

Department: Public Health
Classification: Competitive
Grade: Ungraded

SPEC B765

SPEECH PATHOLOGIST

DISTINGUISHING FEATURES OF THE CLASS: This is a professional position involving responsibility for providing comprehensive evaluation, diagnosis and treatment of language, voice and speech disorders in children. Employees of this class are responsible for the evaluation of the communication functions and disabilities of children throughout Essex County. The Speech Pathologist reports to the Public Health Director. Supervision of others is not a responsibility of this position.

TYPICAL WORK ACTIVITIES: (Illustrative only)

Provides treatment of speech (articulation, fluency, voice); language (Phonology, morphology, syntax, semantics and pragmatics) and oral and pharyngeal related function disorders (disorders relating to swallowing and feeding);
Evaluates a client's cognitive and social aspects of communication including challenging behavior, ineffective social skills, and/or lack of communication opportunities;
Develops and implements appropriate treatment plans, dispenses corrective devices or systems and maintains treatment outcomes;
Performs ongoing assessment to evaluate the effectiveness of practices and modifies services accordingly;
Prepares written reports including diagnosis of speech and language disorders progress reports and discharge summaries;
Attends interdisciplinary meetings and coordinates service plans with other case providers;
Participates in community outreach, education activities and conducts in-service training to increase public awareness of speech and language issues, treatment options and prevention;
Assists in developing and coordinating case related in-service training;
Participates in regional and local professional meetings and conferences to keep abreast of and coordinate health care developments and services;

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Thorough knowledge of the principals of speech and language pathology; thorough knowledge of augmentative communication and feeding devices or systems; good knowledge of Federal, State and local laws, rules and regulations regarding the Early Intervention and Pre-School Special Education programs; ability to communicate with and educate patients and their families; ability to assess and evaluate speech and language disorders in children ages birth to school age; ability to plan, develop, implement and evaluate educational programs, including the development and delivery of presentations; ability to organize and maintain accurate records and files; ability to establish and maintain effective working relationships with others; ability to communicate effectively both orally and in writing; ability to understand and empathize with the needs and concerns of others; ability to plan and schedule workload to maximize capacity; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS

Licensed and currently registered by the New York State Education Department as a Speech Pathologist.

SPECIAL REQUIREMENTS FOR ACCEPTANCE OF APPLICATION:

Candidate must possess a valid NYS Driver's License at the time of appointment and maintain said license for the duration of appointment.

Created: 9/13/2022