12233 (518) 402-9167



#### SPDES PERMIT RENEWAL

3/26/2015

CARL A PERRY VILLAGE OF PORT HENRY 4303 MAIN ST PORT HENRY NY 12974 Permittee Name: VILLAGE OF PORT HENRY Facility Name: VILLAGE OF PORT HENRY WATER

**SYSTEM** 

Ind. Code: 4941 County: ESSEX

Permit Effective Date: 12/1/2015 Permit Expiration Date: 11/30/2020

#### Dear Permittee,

The State Pollutant Elimination System (SPDES) permit renewal for the facility referenced above is approved with the new effective and expiration dates. This letter together with the previous valid permit for this facility effective on 12/01/2010 and any subsequent modifications constitute authorization to discharge wastewater in accordance with all terms, conditions and limitations specified in the previously issued permit(s).

As a reminder, SPDES permits are renewed at a central location in Albany in order to make the process more efficient. All other concerns with your permit, including applications for permit modification or transfer to a new owner, a name change, and other questions, should be directed to:

Regional Permit Administrator NYSDEC REGION 5 HEADQUARTERS 1115 ST RTE 86 RAY BROOK, NY 12977-0296 (518) 897-1211

If you have already filed an application for modification of your permit, it will be processed separately by that office.

If you have questions concerning this permit renewal, please contact LINDY SUE CZUBERNAT at (518) 402-9167.

Sincerely,

Stuart M. Fox

Deputy Chief Permit Administrator

CC:

RPA RWE BWP
BWC File



# NEW YORK STATE DEPARTMENT OF ENVIRONMENTAL CONSERVATION State Pollutant Discharge Elimination System (SPDES)

## DISCHARGE PERMIT

to Groundwater, Class G. e effluent limitations, monitional (Part II) of this portional REPORT (DMR)	State: NY ibed below:  ckwash Overflow County: Es  state: NY 878. 5 de: 44° 02' 57" c Class: A itoring requirements and permit.  MAILING ADDRESS	nd other conditions set forth in Special C
ND ADDRESS Port Henry Main Street, Box A  Y  rge from the facility descri  ADDRESS  Water Filtration Plant Back A  ANTM - N: 4  O01	State: NY ibed below:  ckwash Overflow County: Es  state: NY 878. 5 de: 44° 02' 57" k Class: A  itoring requirements and permit.  MAILING ADDRESS	Mayor  Zipcode: 12974  Zip Code: 12974  & Longitude: 73° 28' 14"  D
ND ADDRESS Port Henry Main Street, Box A  Y  rge from the facility descri  ADDRESS  Water Filtration Plant Back A  ANTM - N: 4  O01	State: NY ibed below:  ckwash Overflow County: Es  State: NY 878. 5 de: 44° 02' 57"  Class: A  itoring requirements and permit.	Mayor
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ND ADDRESS Port Henry Main Street, Box A  Y  rge from the facility descri  ADDRESS  Water Filtration Plant Back	State: NY ibed below: ckwash Overflow County: Es	MayorZipcode:Zipcode:
ND ADDRESS Port Henry Main Street, Box A  Y  rge from the facility description ADDRESS  Water Filtration Plant Ba	State: NYibed below:	MayorZipcode:Zipcode:
ND ADDRESS Port Henry Main Street, Box A  Y  rge from the facility descri	State: NY	Mayor
ND ADDRESS Port Henry Main Street, Box A	State: NY	Mayor
ND ADDRESS Port Henry Main Street, Box A		Mayor
ND ADDRESS Port Henry	Attention:	led, (33 U.S.C. Section 1251 et. seq.)
ND ADDRESS	Attention:	led, (33 U.S.C. Section 1251 et. seq.)
).		led, (33 U.S.C. Section 1251 et. seq.)
compliance with the Clea	in Water Act as amende	la 17 at tha Environmental Concentation
,	noo with Title 9 of Article	
	Attachmen	it(s): General Conditions (Part II) Date. 1
05	Modificatio	on Date (s): nt(s): _General Conditions (Part II) Date: 1
:10		Date (ExDP): DECEMBER 1, 2005
N ·	Effective Da	date (EDF). <u>Bevernbert 1, 2000</u>
4941 :04		per: <u>5-1536-00040/00002</u> Date (EDP): <u>becember</u> 1, 2000
1	N 10 05 C-86 NEIWPCC	1:

permittee shall not discharge after the expiration date unless this permit has been renewed, or extended pursuant to law. To be authorized to discharge beyond the expiration date, the permittee shall apply for a permit renewal no less than 180 days prior to the expiration date shown above.

Distribution:

R. Hannaford

W. Amberman V. Kavanagh

C. Putnam, Water Operator

	nal Permit Administrator: mas W. Hall	
Address:	232 Hudson Street, P. O. Warrensburg, NY 12885-	-0220
Signature	W. Hall	Date: 10 26 2000

SPDES No.: NY 025-5980

Part 1, Page \_\_\_ 2 \_\_ of \_\_ 4

## EFFLUENT LIMITATIONS AND MONITORING REQUIREMENTS

During the period beginning	EDP	DECEMBER 1	, 2000	
and lasting until	EDP + 5	Years	DECEMBER 1, 2005	

the discharges from the permitted facility shall be limited and monitored by the permittee as specified below:

	Discharge	<u>Limitations</u>	Minimum  Monitoring Requirements			
Outfall Number & Effluent Parameter	Daily Avg.	<u>Daily Max.</u>	<u>Units</u>	Measurement <u>Frequency</u>	Sample <u>Type</u>	
001 - Sedimentation Lagoon	,					
Flow	Monitor	NA	gpd	1 per Quarter	Meter	
Solids, Suspended	· NA	20	mg/l	1 per Quarter	Grab (1)	
Solids, Settleable	NA	0.1	ml/l	1 per Quarter	Grab (1)	
Chlorine, Total Residual	NA ,	0.5	mg/l	1 per Quarter	Grab (1)	
pH (range)	6.5	- 8.5	SU	1 per Quarter	Grab (1)	
Aluminum, Total	2.0	4.0	mg/l	1 per Quarter	Grab (1)	

## 002 - Sanitary to Groundwater

No Monitoring Required

Note: (1) Grab samples shall be taken during the middle of the discharge event and at the location specified on page 3 of 4 of this permit.

SPDES No.: NY 025-5980 "

Part 1, Page \_\_\_ 3 \_\_\_ of \_\_ 4

#### **DEFINITIONS OF DAILY AVERAGE AND DAILY MAXIMUM**

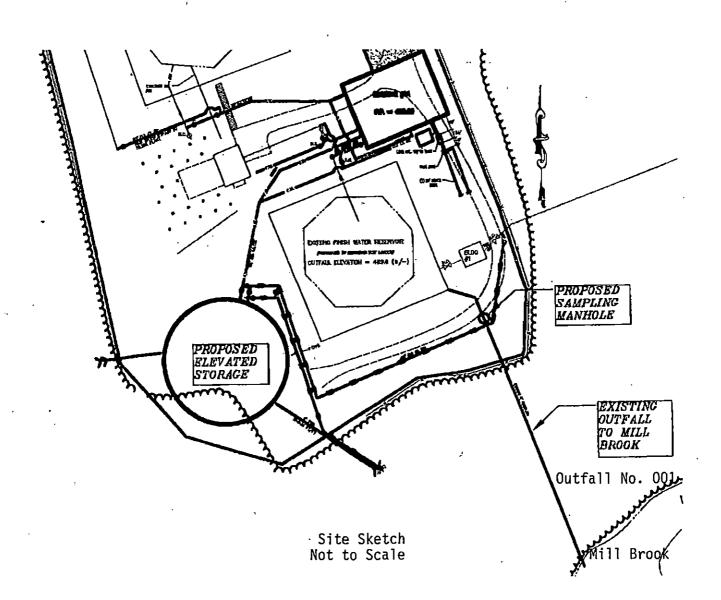
The daily average discharge is the total discharge by weight or in other appropriate units as specified herein, during a calender month divided by the number of days in the month that the production or commercial facility was operating. Where less than daily sampling is required by this permit, the daily average discharge shall be determined by the summation of all the measured daily discharges in appropriate units as specified herein divided by the number of days during the calender month when measurements were made.

The daily maximum discharge means the total discharge by weight or in other appropriate units as specified herein, during any calender day.

### MONITORING LOCATIONS

The permittee shall take samples and measurements, to comply with monitoring requirements specified in this permit, at the location(s) indicated below: (Show sampling locations and outfalls with sketch or flow diagram as appropriate)

Outfall No. 001 - Collect effluent sample following sedimentation lagoon treatment at proposed sampling manhole prior to overflow discharge to Mill Brook.



