DIRECTOR OF FISHERIES

DISTINGUISHING FEATURES OF THE CLASS: The work involves responsibility for management of the county fish program including the maintenance and care of the fish hatchery and stocking program.   The work is performed under the general direction of the Essex County Fish Propagation Committee with leeway permitted for the use of   independent judgment in the daily operation of the program.   Supervision is exercised over the work of subordinate employees of the hatchery.   The incumbent does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

Administers and supervises the overall operation of the fish hatchery program;

Oversees the care of all fish stock including the identification of fish hatchery problems and the diagnosis of cause of disease;

May prescribe disease prevention and treatment methods;

Sets up fish transfers and stockings by establishing schedules; handling logistic requirements and preparing proper notification and shipment notices;

Develops egg requirements to meet cultural stocking needs;

Develops egg culture and care processes and establishes inventory schedules;

Maintains hatchery facilities, identifies, and where needed develops specialized equipment requirements insuring all safety practices which must be developed, implemented and adhered to;

Establishes and conducts information and educational procedures and preparing schedules for an educational program, attending public meetings, discussing fisheries issues and conducting group tours of hatcheries;

Prepares and maintains a variety of fiscal, personal and program activities.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Thorough knowledge of aquatic biology and fisheries management; thorough knowledge on the principles, practices and safety precautions involved in the maintenance of a hatchery and fisheries management program; good knowledge of recreation equipment and activities involving fish;   ability to maintain records;   ability to understand and interpret tabular material; ability to supervise the work of others; ability to communicate effectively orally and in writing; mechanical aptitude; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Either:

[a]   Graduation from a regionally accredited or New York State registered college or university with a Bachelor's Degree in fisheries or wild life management, zoology, or biology or related field and two years of experience in a fish management, research or propagation program; or

[b]   Graduation from a regionally accredited or New York State registered college or university with an Associate's Degree in fisheries or wild life management, zoology, or biology or related field and four years of experience in a fish management, research or propagation program; or

[c]   Six (6) years of specialized technical experience in a fish management, research or propagation program; or

[d]   An equivalent combination of training and experience as defined by the limits of [a] and [b].

SPECIAL REQUIREMENT FOR ACCEPTANCE OF APPLICATION:

Possession of a valid New York State Class D driver's license.

Revised   2/8/2019