

Department: Public Health
Classification: Non-Competitive *
Grade: 6 * Pending CSC Approval

SPEC DISK EA
DOCUMENT 24

HOME HEALTH AIDE

DISTINGUISHING FEATURES OF THE CLASS: Home health aides are paraprofessionals who give hands-on personal care and perform related housekeeping services in the home for the sick, disabled, dependent, or infirm. Employees perform simple health care, personal care, housekeeping, and related services following a written plan of care developed by a nurse or licensed therapist. All care is provided under the supervision of a nurse or therapist. The incumbent does related work as required.

NOTE: In compliance with OSHA, this position has a potential risk of exposure to bloodborne pathogens (blood/body fluids).

TYPICAL WORK ACTIVITIES: (Illustrative only)

May assist the patient with personal hygiene including bathing, skin care, grooming, and dressing;

Assist the patient with eating;

May assist the patient with self-administered prescription medications;

May aid the patient with toileting;

Assist the patient with transfers and use of supportive equipment if required;

May prepare meals for the patient and washes dishes used;

Make beds and change of linens;

Light housekeeping of rooms patient uses, including kitchen, bedroom, and bath;

May do laundry of patient;

Keep records of all services provided in accordance with agency requirements.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:

Ability to read and write, understand, and carry out routine, non-technical oral and written instructions relative to the care of the patients; record messages and keep records; mental alertness; emotional and mental maturity; maintain a sympathetic attitude in caring for the sick; ability to get along well with others and gain the cooperation of the patient; dependability; neatness; physical condition commensurate with the demands of the position.

HOME HEALTH AIDE, Continued

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of a high school equivalency diploma, or equivalent combination of education, training, or experience.

SPECIAL REQUIREMENT:

Completion of a New York State approved training program and current certification as a home health aide at the time of appointment; valid New York State drivers license.

Revised: 02/28/01