SPDES No.: 025-5980

Part 1, Page 4 of 4

## RECORDING, REPORTING AND ADDITIONAL MONITORING REQUIREMENTS

a) The permittee shall also refer to the General Conditions (Part II) of this permit for additional information concerning monitoring and reporting requirements and conditions.

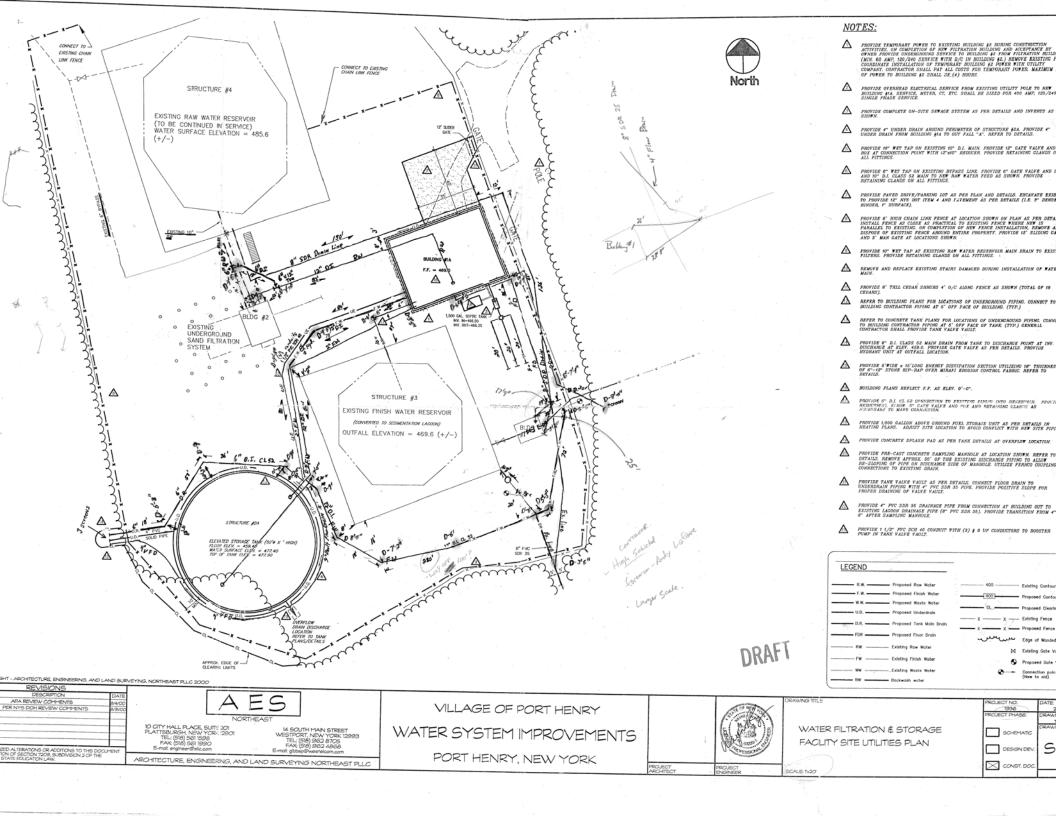
The monitoring information required by this permit shall be summarize, signed and retained for a period of three years from the date of the sampling for subsequent inspection by the Department or its designated agent. Also; the monitoring information required by this permit shall be summarized for the year, signed and submitted annually, (no later than January 31st) to the Regional Water Engineer.

## Send the annual report to:

NYS Department of Environmental Conservation Regional Water Engineer Route 86, PO Box 296 Ray Brook, NY 12977-0296

Phone: (518) 897-1243

- c) A monthly "Wastewater Facility Operation Report..." (form 92-15-7) shall be submitted (if box is checked) to the [ ] Regional Water Engineer and/or [ ] County Health Department or Environmental Control Agency listed above.
- d) Noncompliance with the provisions of this permit shall be reported to the Department as prescribed in the attached General Conditions (Part II), dated 11/90.
- e) Monitoring must be conducted according to test procedures approved under 40 CFR Part 136, unless other test procedures have been specified in this permit.
- If the permittee monitors any pollutant more frequently than required by the permit, using test procedures approved under 40 CFR Part 136 or as specified in this permit, the results of this monitoring shall be included in the calculations and recording of the data on the Discharge Monitoring Reports.
- g) Calculation for all limitations which require averaging of measurements shall utilize an arithmetic mean unless otherwise specified in this permit.
- h) Unless otherwise specified, all information recorded on the Discharge Monitoring Report shall be based upon measurements and sampling carried out during the most recently completed reporting period.
- Any laboratory test or sample analysis required by this permit for which the State Commissioner of Health issues certificates of approval pursuant to section five hundred two of the Public Health Law shall be conducted by a laboratory which has been issued a certificate of approval. Inquiries regarding laboratory certification should be sent to the Environmental Laboratory Accreditation Program, New York State Health Department Center for Laboratories and Research, Division of Environmental Sciences, The Nelson A. Rockerfeller Empire State Plaza, Albany, New York 12201.











## **APPENDIX B: REFERENCES**

## **CERTIFICATION OF EXPERIENCE**

I,HEREBY C	ERTIFY THAT (COMPANY
HAS PERFO	ORMED THE FOLLOWING WORK WITHING THE LAST
THREE YEARS <u>UNLESS SPECIFIED DIFFER</u>	RENTLY IN THE SPECIFICATION:
NAMES OF BUSINESS:ADDRESS:	CONTACT NAME:
	TELEPHONE NO.:
	FAX NO.:
NAMES OF BUSINESS:ADDRESS:	CONTACT NAME:
	TELEPHONE NO.:
TYPE OF WORK:EMAIL ADDRESS:	FAX NO.:
NAMES OF BUSINESS:	CONTACT NAME:
	TELEPHONE NO.:
TYPE OF WORK:EMAIL ADDRESS:	FAX NO.:
NAMES OF BUSINESS:	CONTACT NAME:
	TELEPHONE NO.:
	FAX NO.:
	CONTACT NAME:
	TELEPHONE NO.:
TYPE OF WORK:	FAX NO.:
	CONTACT NAME:
	TELEPHONE NO.:
	FAX NO.:

## APPENDIX C: CONFLICT OF INTEREST STATEMENT

## CONFLICT OF INTEREST STATEMENT

("Respondent")
Conflict of Interest Statement
The owner(s), corporate members or employees of [Respondent], shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with the [the Town of Lewis]. Each individual shall disclose to the [the Town of Lewis] any personal interest or direct relationship which he or she may have and shall refrain from participation in any decision making in related manners.
Any owner, corporate member or employee of [Respondent] who is an officer, board member, a committee member or staff member of a related organization shall identify his or her affiliation with such agency or agencies; further, in connection with any policy committee or board action specifically associated with [the Town of Lewis], he/she shall not participate in the decision affecting that entity and the decision must be made and/or ratified by the full board. At this time, I am a Board member, a committee member, or an employee of the following organizations/companies:
Now this is to certify that I, except as described below, am not now nor at any time during the past year have been:  1) A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party; doing business with the [the Town of Lewis] which has resulted or could result in person benefit to me.  2) A recipient, directly or indirectly, of any salary payments or loans or gifts of any kind or any free service or discounts or other fees from or on behalf of any person or organization engaged in any transaction with the [the Town].  Any exceptions to 1 or 2 above are stated below with a full description of the transactions and of the interest, whether direct or indirect, which I have (or have had during the past year) in the persons or organizations having transactions with the [the Town of Lewis].
Respondent:
Date:
Signature:
Printed name:
Address:

Telephone:

## **APPENDIX D: CERTIFICATE OF AUTHORITY**

## **CERTIFICATE OF AUTHORITY**

I,				
	(Officer other the	han officer execu	ting proposal documents)	
certify that I am the		of the		
•	(Title)		(Name of Contractor)	
		a corporation,	duly organized and in good standing und	ler the
(Law und	er which organi	zed, e.g., the Nev	w York Business Corporation Law)	
named in the foregoing agree	eement; that		n executing proposal documents)	
		(Person	executing proposal documents)	
who signed said agreement	on behalf of the	e Contractor was,	, at the time of execution,	
		of the Contrac	etor; that said agreement was duly signed	for
(Title of such person	1)			
and in behalf of said Contra	ector by authori	ty of its Board of	Directors, thereunto duly authorized, and	d that
such authority is in full force	e and effect at	the date hereof.		
Signa	ature		Corporate Seal	
STATE OF NEW YORK COUNTY OF ESSEX	) SS.: )			
On this day	of	, 20	, before me personally came	
			me to be the	
			the corporation de	
			duly sworn did depose and say that he, th	
			, and that h	
			s the corporate seal of the said corporation	
			nd that it was so affixed by order of the B	
Directors of said corporation		_	·	
Enocors of said corporation	an, una mui ne s.	igned institution	icross of line order.	
Notary Public			County	

## APPENDIX E: VENDOR RESPONSIBILITY QUESTIONNAIRE

# NEW YORK STATE VENDOR RESPONSIBILITY QUESTIONNAIRE FOR-PROFIT BUSINESS ENTITY

You have selected the For-Profit Non-Construction questionnaire which may be printed and completed in this format or, for your convenience, may be completed online using the New York State VendRep System.

