

**RESOLUTION AUTHORIZING A CONTRACT AGREEMENT  
BETWEEN ESSEX COUNTY MENTAL HEALTH DEPARTMENT  
AND FAMILIES FIRST FOR PSYCHOSOCIAL REHABILITATION  
SERVICES BEGINNING JANUARY 1, 2019**

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon the recommendation of the Human Services Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**BE IT RESOLVED**, that the Essex County Board of Supervisors hereby authorizes a contract between Essex County Mental Health Department and Families First to provide Psychosocial Rehabilitation Services under NYS Children and Family Treatment and Support Services, beginning January 1, 2019; and

**BE IT FURTHER RESOLVED**, that this Board further authorizes the County Chairman and/or County Manager to execute such contract upon the approval of the County Attorney.

This resolution was duly seconded by Supervisor Morrow, and adopted, upon a roll-call vote as follows:

**AYES: 2041 votes**  
**NOES: 0 votes**  
**ABSENT: 880 votes (Harrington, Politi, Marnell, McNally)**

**RESOLUTION ADOPTING AND APPROVING THE QUALITY  
IMPROVEMENT REVIEWS AND POLICIES AND  
PROCEDURES FOR THE HEALTH DEPARTMENT APPROVED  
BY THE PUBLIC HEALTH ADVISORY COUNCIL (PHAC) FOR  
PREVENTIVE SERVICES AND HOME HEALTH UNIT  
REVIEWED DECEMBER 4, 2018**

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon the recommendation of the Human Services Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**WHEREAS**, listed below are the policies and procedures and quarterly reports which were submitted and approved by the Professional Advisory/Public Health Advisory Committee for 3rd Quarter 2018:

**PREVENTIVE SERVICES**

Medical Director review of the following D & TC (Preventive Services) policies and/or procedures on December 4, 2018 PHAC:

1. NC - Use of Signature Page Policy and Procedure
2. NC - Bag Technique Policy and Procedure
3. A/NC - Client Staff Relationship Disclosure Policy and Procedure
4. R - Referral for Services Policy and Procedure
5. R - Child Passenger Safety Policy and Procedure
6. A/NC - Resolution and Budget Policy and Procedure
7. A/NC - Accidents Involving Staff Members Policy and Procedure
8. A/NC - Mandated Reporting Policy and Procedure
9. NC - Public Health Services Policy and Procedure
10. R - Inventory Policy and Procedure
11. NC - Time and Effort Policy and Procedure
12. R - Childhood Lead Poisoning Prevention Program Policy and Procedure
13. NC - Lead Testing by Leadcare II Blood Lead Analyzer Policy and Procedure
14. N - Labs and Specimens - Stool Policy and Procedure (VNA)
15. NC - Hemoglobin Test Policy and Procedure
16. R - Standing Orders for Administering Vaccines, IGG, TST, Lead, HGB, HIV, HCV tests
17. R - Zoster for Adults Policy and Procedure

- 18. R - Quality Improvement Plan
- 19. R - Strategic Plan
- 20. NC - Communications Policy and Procedure

A= Agency wide; R= Revised; N= New; NC= No Change

- **Medical Director reviewed the D & TC (Public Health) records/reports for the 4<sup>th</sup> Quarter 2018. Record/Report to be provided to Public Health Unit for Review March 2019.**

### **HEALTH DEPARTMENT HOME HEALTH UNIT**

Policy and Procedures Review - Certified Home Health Agency (CHHA) and Agency Wide Policies and/or Procedures - 3rd Quarter 2018, Reviewed by Medical Director and approved by the Professional Advisory Council (PAC) on December 4, 2018 for the following:

NC&A	Patient/Client Rights and Responsibilities - home health unit specific
NC&A	Access to Health Care Records Policy and Procedure
R&A	Confidentiality and Disclosure Policy/Procedure
R&A	Mobile Computer Use Policy
R&CHHA	Telehealth Policy and Procedure
R&CHHA	Notice of Medicare Non-Coverage
R&CHHA	Patient Client Complaint Policy and Procedure
R&CHHA	Home Health Aide Orientation Procedure
R&CHHA	Admission Policy
R&CHHA	Referral, Admission and Discharge Policy and Procedure
R&CHHA	Face to Face Encounter Policy and Procedure
R&A	Violence in the Workplace
R&A	Corporate Compliance Revised
R&CHHA	763.2 Client Rights and Responsibilities Policy and Procedure
R&A	Communication Barrier Procedure
R&A	Patient Client Staff Relationship

R=Revised; N=New; D=Deleted; NC=No change; A=Agency Wide; CHHA=Certified Home Health Agency

- **Medical Director review of CHHA Records/Reports for the Chart Audits and Peer Review for 3rd Quarter 2018 - No Specific Action Required.**

***BE IT RESOLVED***, that the Essex County Board of Supervisors hereby accepts, adopts, approves, or places on file the herein above referenced Public Health Medical Director Policy/Procedure Review by the PHAC.

