

Department: In all Civil Divisions
Classification: Non-Competitive
Grade: 6

SPEC H130

HIGHWAY LABORER

DISTINGUISHING FEATURES OF THE CLASS: The work involves responsibility for manual work requiring physical endurance and a willingness to perform arduous tasks. Responsibility of the safety of the entire crew is undertaken when flagging and maintaining traffic along a public works project. The highway laborer is responsible for directing the flow of traffic in and around the work zone. Close supervision is maintained over the work at all times. The incumbent does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

Operates air compressor, jack hammer, concrete mixer, pumps, chainsaw and plate tampers;
Assists in patching and grading streets and building manholes;
Rakes, tamps, and shovels asphalt and aggregate materials;
Loads and unloads trucks;
Excavates and backfills for new construction and repairs;
Clears blocked up storm sewer culverts and catch basin;
Shovels and removes snow from streets, sidewalks, and park and recreation areas;
Assists in the repair of sewers, catch basins, hydrants, mains and services;
Collects and disposes of rubbish;
Performs unskilled work in connection with the maintenance of signs and bridges;
Lays storm sewer pipe;
Assists in repairing sweepers and making brooms;
Performs traffic control and flagging;
Cuts grass, trims shrubs, rakes leaves, spades flower beds and assists in ground maintenance activities;
Cuts and chips brush;
Directs trucks on dump grounds;
Oversees and participates in cleaning of transfer station sites;
Performs general building and grounds cleaning tasks.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Ability to perform routine manual work; ability to lift heavy weights; willingness to work under all weather conditions; ability to maintain cognitive focus for extended periods of time; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of a high school equivalency diploma.

SPECIAL QUALIFICATIONS:

Must possess and maintain a NYS Class D Driver's License throughout employment.

Created: 5/23/2023