## **COMPLETION & CERTIFICATION**

The person(s) completing the questionnaire must be knowledgeable about the vendor's business and operations. An owner or officer must certify the questionnaire and the signature must be notarized.

## NEW YORK STATE VENDOR IDENTIFICATION NUMBER (VENDOR ID)

The <u>Vendor ID</u> is a ten-digit identifier issued by New York State when the vendor is registered on the Statewide Vendor File. This number must now be included on the questionnaire. If the business entity has not obtained a <u>Vendor ID</u>, contact the IT Service Desk at <u>ITServiceDesk@osc.state.ny.us</u> or call 866-370-4672.

#### **DEFINITIONS**

All underlined terms are defined in the "New York State Vendor Responsibility Definitions List," found at <a href="https://www.osc.state.ny.us/vendrep/documents/questionnaire/definitions.pdf">www.osc.state.ny.us/vendrep/documents/questionnaire/definitions.pdf</a>. These terms may not have their ordinary, common or traditional meanings. Each vendor is strongly encouraged to read the respective definitions for any and all underlined terms. By submitting this questionnaire, the vendor agrees to be bound by the terms as defined in the "New York State Vendor Responsibility Definitions List" existing at the time of certification.

#### RESPONSES

Every question must be answered. Each response must provide all relevant information which can be obtained within the limits of the law. However, information regarding a determination or finding made in error which was subsequently corrected is not required. Individuals and Sole Proprietors may use a Social Security Number but are encouraged to obtain and use a federal Employer Identification Number (EIN).

#### REPORTING ENTITY

Each vendor must indicate if the questionnaire is filed on behalf of the entire <u>Legal Business Entity</u> or an <u>Organizational Unit</u> within or operating under the authority of the <u>Legal Business Entity</u> and having the same <u>EIN</u>. Generally, the <u>Organizational Unit</u> option may be appropriate for a vendor that meets the definition of "<u>Reporting Entity</u>" but due to the size and complexity of the <u>Legal Business Entity</u>, is best able to provide the required information for the <u>Organizational Unit</u>, while providing more limited information for other parts of the <u>Legal Business Entity</u> and Associated Entities.

#### ASSOCIATED ENTITY

An <u>Associated Entity</u> is one that owns or controls the <u>Reporting Entity</u> or any entity owned or controlled by the <u>Reporting Entity</u>. However, the term <u>Associated Entity</u> does not include "sibling organizations" (i.e., entities owned or controlled by a parent company that owns or controls the <u>Reporting Entity</u>), unless such sibling entity has a direct relationship with or impact on the <u>Reporting Entity</u>.

#### STRUCTURE OF THE QUESTIONNAIRE

The questionnaire is organized into eleven sections. Section I is to be completed for the <u>Legal Business Entity</u>. Section II requires the vendor to specify the <u>Reporting Entity</u> for the questionnaire. Section III refers to the individuals of the <u>Reporting Entity</u>, while Sections IV-VIII require information about the <u>Reporting Entity</u>. Section IX pertains to any Associated Entities, with one question about their <u>Officials</u>/Owners. Section X relates to disclosure under the Freedom of Information Law (FOIL). Section XI requires an authorized contact for the questionnaire information.

# NEW YORK STATE VENDOR RESPONSIBILITY QUESTIONNAIRE FOR-PROFIT BUSINESS ENTITY

I. LEGAL BUSINESS ENTITY INFORMATION								
Legal Business Entity Name*					EIN			
Address of the Principal Place of Business (street, city, state, zip code)					New York State Vendor Identification Number			
			, ,					
					Telephone Fax ext.		Fax	
Email				Website		9,10		
Additional <u>Legal Business Entity</u> Identities: If applicable, list any other <u>DBA</u> , <u>Trade Name</u> , <u>Former Name</u> , Other Identity, or <u>EIN</u> used in the last five (5) years and the status (active or inactive).								
Туре	Name		EIN		Status			
	· · · · · · · · · · · · · · · · · · ·							
1.0 <u>Legal Business Entity</u> Type – Check appropriate box and provide additional information:								
Corporation (including PC)			Date of Incorporation					
Limited Liability Company (LLC or PLLC)		Date of Organization						
Partnership (including LLP, LP or General)		Date of Registration or Establishment						
Sole Proprietor		How many years in business?						
Other		Date Established						
If Other, explain:								
1.1 Was the <u>Legal Business Entity</u> formed or incorporated in New York State?						Yes No		
If 'No,' indicate jurisdiction where <u>Legal Business Entity</u> was formed or incorporated and attach a <u>Certificate of Good Standing</u> from the applicable jurisdiction or provide an explanation if a <u>Certificate of Good Standing</u> is not available.								
United States State								
Other Country								
Explain, if not available:								
1.2 Is the <u>Legal Business Entity</u> publicly traded?						☐ Yes ☐ No		
If "Yes," provide <u>CIK Code</u> or Ticker Symbol								
1.3 Does the <u>Legal Business Entity</u> have a <u>DUNS</u> Number?						☐ Yes ☐ No		
If "Yes," Enter <u>DUNS</u> Number								

<sup>\*</sup>All underlined terms are defined in the "New York State Vendor Responsibility Definitions List," which can be found at <a href="https://www.osc.state.ny.us/vendrep/documents/questionnaire/definitions.pdf">www.osc.state.ny.us/vendrep/documents/questionnaire/definitions.pdf</a>.

AC 3290-S (Rev. 9/13)

NYS Vendor ID: 000000000

I. LEGAL BUSINESS ENTITY INFORMATION			
1.4 If the <u>Legal Business Entity</u> 's <u>Princ Entity</u> maintain an office in New Yo (Select "N/A," if <u>Principal Place of</u>	Legal Business Yes No N/A		
If "Yes," provide the address and te	lephone number for one office located in New York State		
1.5 Is the Legal Business Entity a New York State certified Minority-Owned Business Enterprise (MBE),  Women-Owned Business Enterprise (WBE), New York State Small Business (SB) or a federally certified Disadvantaged Business Enterprise (DBE)?  If "Yes," check all that apply:  New York State certified Minority-Owned Business Enterprise (MBE)  New York State certified Women-Owned Business Enterprise (WBE)  New York State Small Business (SB)  Federally certified Disadvantaged Business Enterprise (DBE)			
1.6 Identify <u>Officials</u> and <u>Principal Owners</u> , if applicable. For each person, include name, title and percentage of ownership. Attach additional pages if necessary. If applicable, reference to relevant SEC filing(s) containing the required information is optional.			
Name	Title	Percentage Ownership (Enter 0% if not applicable)	

NYS Vendor ID: 000000000

II. REPORTING ENTITY INFORMATION			
2.0 The Reporting Entity for this questionnaire is:			
Note: Select only one.			
Legal Business Entity			
Note: If selecting this option, " <u>Reporting Entity</u> " refers to the entire <u>Legal Business Entity</u> fo questionnaire. (SKIP THE REMAINDER OF SECTION II AND PROCEED WITH SECTION	Note: If selecting this option, " <u>Reporting Entity</u> " refers to the entire <u>Legal Business Entity</u> for the remainder of the questionnaire. (SKIP THE REMAINDER OF SECTION II AND PROCEED WITH SECTION III.)		
Organizational Unit within and operating under the authority of the Legal Business Entity			
SEE DEFINITIONS OF "REPORTING ENTITY" AND "ORGANIZATIONAL UNIT" FOR ADDITIONAL IN QUALIFY FOR THIS SELECTION.	FORMATION (	ON CRITERIA TO	
Note: If selecting this option, " <u>Reporting Entity</u> " refers to the <u>Organizational Unit</u> within the remainder of the questionnaire. (COMPLETE THE REMAINDER OF SECTION II AND ALL THIS QUESTIONNAIRE.)			
IDENTIFYING INFORMATION			
a) Reporting Entity Name			
Address of the Primary Place of Business (street, city, state, zip code)  Telephone			
ext.			
b) Describe the relationship of the <u>Reporting Entity</u> to the <u>Legal Business Entity</u>	b) Describe the relationship of the Reporting Entity to the Legal Business Entity		
c) Attach an <u>organizational chart</u>			
d) Does the Reporting Entity have a <u>DUNS</u> Number?	\\	Yes No	
If "Yes," enter <u>DUNS</u> Number			
e) Identify the designated manager(s) responsible for the business of the <u>Reporting Entity</u> .  For each person, include name and title. Attach additional pages if necessary.			
Name Title			