This resolution was seconded by Supervisor Tyler, and duly adopted.

**RESOLUTION AUTHORIZING THE HEALTH DEPARTMENT TO  
APPLY FOR AND ACCEPT A GRANT FROM NYS DEPARTMENT  
OF HEALTH AND HEALTH RESEARCH, INC.,  
IN THE AMOUNT OF \$500.00**

The following resolution was offered by Supervisor Tyler, who moved its adoption.

Upon the recommendation of the Human Services Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**BE IT RESOLVED**, that the Essex County Board of Supervisors hereby authorizes the Essex County Health Department to apply for and accept a grant in the amount of \$500.00, from the New York State Department of Health and Health Research, Inc., to host two documentary educational viewings regarding Human Papillomavirus (HPV); and

**BE IT FURTHER RESOLVED**, that the Essex County Board of Supervisors hereby amends the 2018 Essex County Budget to increase revenues and appropriations in the amount of \$500.00, NYSDOH and HRI grant, as follows:

**REVENUES**

<b><u>Account Number</u></b>	<b><u>Account Name</u></b>	<b><u>Amount</u></b>
4190 4160169	Other Grant Source	\$500.00

**APPROPRIATIONS**

<b><u>Account Number</u></b>	<b><u>Account Name</u></b>	<b><u>Amount</u></b>
41904 5487	Prevention Misc.	\$500.00

**BE IT FURTHER RESOLVED**, that this Board further authorizes the Chairman and/or County Manager to execute the same.

This resolution was duly seconded by Supervisor Gilliland, and adopted, upon a roll-call vote as follows:

**AYES: 2041 votes**  
**NOES: 0 votes**  
**ABSENT: 880 votes (Harrington, Politi, Marnell, McNally)**

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS FOR  
VARIOUS DEPARTMENTS**

The following resolution was offered by Supervisor Merrihew, who moved its adoption.

Upon the recommendation of the various Committees, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**BE IT RESOLVED**, that the Essex County Board of Supervisors hereby amends the 2018 Essex County Budget as follows:

**From Human Services Committee:**

1. From the Office for the Aging Department, to increase revenues and appropriations in the amount of \$5,300.00, NYS OFA, as follows:

**REVENUES**

<b><u>Account Number</u></b>	<b><u>Account Name</u></b>	<b><u>Amount</u></b>
6772 43772AMP	Aging Mastery Program	\$5,300.00

**APPROPRIATIONS**

<b><u>Account Number</u></b>	<b><u>Account Name</u></b>	<b><u>Amount</u></b>
67724 5400LIC	Licenses	\$2,700.00
67724 5451	Training Schools/Conv.	<u>2,600.00</u>
		\$5,300.00

This resolution was seconded by Supervisor Gilliland, and adopted, upon a roll-call vote as follows:

**AYES: 2041 votes**  
**NOES: 0 votes**  
**ABSENT: 880 votes (Harrington, Politi, Marnell, McNally)**

**RESOLUTION OF CONDOLENCE TO THE FAMILY OF**  
**FREDERICK H. BUCK**

The following resolution was offered by Supervisor Scozzafava, who moved its adoption.

Upon the recommendation of the Human Services Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**WHEREAS**, Frederick H. Buck of Crown Point, New York passed away suddenly at his home on December 9, 2018; and

**WHEREAS**, Frederick H. Buck was born on July 17, 1945, and grew up on Long Island where he worked for James Wilson Construction Co., Atlast's Demolition and later with Suffolk County as a crane operator; and

**WHEREAS**, Fred moved to Crown Point, New York in 1989, where he worked for the Town of Crown Point and International Paper; and

**WHEREAS**, Fred was the Superintendent of Essex County Department of Public Works for many years having retired in 2009; and

**WHEREAS**, at the time of his death, Fred was working for Greenman-Pedersen, Inc., Albany, New York for the past nine years in marketing and business development; and

**WHEREAS**, he was also a Commissioner for the Town of Crown Point Fire Department, as well as President of NYSCHA; and

**WHEREAS**, Fred was well-respected by all who knew him and was an honest and honorable man and a staunch advocate for the transportation and construction industries; and

**WHEREAS**, Fred was a friend and mentor to many, always had a smile on his face and always there whenever anyone needed his help and guidance; and

**WHEREAS**, Fred enjoyed boating, fishing on Lake Champlain and tending to his garden; and

**WHEREAS**, Fred is the beloved husband to wife, Lynn, devoted father to son, Michael and daughter-in-law, Regina, and loving grandfather to granddaughter, Ava Lynn; and

**WHEREAS**, Fred Buck was a loving husband, son, father, grandfather and friend who will be sorely missed but never forgotten.

**BE IT RESOLVED**, that the Essex County Board of Supervisors, Clerk of the Board, County Manager and County Attorney hereby express and extend their deepest sympathy and condolences to the family of Frederick H. Buck; and

**BE IT FURTHER RESOLVED**, that this resolution be spread upon the minutes of this Board of Supervisors, with a suitably embossed copy thereof to be forwarded to the Buck family.

