

Department: In all Civil Divisions  
Classification: Non-Competitive  
Grade: 10

SPEC DISK G1  
DOCUMENT 21

## HEAVY EQUIPMENT OPERATOR

**DISTINGUISHING FEATURES OF THE CLASS:** The work involves responsibility for the safe and efficient operation of one or more types of specialized heavy automotive equipment used in maintenance or construction projects. Greater skill is required than in the operation of other types of equipment, and there is greater responsibility for the safety of others. An employee is also responsible for making minor repairs and for ordinary servicing to the equipment. The incumbent does related work as required.

**TYPICAL WORK ACTIVITIES:** (Illustrative only)

Operates power shovel, bulldozer, power grader, roller, caterpillar tractor with equipment and other types of heavy equipment in the construction and maintenance of highways;  
Operates heavy snow plow (8 ton capacity trucks) in the clearing of roads;  
Operates heavy equipment in connection with cutting banks, cutting and filling ditches, removing stumps, stripping gravel pits, and related highway department tasks;  
Performs minor maintenance and repair work on assigned equipment;  
Loads and unloads vehicles;  
When not driving, performs a variety of manual tasks such as cleaning culverts, shoveling snow, painting, and road maintenance work.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Good knowledge of the operation and maintenance of heavy automotive equipment; ability to service and make minor repairs and adjustments to equipment; ability to understand and carry out oral and written instructions; mechanical aptitude; dependability; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:**

Two years of experience in the operation of specialized or heavy motor equipment requiring a Class B CDL license.

**SPECIAL REQUIREMENT:**

Possession of a New York State Class B CDL License at the time of appointment.

Revised: 10/16/2012