NYS Vendor ID: 000000000

AC 3290-S (Rev. 9/13)

# NEW YORK STATE VENDOR RESPONSIBILITY QUESTIONNAIRE FOR-PROFIT BUSINESS ENTITY

#### INSTRUCTIONS FOR SECTIONS III THROUGH VII

For each "Yes," provide an explanation of the issue(s), relevant dates, the government entity involved, any remedial or corrective action(s) taken and the current status of the issue(s). For each "Other," provide an explanation which provides the basis for not definitively responding "Yes" or "No." Provide the explanation at the end of the section or attach additional sheets with numbered responses, including the Reporting Entity name at the top of any attached pages.

III. LEADERSHIP INTEGRITY  Within the past five (5) years, has any current or former reporting entity official or any individual curauthority to sign, execute or approve bids, proposals, contracts or supporting documentation on behavior government entity been:			
3.0 <u>Sanctioned</u> relative to any business or professional permit and/or license?	☐ Yes	□ No	Other
3.1 <u>Suspended</u> , <u>debarred</u> , or <u>disqualified</u> from any government contracting process?	☐ Yes	☐ No	Other
3.2 The subject of an <u>investigation</u> , whether open or closed, by any <u>government entity</u> for a civil or <u>criminal violation</u> for any business-related conduct?	☐ Yes	□ No	Other
<ul> <li>3.3 Charged with a misdemeanor or felony, indicted, granted immunity, convicted of a crime or subject to a judgment for:</li> <li>a) Any business-related activity; or</li> <li>b) Any crime, whether or not business-related, the underlying conduct of which was related to truthfulness?</li> </ul>	Yes	□ No	Other
For each "Yes" or "Other" explain:			
IV. INTEGRITY – CONTRACT BIDDING  Within the past five (5) years, has the reporting entity:			
			□ No
4.1 Been subject to a denial or revocation of a government prequalification?			
4.2 Been denied a contract award or had a bid rejected based upon a non-responsibility finding by a government entity?			☐ No
4.3 Had a low bid rejected on a government contract for failure to make good faith efforts on any Minority- Owned Business Enterprise, Women-Owned Business Enterprise or Disadvantaged Business Enterprise goal or statutory affirmative action requirements on a previously held contract?			□ No
4.4 Agreed to a voluntary exclusion from bidding/contracting with a government entity?	4.4 Agreed to a voluntary exclusion from bidding/contracting with a government entity?		
4.5 Initiated a request to withdraw a bid submitted to a government entity in lieu of responding to an information request or subsequent to a formal request to appear before the government entity?			□ No
For each "Yes," explain:			

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V. INTEGRITY - CONTRACT AWARD			
Within the past five (5) years, has the reporting entity:			
5.0 Been <u>suspended</u> , cancelled or <u>terminated for cause</u> on any <u>government contract</u> including, but not limited to, a <u>non-responsibility finding</u> ?	Yes No		
5.1 Been subject to an <u>administrative proceeding</u> or civil action seeking specific performance or restitution in connection with any <u>government contract</u> ?	Yes No		
5.2 Entered into a formal monitoring agreement as a condition of a contract award from a government entity?	☐ Yes ☐ No		
For each "Yes," explain:			
VI. CERTIFICATIONS/LICENSES			
Within the past five (5) years, has the reporting entity:			
6.0 Had a revocation, suspension or disbarment of any business or professional permit and/or license?	☐ Yes ☐ No		
6.1 Had a denial, decertification, revocation or forfeiture of New York State certification of Minority-Owned  Business Enterprise, Women-Owned Business Enterprise or federal certification of Disadvantaged Business  Enterprise status for other than a change of ownership?	☐ Yes ☐ No		
For each "Yes," explain:			
VII. LEGAL PROCEEDINGS  Within the past five (5) years, has the reporting entity:			
7.0 Been the subject of an <u>investigation</u> , whether open or closed, by any <u>government entity</u> for a civil or criminal violation?	Yes No		
7.1 Been the subject of an indictment, grant of immunity, <u>judgment</u> or conviction (including entering into a plea bargain) for conduct constituting a crime?	☐ Yes ☐ No		
7.2 Received any OSHA citation and Notification of Penalty containing a violation classified as <u>serious or willful</u> ?	Yes No		
7.3 Had a government entity find a willful prevailing wage or supplemental payment violation or any other willful violation of New York State Labor Law?	Yes No		
7.4 Entered into a consent order with the New York State Department of Environmental Conservation, or received an enforcement determination by any government entity involving a violation of federal, state or local environmental laws?	Yes No		
<ul> <li>7.5 Other than previously disclosed:</li> <li>a) Been subject to fines or penalties imposed by government entities which in the aggregate total \$25,000 or more; or</li> </ul>	Yes No		
b) Been convicted of a criminal offense pursuant to any administrative and/or regulatory action taken by any government entity?			
	1		

VIII. FINANCIAL AND ORGANIZATIONAL CAPACITY			
8.0 Within the past five (5) years, has the Reporting Entity received any formal unsatisfactory performance assessment(s) from any government entity on any contract?			
If "Yes," provide an explanation of the issue(s), relevant dates, the government entity involved, any remedial action(s) taken and the current status of the issue(s). Provide answer below or attach additional sheets with number of the issue(s).			
8.1 Within the past five (5) years, has the <u>Reporting Entity</u> had any <u>liquidated damages</u> assessed over \$25,000?	Yes	☐ No	
If "Yes," provide an explanation of the issue(s), relevant dates, contracting party involved, the amount assesse status of the issue(s). Provide answer below or attach additional sheets with numbered responses.	d and the	current	
8.2 Within the past five (5) years, have any <u>liens</u> or <u>judgments</u> (not including UCC filings) over \$25,000 been filed against the <u>Reporting Entity</u> which remain undischarged?	Yes	□ No	
If "Yes," provide an explanation of the issue(s), relevant dates, the Lien holder or Claimant's name(s), the ame and the current status of the issue(s). Provide answer below or attach additional sheets with numbered response		<u>lien(s)</u>	
8.3 In the last seven (7) years, has the <u>Reporting Entity</u> initiated or been the subject of any bankruptcy proceedings, whether or not closed, or is any bankruptcy proceeding pending?	Yes	☐ No	
If "Yes," provide the bankruptcy chapter number, the court name and the docket number. Indicate the current proceedings as "Initiated," "Pending" or "Closed." Provide answer below or attach additional sheets with number.			
8.4 During the past three (3) years, has the <u>Reporting Entity</u> failed to file or pay any tax returns required by <u>federal</u> , state or local tax laws?	Yes	□ No	
If "Yes," provide the taxing jurisdiction, the type of tax, the liability year(s), the tax liability amount the Report file/pay and the current status of the tax liability. Provide answer below or attach additional sheets with number 1.	ting Entity ered respo	failed to	
8.5 During the past three (3) years, has the <u>Reporting Entity</u> failed to file or pay any New York State unemployment insurance returns?	Yes	☐ No	
If "Yes," provide the years the <u>Reporting Entity</u> failed to file/pay the insurance, explain the situation and any recorrective action(s) taken and the current status of the issue(s). Provide answer below or attach additional sheer responses.			
8.6 During the past three (3) years, has the <u>Reporting Entity</u> had any government audit(s) completed?	Yes	□ No	
a) If "Yes," did any audit of the <u>Reporting Entity</u> identify any reported significant deficiencies in internal control, fraud, illegal acts, significant violations of provisions of contract or grant agreements, significant abuse or any <u>material disallowance</u> ?	Yes	□ No	
If "Yes" to 8.6 a), provide an explanation of the issue(s), relevant dates, the government entity involved, any recorrective action(s) taken and the current status of the issue(s). Provide answer below or attach additional shee responses.		nbered	

