

Department: In all Civil Divisions

SPEC DISK G111

Classification: Non-Competitive

Grade: 9

HEAVY EQUIPMENT OPERATOR (TRAINEE)

DISTINGUISHING FEATURES OF THE CLASS: This is a trainee position allowing incumbents that have the appropriate skills to gain the experience required to qualify for a Heavy Equipment Operator (1) position. The trainee position is for a minimum of a one-year term during which time the incumbent learns the essential duties and responsibilities of a Heavy Equipment Operator (1) in the operation of entry level heavy construction equipment and proficient operation of a Hydraulic Excavator. Upon successful completion of both the training period and program, the incumbent's position shall be reclassified to a Heavy Equipment Operator (1). The program description can be found and detailed within departmental policy. The incumbent does related work as required in relation to all prerequisite positions.

TYPICAL WORK ACTIVITIES: (Illustrative only)

Training in the operation of an excavator, tracked heavy equipment, gravel compaction roller, and other types of heavy construction equipment in the construction and maintenance of highways;

Operates snow removal equipment requiring a Class B CDL, 26,000 lbs. or more, and any other related snow removal equipment;

Training in the operation of heavy equipment in connection with cutting and filling ditches, removing stumps, stripping gravel pits, holding grade for culvert installation, remove and re-stabilize road base, and related highway department tasks;

Performs minor maintenance and repair work on assigned equipment;

Loads, via use of front end loaders, and unloads trucks;

When not driving, performs a variety of manual tasks such as cleaning culverts, shoveling snow, painting, and road maintenance work.

Road maintenance work includes but not limited to; street cleaning within Power Broom and Tractor, operation of chainsaw, job site flagging, etc.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Good knowledge of the operation and maintenance of heavy construction equipment; ability to service and make minor repairs and adjustments to equipment; ability to understand and carry out oral and written instructions; mechanical aptitude; dependability; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

One year of experience in the operation of entry-level heavy construction equipment with a certified and/or private contractor.

SPECIAL REQUIREMENT

Possession of a New York State Class B CDL or higher license at time of appointment.

SPECIAL PROMOTIONAL REQUIREMENT FOR POSITIONS IN THE ESSEX COUNTY DEPARTMENT OF PUBLIC WORKS:

A valid Class B New York State Commercial Driver at the time of appointment and/or possession of a valid Class B New York State Commercial Learner Permit (CLP) at the time of appointment. A valid Class B New York State Commercial Driver's License with no restrictions shall be obtained within one (1) year of appointment and shall be maintained throughout the tenure of employment in the position.

Created: 6/23/2023