

Department: In all Civil Divisions  
Classification: Labor  
Grade:   3  

SPEC DISK H1  
DOCUMENT 29

### LABORER

**DISTINGUISHING FEATURES OF THE CLASS:** The work involves responsibility for manual work requiring physical endurance and a willingness to perform arduous tasks. Close supervision is maintained over the work at all times. The incumbent does related work as required.

**TYPICAL WORK ACTIVITIES:** (Illustrative only)

Operates air compressor, jack hammer, concrete mixer and pumps;  
Assists in patching and grading streets and building manholes;  
Rakes, tamps, and shovels cold patch;  
Loads and unloads trucks;  
Excavates and backfills for new construction and repairs;  
Clears blocked up sewers;  
Shovels and removes snow from streets, sidewalks, and park and recreation areas;  
Assists in the repair of sewers, catch basins, hydrants, mains and services;  
Collects and disposes of rubbish;  
Performs unskilled work in connection with the painting and maintenance of signs and bridges;  
Digs and refills trenches for water and sewer pipe lines;  
Lays sewer pipe;  
Assists in repairing sweepers and making brooms;  
Works on refuse collection route, lifting cans from curb to truck, or emptying cans on truck;  
Cuts grass, trims shrubs, rakes leaves, spades flower beds and assists in ground maintenance activities;  
Oils and cinders streets;  
Directs trucks on dump grounds;  
Oversees and participates in ash dumping, dump cleaning and leveling;  
Performs general building and grounds cleaning tasks.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Ability to perform routine manual work; ability to lift heavy weights; willingness to work under all weather conditions; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:**

None are required.