NYS Vendor ID: 000000000

		SOCIATED ENTITIES		
This section pertains to any entity(ies) that either controls or is controlled by the reporting entity.				
		finition of "associated entity" for additional information to complete this section.)		
		s the Reporting Entity have any Associated Entities?	☐ Yes	☐ No
	Not	e: All questions in this section must be answered if the <u>Reporting Entity</u> is either:		
	-	An Organizational Unit; or		
	-	The entire <u>Legal Business Entity</u> which controls, or is controlled by, any other entity(ies).		
	11 -	No," SKIP THE REMAINDER OF SECTION IX AND PROCEED WITH SECTION X.		
	mis a)	hin the past five (5) years, has any <u>Associated Entity Official</u> or <u>Principal Owner</u> been charged with a demeanor or felony, indicted, granted immunity, convicted of a crime or subject to a <u>judgment</u> for: Any business-related activity; or Any crime, whether or not business-related, the underlying conduct of which was related to truthfulness?	☐ Yes	☐ No
	T 0			
	rela	Yes," provide an explanation of the issue(s), the individual involved, his/her title and role in the Associate tionship to the Reporting Entity, relevant dates, the government entity involved, any remedial or corrective current status of the issue(s).		
		es any <u>Associated Entity</u> have any currently undischarged <u>federal</u> , New York State, New York City or w York local government <u>liens</u> or <u>judgments</u> (not including UCC filings) over \$50,000?	Yes	□No
	rela	Yes," provide an explanation of the issue(s), identify the <u>Associated Entity</u> 's name(s), <u>EIN(s)</u> , primary bustionship to the <u>Reporting Entity</u> , relevant dates, the Lien holder or Claimant's name(s), the amount of the rent status of the issue(s). Provide answer below or attach additional sheets with numbered responses.		
9.3	Wit	hin the past five (5) years, has any Associated Entity:		
	a)	Been <u>disqualified</u> , <u>suspended</u> or <u>debarred</u> from any <u>federal</u> , New York State, New York City or other New York local <u>government contracting process</u> ?	☐ Yes	□No
	b)	Been denied a contract award or had a bid rejected based upon a <u>non-responsibility finding</u> by any <u>federal</u> , New York State, New York City, or New York local <u>government entity</u> ?	☐ Yes	□ No
	c)	Been <u>suspended</u> , <u>cancelled</u> or <u>terminated for cause</u> (including for <u>non-responsibility</u> ) on any <u>federal</u> , New York State, New York City or New York local <u>government contract</u> ?	☐ Yes	☐ No
	d)	Been the subject of an <u>investigation</u> , whether open or closed, by any <u>federal</u> , New York State, New York City, or New York local <u>government entity</u> for a civil or criminal violation with a penalty in excess of \$500,000?	Yes	□No
	e)	Been the subject of an indictment, grant of immunity, <u>judgment</u> , or conviction (including entering into a plea bargain) for conduct constituting a crime?	Yes	☐ No
	f)	Been convicted of a criminal offense pursuant to any administrative and/or regulatory action taken by any <u>federal</u> , New York State, New York City, or New York local <u>government entity</u> ?	Yes	☐ No
	g)	Initiated or been the subject of any bankruptcy proceedings, whether or not closed, or is any bankruptcy proceeding pending?	Yes	□ No
	acti	each "Yes," provide an explanation of the issue(s), identify the <u>Associated Entity</u> 's name(s), <u>EIN(s)</u> , primility, relationship to the <u>Reporting Entity</u> , relevant dates, the <u>government entity</u> involved, any remedial or an and the current status of the issue(s). Provide answer below or attach additional sheets with numbered responses to the issue(s).	corrective	

NYS Vendor ID: 000000000

AC 3290-S (Rev. 9/13)

X. FREEDOM OF INFORMATION LAW (FOIL)		
10. Indicate whether any information supplied herein is believed to be exempt from Freedom of Information Law (FOIL).	Yes No	
Note: A determination of whether such information is exempt from FOIL will request for disclosure under FOIL.		
If "Yes," indicate the question number(s) and explain the basis for the claim.		
XI. AUTHORIZED CONTACT FOR THIS QUESTIONNAIRE		
Name	Telephone	Fax
	ext.	
Title	Email	

AC 3290-S (Rev. 9/13) NYS Vendor ID: 0000000000

# NEW YORK STATE VENDOR RESPONSIBILITY QUESTIONNAIRE FOR-PROFIT BUSINESS ENTITY

#### Certification

The undersigned: (1) recognizes that this questionnaire is submitted for the express purpose of assisting New York State government entities (including the Office of the State Comptroller (OSC)) in making responsibility determinations regarding award or approval of a contract or subcontract and that such government entities will rely on information disclosed in the questionnaire in making responsibility determinations; (2) acknowledges that the New York State government entities and OSC may, in their discretion, by means which they may choose, verify the truth and accuracy of all statements made herein; and (3) acknowledges that intentional submission of false or misleading information may result in criminal penalties under State and/or Federal Law, as well as a finding of non-responsibility, contract suspension or contract termination.

#### The undersigned certifies that he/she:

- is knowledgeable about the submitting Business Entity's business and operations;
- has read and understands all of the questions contained in the questionnaire;
- has not altered the content of the questionnaire in any manner;
- has reviewed and/or supplied full and complete responses to each question;
- to the best of his/her knowledge, information and belief, confirms that the Business Entity's responses are true, accurate and complete, including all attachments, if applicable;
- understands that New York State government entities will rely on the information disclosed in the questionnaire when entering into a contract with the Business Entity; and
- is under an obligation to update the information provided herein to include any material changes to the Business Entity's responses at the time of bid/proposal submission through the contract award notification, and may be required to update the information at the request of the New York State government entities or OSC prior to the award and/or approval of a contract, or during the term of the contract.

Γitle				
Name of Business			 	
Address				
City, State, Zip			 	
Sworn to before me this	day of			
		Notary Public		

#### **CERTIFICATION OF COMPLIANCE WITH THE IRAN DIVESTMENT ACT**

As a result of the Iran Divestment Act of 2012 (the "Act"), Chapter 1 of the 2012 Laws of New York, a new provision has been added to State Finance Law (SFL) § 165-a and New York General Municipal Law § 103-g, both effective April 12, 2012. Under the Act, the Commissioner of the Office of General Services (OGS) will be developing a list of "persons" who are engaged in "investment activities in Iran" (both are defined terms in the law) (the "Prohibited Entities List"). Pursuant to SFL § 165-a(3)(b), the initial list is expected to be issued no later than 120 days after the Act's effective date at which time it will be posted on the OGS website.

By submitting a bid in response to this solicitation or by assuming the responsibility of a Contract awarded hereunder, each Bidder/Contractor, any person signing on behalf of any Bidder/Contractor and any assignee or subcontractor and, in the case of a joint bid, each party thereto, certifies, under penalty of perjury, that once the Prohibited Entities List is posted on the OGS website, that to the best of its knowledge and belief, that each Bidder/Contractor and any subcontractor or assignee is not identified on the Prohibited Entities List created pursuant to SFL § 165-a(3)(b).

Additionally, Bidder/Contractor is advised that once the Prohibited Entities List is posted on the OGS Website, any Bidder/Contractor seeking to renew or extend a Contract or assume the responsibility of a Contract awarded in response to this solicitation must certify at the time the Contract is renewed, extended or assigned that it is not included on the Prohibited Entities List.

During the term of the Contract, should the County receive information that a Bidder/Contractor is in violation of the above-referenced certification, the County will offer the person or entity an opportunity to respond. If the person or entity fails to demonstrate that he/she/it has ceased engagement in the investment which is in violation of the Act within 90 days after the determination of such violation, then the County shall take such action as may be appropriate including, but not limited to, imposing sanctions, seeking compliance, recovering damages or declaring the Bidder/Contractor in default.

The County reserves the right to reject any bid or request for assignment for a Bidder/Contractor that appears on the Prohibited Entities List prior to the award of a contract and to pursue a responsibility review with respect to any Bidder/Contractor that is awarded a contract and subsequently appears on the Prohibited Entities List.

