

Department: In all Civil Divisions  
Classification: Non-Competitive (Seasonal)  
Grade: \_\_\_\_\_

SPEC DISK A1  
DOCUMENT 13  
FLSA  
Exempt

## RECREATION DIRECTOR

**DISTINGUISHING FEATURES OF THE CLASS:** The work involves responsibility for the administration of a comprehensive recreation program. Employees in this class organize and direct a recreation program suitable to the interest and needs of a variety of age groups. Work is performed under the general direction of the responsible Board or Commission with wide leeway allowed for exercise of independent judgment in carrying out details of the work. Supervision is exercised over the work of subordinate staff. The incumbent does related work as required.

**TYPICAL WORK ACTIVITIES:** (Illustrative only)

Directs, plans and promotes an athletic and recreation program suitable for a wide range of interests and age groups;  
Oversees and supervises the operation and maintenance of the recreation centers and playgrounds;  
Confers with the responsible Board or Commission on matters of finance, size and scope of the program;  
Maintains a close working relationship with schools, churches and other recreation oriented organizations to insure maximum program efficiency;  
Periodically reports to the responsible Board or Commission on progress plans for improvement of and problems encountered in the recreation program;  
Schedules, solicits paid or volunteer help for supervisors and may personally conduct a recreation program;  
Prepares and distributes publicity and new release material and speaks to civic groups on recreation and athletic matters;  
Oversees the purchase and maintains an inventory of recreational supplies and equipment required for the recreation program;  
Prepares and submits cost estimates for various programs to the responsible Board or Commission and directs the execution of the approved budget;  
Prepares a variety of records and reports.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Thorough knowledge of recreation administration theory and practices; good knowledge of planning and practices relative to acquiring and equipping recreation areas and facilities; good knowledge of the principles and practices of leisure recreation; ability to plan, promote, organize and supervise a comprehensive recreation program; ability to communicate and cooperate with civic organizations and the general public; ability to speak effectively before groups; ability to plan and supervise work of others; ability to write clearly and concisely; sound judgment; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** Either:

- (a) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree in education, recreation or an allied field and two seasons of experience in the conduct of recreation or physical education activities one of which must have involved the administration and/or supervision of a complete recreation or physical education program; or
- (b) Completion of two years of study in education, recreation or an allied field at a regionally accredited or New York State registered college or university and four seasons of experience as defined in (a); or
- (c) Graduation from high school or possession of a high school equivalency diploma and six seasons of experience as defined in (a); or
- (d) Eight seasons of experience as defined in (a); or
- (e) An equivalent combination of training and experience as defined by the limits of (a), (b), (c) and (d).

*NOTE: Season means the annual duration of an organized recreation or athletic program (e.g. summer playground program).*