

**PUBLIC HEARING**  
**ESSEX COUNTY LOCAL LAW NO. 1 OF 2026**

Monday, January 12, 2026 @ 11:00 a.m.

Stephen McNally, Chairperson  
Matthew Brassard, Vice-Chairperson

Chairman McNally called this Public Hearing to order at 11:00 am with the following Supervisors in attendance: Clayton Barber, Matthew Brassard, Chris Clark, Timothy Follos, Kenneth Hughes, Mary Lamphear, Steve McNally, Clayton Menser, James O'Bryan, Timothy Pierce, Richard Preston, Cathleen Reusser, Matthew Stanley, Davina Thurston, Michael Tyler, Joe Pete Wilson and Meg Wood. Tracie McGill was absent.

Department Heads present: Judy Garrison, Dan Manning and Mike Mascarenas.

Also present: William Tansey.

MCNALLY: I call the public hearing to order.

GARRISON: *Notice of public hearing proposed Local Law No. 1 of 2026*

*Please take notice that the Essex County Board of Supervisors will hold and conduct a Public Hearing at the Supervisors' Chambers at the Essex County Government Center, 7551 Court Street, Elizabethtown, New York on the 12<sup>th</sup> of January, 2026 at 11:00 a.m., on the proposed Local Law No. 1 of 2026 entitled "A Local Law fixing the 2026 salaries of County officers who are elected or who are appointed for a fixed term."*

*Please take further notice that at said public hearing to be held at the time and place set forth above, the Essex County Board of Supervisors will consider this proposed Local Law and hear all persons interested therein concerning the same.*

*Please take further notice that a copy of the full text of such proposed Local Law No. #1 of 2026 may be obtained upon request from the Clerk of the Board's Office, 7551 Court Street, Elizabethtown, New York 12932.*

*Judith A. Garrison, Clerk*

*Essex County Board of Supervisors*

*7551 Court Street, Elizabethtown, NY 12932*

*(518) 873-3353*

*Dated: December 30, 2025*

MCNALLY: Does any board members have any comments or concerns? If not, does the general public have any comments or concerns?

MANNING: Just a brief explanation let the record show that we properly posted this notice in our official newspapers within the required time period. The public hearing is to basically consider Local Law #1 of 2026. This is a local law that we enact every year by law we have to sanction section 201 of the county. It requires that we post and set the salaries of the appointed officials in the County of Essex and the purpose of that is if you want to increase it or decrease the salaries you cannot do so without a local law during the term while they are serving, you cannot do so without a local law subject to permissive

referendum and after this public hearing we will be passing Local Law #1 of 2026 which is the actual salary schedule.

MCNALLY: Alright if there is no comments, the public hearing is adjourned.

As there was no further discussion the public hearing was adjourned at 11:05 a.m.

Respectfully submitted,

Judith Garrison, Clerk  
Board of Supervisors