I,		, being duly sworn, deposes and says that he/she is the
	of the	Corporation and
that neither the Bidder/Contra	actor nor any prop	posed subcontractor is identified on the Prohibited Entities List.
		SIGNED
SWORN to before me this		
day of	, 20	
Notary Public		

#### **NON-COLLUSIVE BIDDING CERTIFICATION**

- 1. By submission of this bid, the undersigned bidder and each person signing on behalf of such bidder certifies and in the case of a joint bid each party thereto certifies as to its own organization UNDER PENALTY OF PERJURY, that to the best of the undersigned's knowledge and belief:
  - (a) The prices in this bid have been arrived at independently without collusion, consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor;
  - (b) Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly, to any other bidder or to any competitor; and
  - (c) No attempt has been made or will be made by the bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.
- 2. The undersigned acknowledges and agrees that a bid shall not be considered for award nor shall any award be made where any of the above have not been complied with; provided however, that if in any case the bidder cannot make the foregoing certification, the bidder shall so state and shall furnish with the bid a signed statement which sets forth in detail the reasons therefor. Where one or more of the above has/have not been complied with, the bid shall not be considered for award nor shall any award be made unless the political subdivision, public department, agency or official thereof to which the bid is made, or his designee, determines that such disclosure was not made for the purpose of restricting competition.
- 3. The undersigned also acknowledges and agrees that the fact that a bidder (a) has published price lists, rates, or tariffs covering items being procured, (b) has informed prospective customers of proposed or pending publication of new or revised price lists for such items, or (c) has sold the same items to other customers at the same prices being bid, does not constitute, without more, a disclosure within the meaning of paragraph 1 above.
- 4. The undersigned further acknowledges and agrees that any bid hereafter made to any political subdivision of the state or any public department, agency or official thereof by a bidder which is a corporation or a limited liability company for work or services performed or to be performed or goods sold or to be sold, where competitive bidding is required by statute, rule, regulation, or local law, and where such bid contains the certification referred to in paragraph 1 of this certificate, shall be deemed to have been authorized by the board of directors of the bidder, and such authorization shall be deemed to include the signing and submission of the bid and the inclusion therein of the certificate as to non-collusion as the act and deed of the corporation or limited liability company.

	Name of Bidder:	
		(print full legal name)
Date Signed:	Signature:	
	Name of Person Signing Certificate:	
	0 0 -	(print full legal name of signer)
Bidder is (check one	e):   an individual,   a limited liability part  other entity (specify):	tnership, □ a limited liability company,

## **APPENDIX F: W-9 FORM**

Form W-9
(Rev. December 2014)
Department of the Treasury

# Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

michial	Revenue Service			
	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank			
ge 2.	2 Business name/disregarded entity name, if different from above			
Print or type See Specific Instructions on page	3 Check appropriate box for federal tax classification; check only <b>one</b> of the following seven boxes:  Individual/sole proprietor or □ C Corporation □ S Corporation □ Partnership single-member LLC  Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partne  Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box the tax classification of the single-member owner.  Other (see instructions) ▶	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):  Exempt payee code (if any)  Exemption from FATCA reporting code (if any)  (Applies to accounts maintained outside the U.S.)		
ij	5 Address (number, street, and apt. or suite no.)	Requester's name	and address (optional)	
See Spe	6 City, state, and ZIP code			
	7 List account number(s) here (optional)			
Par	Taxpayer Identification Number (TIN)			
backu reside entitie	our TIN in the appropriate box. The TIN provided must match the name given on line 1 to a withholding. For individuals, this is generally your social security number (SSN). However, it alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other, it is your employer identification number (EIN). If you do not have a number, see <i>How to g</i> page 3.	for a	curity number	
	page 3. f the account is in more than one name, see the instructions for line 1 and the chart on pag	( Francisco	identification number	
	nes on whose number to enter.	e 4 101	-	
Par				
Unde	penalties of perjury, I certify that:			
1. Th	number shown on this form is my correct taxpayer identification number (or I am waiting for	or a number to be is	sued to me); and	
Se	2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and			
3. I a	n a U.S. citizen or other U.S. person (defined below); and			
4. The	FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA report	ing is correct.		
intere gener instru	cation instructions. You must cross out item 2 above if you have been notified by the IRS se you have failed to report all interest and dividends on your tax return. For real estate trait paid, acquisition or abandonment of secured property, cancellation of debt, contributions ily, payments other than interest and dividends, you are not required to sign the certificatio tions on page 3.	sactions, item 2 do	es not apply. For mortgage rement arrangement (IRA), and	
Sign Here	Signature of U.S. person ▶	Date ▶		

#### **General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

#### **Purpose of Form**

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (E!N), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding? on page 2.

By signing the filled-out form, you:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
- 4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See What is FATCA reporting? on page 2 for further information.

Note. If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

**Definition of a U.S.** person. For federal tax purposes, you are considered a U.S. person if you are:

- · An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- . An estate (other than a foreign estate); or
- · A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.

In the cases below, the following person must give Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States:

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the entity;
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the trust; and
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust (other than a grantor trust) and not the beneficiaries of the trust.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person, do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items:

- 1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
  - 2. The treaty article addressing the income.
- The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
- 4. The type and amount of income that qualifies for the exemption from tax.
- Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident allen of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

#### **Backup Withholding**

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 28% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

- 1. You do not furnish your TIN to the requester,
- 2. You do not certify your TIN when required (see the Part II instructions on page 3 for details),

- 3. The IRS tells the requester that you furnished an incorrect TIN.
- 4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or
- You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See Exempt payee code on page 3 and the separate Instructions for the Requester of Form W-9 for more information.

Also see Special rules for partnerships above.

#### What is FATCA reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all United States account holders that are specified United States persons. Certain payees are exempt from FATCA reporting. See Exemption from FATCA reporting code on page 3 and the Instructions for the Requester of Form W-9 for more information.

#### **Updating Your Information**

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you no longer are tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account; for example, if the grantor of a grantor trust dies.

#### **Penalties**

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false Information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

#### Specific Instructions

#### Line

You must enter one of the following on this line; do not leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account, list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9.

a. Individual. Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note. ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040/1040A/1040EZ you filed with your application.

- b. Sole proprietor or single-member LLC. Enter your individual name as shown on your 1040/1040A/1040EZ on line 1. You may enter your business, trade, or "doing business as" (DBA) name on line 2.
- c. Partnership, LLC that is not a single-member LLC, C Corporation, or S Corporation. Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.
- d. Other entitles. Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on line 2.
- e. Disregarded entity. For U.S. federal tax purposes, an entity that is disregarded as an entity separate from its owner is treated as a "disregarded entity." See Regulations section 301.7701-2(c)(2)(iii). Enter the owner's name on line 1. The name of the entity entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2, "Business name/disregarded entity name." If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

#### Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, you may enter it on line 2.

#### Line 3

Check the appropriate box in line 3 for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box in line 3.

Limited Liability Company (LLC). If the name on line 1 is an LLC treated as a partnership for U.S. federal tax purposes, check the "Limited Liability Company" box and enter "P" in the space provided. If the LLC has filed Form 8832 or 2553 to be taxed as a corporation, check the "Limited Liability Company" box and in the space provided enter "C" for C corporation or "S" for S corporation. If it is a single-member LLC that is a disregarded entity, do not check the "Limited Liability Company" box; instead check the first box in line 3 "Individual/sole proprietor or single-member LLC."

#### Line 4, Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space in line 4 any code(s) that may apply to you.

#### Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding
- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.
- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third party network transactions.
- Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space in line 4.

- 1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2)
  - 2-The United States or any of its agencies or instrumentalities
- 3—A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities
- 4—A foreign government or any of its political subdivisions, agencies, or instrumentalities
  - 5-A corporation
- 6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or possession
- 7---A futures commission merchant registered with the Commodity Futures Trading Commission
  - 8-A real estate investment trust
- 9—An entity registered at all times during the tax year under the Investment Company Act of 1940  $\,$ 
  - 10-A common trust fund operated by a bank under section 584(a)
  - 11—A financial institution
- 12—A middleman known in the investment community as a nominee or custodian
- 13-A trust exempt from tax under section 664 or described in section 4947

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for	THEN the payment is exempt for
Interest and dividend payments	All exempt payees except for 7
Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.
Barter exchange transactions and patronage dividends	Exempt payees 1 through 4
Payments over \$600 required to be reported and direct sales over \$5,000 <sup>1</sup>	Generally, exempt payees 1 through 5 <sup>2</sup>
Payments made in settlement of payment card or third party network transactions	Exempt payees 1 through 4

<sup>&</sup>lt;sup>1</sup> See Form 1099-MISC, Miscellaneous Income, and its instructions.

<sup>2</sup> However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) written or printed on the line for a FATCA exemption code.

- A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37)
- B-The United States or any of its agencies or instrumentalities
- C—A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities
- D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i)
- E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i)
- F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state
  - G---A real estate investment trust
- H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940
- I-A common trust fund as defined in section 584(a)
- J-A bank as defined in section 581
- K-A broker
- L-A trust exempt from tax under section 664 or described in section 4947(a)(1)
- M-A tax exempt trust under a section 403(b) plan or section 457(g) plan

Note. You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

#### Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns.

#### Line 6

Enter your city, state, and ZIP code.

#### Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see How to get a TIN below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN. However, the IRS prefers that you use your SSN.

If you are a single-member LLC that is disregarded as an entity separate from its owner (see Limited Liability Company (LLC) on this page), enter the owner's SSN (or EIN, if the owner has one). Do not enter the disregarded entity's EIN. If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note. See the chart on page 4 for further clarification of name and TIN combinations.

How to get a TiN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at <a href="https://www.ssa.gov">www.ssa.gov</a>. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at <a href="https://www.irs.gov/businesses">www.irs.gov/businesses</a> and clicking on Employer Identification Number (EIN) under Starting a Business. You can get Forms W-7 and SS-4 from the IRS by visiting IRS.gov or by calling 1-800-TAX-FORM (1-800-829-3676).

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and write "Applied For" in the space for the TiN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note. Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

#### Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if items 1, 4, or 5 below indicate otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see Exempt payee code earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

- Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.
- 2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.
- 3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.
- 4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).
- 5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

#### What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:	
Individual     Two or more individuals (joint account)	The individual  The actual owner of the account or, if combined funds, the first individual on the account'	
<ol> <li>Custodian account of a minor (Uniform Gift to Minors Act)</li> </ol>	The minor <sup>2</sup>	
a. The usual revocable savings trust (grantor is also trustee)     b. So-called trust account that is not a legal or valid trust under state law	The grantor-trustee ' The actual owner'	
<ol><li>Sole proprietorship or disregarded entity owned by an individual</li></ol>	The owner <sup>3</sup>	
6. Grantor trust filing under Optional Form 1099 Filing Method 1 (see Regulations section 1.671-4(b)(2)(i) (A))	The grantor*	
For this type of account:	Give name and EIN of:	
Disregarded entity not owned by an individual	The owner	
8. A valid trust, estate, or pension trust	Legal entity	
Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation	
Association, club, religious, charitable, educational, or other tax- exempt organization	The organization	
11. Partnership or multi-member LLC	The partnership	
12. A broker or registered nominee	The broker or nominee	
Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity	
14. Grantor trust filing under the Form 1041 Filing Method or the Optional Form 1099 Filing Method 2 (see Regulations section 1.671-4(b)(2)(i) (B))	The trust	

List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

- <sup>3</sup> You must show your individual name and you may also enter your business or DBA name on the "Business name/disregarded entity" name line. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.
- List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.) Also see Special rules for partnerships on page 2.
- \*Note. Grantor also must provide a Form W-9 to trustee of trust.

Note. If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

#### Secure Your Tax Records from Identity Theft

Identity theft occurs when someone uses your personal information such as your name, SSN, or other identifying information, without your permission, to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- · Protect your SSN,
- . Ensure your employer is protecting your SSN, and
- . Be careful when choosing a tax preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity or credit report, contact the IRS Identity Theft Hotline at 1-800-908-4490 or submit Form 14039

For more information, see Publication 4535, Identity Theft Prevention and Victim Assistance.

Victims of identity theft who are experiencing economic harm or a system problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 1-877-777-4778 or TTY/TDD 1-800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@irs.gov*. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 1-800-366-4484. You can forward suspicious emails to the Federal Trade Commission at: spam@uce.gov or contact them at www.ftc.gov/idtheft or 1-877-IDTHEFT (1-877-438-4338).

Visit IRS.gov to learn more about identity theft and how to reduce your risk

#### **Privacy Act Notice**

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their laws. The information also may be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payers must generally withhold a percentage of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to the payer. Certain penalties may also apply for providing false or fraudulent information.

<sup>&</sup>lt;sup>2</sup>Circle the minor's name and furnish the minor's SSN.

# **APPENDIX G: NON-COLLUSION AFFIDAVIT**

#### NON-COLLUSION AFFIDAVIT

The undersigned bidder or agent, being duly sworn on oath, says that he/she has not, nor has any other member, representative, or agent of the firm, company, corporation or partnership represented by him, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to include anyone to refrain from bidding, and that this bid is made without reference to any other bid and without any agreement, understanding or combination with any other person in reference to such bidding.

He/She further says that no person or persons, firms, or corporation has, have or will receive directly or indirectly, any rebate, fee gift, commission or thing of value on account of such sale.

#### OATH AND AFFIRMATION

I HEREBY AFFIRM UNDER THE PENALTIES FOR PERJURY THAT THE FACTS AND INFORMATION CONTAINED IN THE FOREGOING BID FOR PUBLIC WORKS ARE TRUE AND CORRECT.

Dated this day of,
(Name of Organization)
(Tide of Demon Girein)
(Title of Person Signing)
(Signature)
ACKNOWLEDGEMENT
STATE OF) ss
COUNTY OF)
Before me, a Notary Public, personally appeared the above named and swore that the statements contained in the foregoing document are true and correct.
Subscribed and sworn to me this,
Notary Public Signature
My Commission Expires:

## APPENDIX H: IRAN DIVESTMENT ACT COMPLIANCE

# IRAN DIVESTMENT ACT CERTIFICATION

As a result of the Iran Divestment Act of 2012 (Act), Chapter 1 of the 2012 Laws of New York, a new provision has been added to the State Finance (prohibited entities list) of "persons" who are engaged in "investment activities in Iran" (both are defined terms in the law). Pursuant to SFL § 165-Law (SFL), § 165-a, effective April 12, 2012. Under the Act, the Commissioner of the Office of General Services (OGS) will be developing a list a(3)(b), the initial list is expected to be issued no later than 120 days after the Act's effective date, at which time it will be posted on the OGS website

assignee) certifies that once the prohibited entities list is posted on the OGS website, it will not utilize on such Contract any subcontractor that is By submitting a bid in response to this solicitation or by assuming the responsibility of a Contract awarded hereunder, Bidder/Contractor (or any dentified on the prohibited entities list Additionally, Bidder/Contractor is advised that once the list is posted on the OGS website, any Contractor seeking to renew or extend a Contract or assume the responsibility of a Contract awarded in response to the solicitation, must certify at the time the Contract is renewed, extended or assigned that it is not included on the prohibited entities list.

action as may be appropriate including, but not limited to, imposing sanctions, seeking compliance, recovering damages, or declaring the Contractor During the term of the Contract, should the New York State Education Department (AGENCY) receive information that a person is in violation of the engagement in the investment which is in violation of the Act within 90 days after the determination of such violation, then AGENCY shall take such above-referenced certification, AGENCY will offer the person an opportunity to respond. If the person fails to demonstrate that it has ceased its in default.

AGENCY reserves the right to reject any bid or request for assignment for an entity that appears on the prohibited entities list prior to the award of on the prohibited entities list after

contract, and to pursue a responsibility review with respect to any entity that is awarded a contract and appears o contract award.
Signature:
Print Name:
Title:
Company Name:
Date: :

# APPENDIX I: NYS SEXUAL HARASSMENT REQUIREMENTS

## **BIDDER'S CERTIFICATION**

Name of Bid:
<ul> <li>In submitting this Bid, BIDDER represents, as more fully set forth in this Bid, that:</li> <li>a) BIDDER acknowledges that they have read, understand, and agree to all aspects of the terms and specifications as presented without reservation or alteration.</li> <li>b) When awarded, the bid package becomes the "Contract Document".</li> <li>c) That the organization, its principals, and sub-recipients are not currently suspended or debarred from doing business with the Federal Government.</li> <li>d) The BIDDER has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all of its employees in accordance with New York State Labor Law §201-g.</li> </ul>
Date:
Vendor:
Authorized Signature:
Print Name:
Subscribed to and sworn to before me
this day of, 20
Notary Public

# **Sexual Harassment Prevention EMPLOYER TOOLKIT**



## **Introduction**

New York State is a national leader in the fight against sexual harassment and is partnering with employers across the state to further our commitment to ending sexual harassment in the workplace.

This toolkit will provide you step-by-step guidance to implementing the required training and sexual harassment policy, directing you to resources available through New York State and the relevant state agencies.

These resources are all available on the State's Combating Sexual Harassment in the Workplace website: www.ny.gov/programs/combating-sexual-harassment-workplace.

## What are the New Requirements?

The 2019 New York State Budget includes the nation's strongest and most comprehensive sexual harassment package, including new resources and requirements for employers. There are two key components under this law:

## **Policy** (see pages 2-4)

Under the new law, every employer in New York State is **required to establish a sexual harassment prevention policy**. The Department of Labor in consultation with the Division of Human Rights has established a model sexual harassment prevention policy for employers to adopt, available at www.ny.gov/programs/combating-sexual-harassment-workplace. Or, employers may adopt a similar policy that meets or exceeds the minimum standards of the model policy (www.ny.gov/combating-sexual-harassment-workplace/employers#model-sexual-harassment-policy).

#### **Training** (see pages 5-6)

In addition, every employer in New York State is **required to provide employees with sexual harassment prevention training**. The Department of Labor in consultation with the Division of Human Rights has established this model training for employers to use. Or, employers may use a training program that meets or exceeds the minimum standards of the model training (www.ny.gov/combating-sexual-harassment-workplace/employers#training-requirements).

## **Policy: Implementation**

All employers must adopt and provide a sexual harassment prevention policy to all employees by **October 9, 2018**.

#### If you want to adopt the State Model Policy:

- The State Model Policy contains fields for you to list your business name and the name/contact
  information for the individual(s) you have designated to receive sexual harassment complaints.
  Fill in those fields and apply whatever branding (e.g., logos, etc.) you like. You may choose to
  modify the policy to reflect the work of your organization and industry specific scenarios or best
  practices.
- Distribute the policy to all employees in writing or electronically. Employers are also
  encouraged to have employees acknowledge receipt of the policy, and to post a copy of the
  policy where employees can easily access it.

#### If you already have a policy and do NOT want to adopt the State Model Policy:

- Use the checklist on the next page to ensure your policy meets or exceeds the required minimum standards.
- If it already meets those standards, ensure it already has been or will be distributed to employees by October 9, 2018. All future new employees should receive the policy before commencing work.
- Ensure your complaint form and process are up to date and that employees are made aware
  of it as part of the policy.
- If you do not have a complaint form, a model is available online: <a href="www.ny.gov/combating-sexual-harassment-workplace/employers#model-complaint-form">www.ny.gov/combating-sexual-harassment-workplace/employers#model-complaint-form</a>
- Review the online FAQs, which outline numerous common questions that may arise: <u>www.ny.gov/combating-sexual-harassment-workplace/combating-sexual-harassment-frequently-asked-questions</u>
- Distribute a copy of your finalized policy to all employees in writing. This may be done
  electronically, for example, by email. Employers are also encouraged to have employees
  acknowledge receipt of the policy, and to post a copy of the policy where employees can easily
  access it.
- You are also encouraged to provide the policy and training to anyone providing services in the workplace.

#### If you do NOT yet have a policy:

- Download the model policy, available online: <a href="www.ny.gov/combating-sexual-harassment-workplace/employers#model-sexual-harassment-policy">www.ny.gov/combating-sexual-harassment-policy</a>
- Customize the document by filling in the employer name, person or office designated to receive complaints and appropriate contact information, as highlighted throughout.
- You may choose to modify the policy to reflect the work of your organization and industry specific scenarios or best practices.
- Review the online FAQs, which outline numerous common questions that may arise: <u>www.ny.gov/combating-sexual-harassment-workplace/combating-sexual-harassment-frequently-asked-questions</u>
- Distribute a copy of your finalized policy to all employees in writing. This may be done
  electronically, for example, by email. Employers are also encouraged to have employees
  acknowledge receipt of the policy, and to post a copy of the policy where employees can easily
  access it.
- You are also encouraged to provide the policy and training to anyone providing services in the workplace.

## **Policy: Minimum Standards Checklist**

An employer that does not use the State model policy -- developed by the State Department of Labor and State Division of Human Rights -- must ensure their policy meets or exceeds the following minimum standards.

The	policy <b>must</b> :
	Prohibit sexual harassment consistent with guidance issued by the Department of Labor in consultation with the Division of Human Rights;
	Provide examples of prohibited conduct;
	Include information concerning the federal and state statutory provisions concerning sexual harassment, remedies available to victims of sexual harassment, and a statement that there may be applicable local laws;
	Include a complaint form;
	Include a procedure for the timely and confidential investigation of complaints that ensures due process for all parties;
	Inform employees of their rights of redress and all available forums for adjudicating sexual harassment complaints administratively and judicially;
	Clearly state that sexual harassment is considered a form of employee misconduct and that sanctions will be enforced against individuals engaging in sexual harassment and against supervisory and managerial personnel who knowingly allow such behavior to continue; and
	Clearly state that retaliation against individuals who complain of sexual harassment or who testify or assist in any investigation or proceeding involving sexual harassment is unlawful.

## **Training: Instructions for Employers**

All employers are required to train current employees by October 9, 2019. New employees should be trained as quickly as possible. In addition, all employees must complete sexual harassment prevention training at least once per year. This may be based on calendar year, anniversary of each employee's start date or any other date the employer chooses.

#### If you already have a training:

- Use the checklist on the next page to ensure your training meets or exceeds the required minimum standards.
- If your existing training does not, it should be updated to include all the listed elements. You may also provide supplemental training to employers who have already completed the training to ensure they have received training that meets or exceeds the minimum standards.
- Review the online FAQs, which outline numerous common questions that may arise: <u>www.ny.gov/combating-sexual-harassment-workplace/combating-sexual-harassment-frequently-asked-questions</u>

#### If you do NOT yet have a training:

- Download the model training, available online: <a href="www.ny.gov/combating-sexual-harassment-workplace/employers#training-requirements">workplace/employers#training-requirements</a>.
  - You may execute this training in a variety of ways, including live in person, via webinar or on an individual basis, with feedback as outlined in the training guidance document.
  - Depending on how you choose to present your training, you may utilize different available resources. For example, if you do a live presentation, you should download the PowerPoint and read the script that appears in the "Notes" of each slide.
  - If you choose to train employees with the video, you may direct them to watch it online or download it and show to a group, after which you would provide them a mechanism for feedback, as outlined in the training guidance document.
- Customize the training document(s) and modify them to reflect the work of your organization, including industry specific scenarios or best practices.
- The training should detail any internal process employees are encouraged to use to complain and include the contact information for the specific name(s) and office(s) with which employees alleging harassment should file their complaints.
- You may wish to include additional interactive activities as part of the training, including an opening activity, role playing or group discussion(s).
- Review the online FAQs, which outline numerous common questions that may arise: <u>www.ny.gov/combating-sexual-harassment-workplace/combating-sexual-harassment-frequently-asked-questions</u>

## **Training: Minimum Standards Checklist**

An employer that does not use this model training -- developed by the State Department of Labor and State Division of Human Rights -- must ensure their training meets or exceeds the following minimum standards.

The	training <b>must</b> :
	☐ Be interactive (see the model training guidance document for specific recommendations);
	Include an explanation of sexual harassment consistent with guidance issued by the Department of Labor in consultation with the Division of Human Rights;
	Include examples of unlawful sexual harassment;
	Include information concerning the federal and state statutory provisions concerning sexual harassment and remedies available to targets of sexual harassment;
	☐ Include information concerning employees' rights of redress and all available forums for adjudicating complaints; and
	☐ Include information addressing conduct by supervisors and additional responsibilities for supervisors.

# APPENDIX J: DELIVERABLES TABLE

DELIVERABLES	LUMP SUM PROPOSED:	HOURS OF LABOR:		
GENERAL REQUIREMENTS				
Task 1) Project Schedule				
Task 2) Project Management & Coordination Meetings (incl. MILEAGE)				
FIELD INVESTIGATIONS & SURVEY				
Task 3) Conduct Investigation of the Moriah Water Treatment Plant Rejection Reservoir and review findings with Owner. (WD 1 & 2)				
Task 3A (alternate) Conduct Investigation of the Port Henry Water Treatment Plant Rejection Reservoir and review findings with the Owner. (WD #3)				
ENGINEERING REPORTS				
Task 4) Preliminary Engineering Report				
Task 4A (alternate) add Port Henry WTP findings and recommendations into the PER (WD #3)				
TOTAL COST				
Total Task 1 through 4				
Total Aternate Cost (add) (Task 3A and 4A)				
Total Engineering Cost (Tasks 1 through 4, and 3A - 4A)				

# APPENDIX K: DRAFT FORM OF CONTRACT (EJCDC)

AWARDED CONSULTANT WILL PROVIDE AN EJCDC FORM OF AGREEMENT.