This resolution was unanimously seconded and adopted.



**Resolution No. 387**

**December 27, 2018**  
**Last Day of the Annual**

**RESOLUTION SCHEDULING THE 220<sup>TH</sup> ORGANIZATIONAL  
MEETING FOR JANUARY 7, 2019**

The following resolution was offered by Supervisor Tyler, who moved its adoption.

Upon the recommendation of the Human Services Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**BE IT RESOLVED** that the Essex County Board of Supervisors hereby schedules the 220th Organizational Meeting for January 7, 2019, to commence at 2:00 p.m..

This resolution was duly seconded by Supervisor Monty, and adopted.

**RESOLUTION AUTHORIZING A CONTRACT AMENDMENT TO  
ATLANTIC TESTING LABORATORIES CONTRACT DPW-19-0025,  
IN THE AMOUNT OF \$11,188.50,  
FROM BUDGETED FUNDS**

The following resolution was offered by Supervisor Depo, who moved its adoption.

Upon the recommendation of the DPW Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**BE IT RESOLVED**, that the Essex County Board of Supervisors hereby authorizes an amendment to Atlantic Testing Laboratories Contract DPW-19-0025, for subsurface investigation and geotechnical evaluation services for the Tahawus Road Bridge Replacement Project, in the Town of Newcomb, in an amount not to exceed \$11,188.50, from budgeted funds; and

**BE IT FURTHER RESOLVED**, that this Board further authorizes the County Chairman and/or County Manager to execute such contract amendment upon the approval of the County Attorney.

This resolution was duly seconded by Supervisor Morrow, and adopted, upon a roll-call vote as follows:

**AYES: 2041 votes**  
**NOES: 0 votes**  
**ABSENT: 880 votes (Harrington, Politi, Marnell, McNally)**

**RESOLUTION AUTHORIZING THE PURCHASING AGENT TO  
AWARD BIDS, ISSUE CONTRACTS OR PURCHASE ORDERS IN  
THE DEPARTMENT OF PUBLIC WORKS**

The following resolution was offered by Supervisor Jackson, who moved its adoption.

Upon the recommendation of the Department of Public Works Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**BE IT RESOLVED**, that the Essex County Board of Supervisors hereby authorizes the Purchasing Agent to award bids and issue contracts or purchase orders for the following:

1. Adirondack Concrete, LLC - for the Trout Brook Road over Trout Brook Bridge Replacement Project in the Town of Minerva, in the amount of \$920,000.00, from Bridge Bond funds.
2. Altec Industries, Inc. - for the purchase of a 2019 LR758 Aerial Boom Truck, in the amount of \$142,164.00, from budgeted funds.

**BE IT FURTHER RESOLVED**, that the Chairman or County Manager are hereby authorized to execute contracts or purchase orders for the above referenced, upon the approval of the County Attorney.

This resolution was duly seconded by Supervisor Morrow, and adopted, upon a roll-call vote as follows:

**AYES: 2041 votes**  
**NOES: 0 votes**  
**ABSENT: 880 votes (Harrington, Politi, Marnell, McNally)**

**RESOLUTION AUTHORIZING THE PURCHASING AGENT TO GO  
TO BID FOR SHORE AIRPORT ROAD CULVERT REPLACEMENT  
PROJECT, IN THE TOWN OF TICONDEROGA**

The following resolution was offered by Supervisor Giordano, who moved its adoption.

Upon the recommendation of the Department of Public Works Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

***BE IT RESOLVED***, that the Essex County Board of Supervisors hereby authorizes the Purchasing Agent to go to bid for Shore Airport Road Culvert Replacement Project in the Town of Ticonderoga.

This resolution was duly seconded by Supervisor Monty, and adopted, upon a roll-call vote as follows:

**AYES:           2041 votes**  
**NOES:            0 votes**  
**ABSENT:        880 votes (Harrington, Politi, Marnell, McNally)**

**RESOLUTION AUTHORIZING TO DECLARE CERTAIN  
EQUIPMENT AS SURPLUS AND AUTHORIZING THE SALE OF  
SUCH EQUIPMENT AT AUCTION**

The following resolution was offered by Supervisor Morrow, who moved its adoption.

Upon the recommendation of the Department of Public Works Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

***BE IT RESOLVED***, that the Essex County Board of Supervisors hereby declares the following items as surplus and authorizes the sale of such items at auction:

1. 1992 Kodiak 7000, Aerial Boom Truck
2. Interior Kitchen Equipment at the former Nutrition Building
3. Logs from the Jbar-E Motel located at the former Frontier Town property

This resolution was seconded by Supervisor Tyler, and duly adopted upon a roll-call vote as follows:

**AYES: 2041 votes**  
**NOES: 0 votes**  
**ABSENT: 880 votes (Harrington, Politi, Marnell, McNally)**

**RESOLUTION CONSENTING TO THE ASSIGNMENT OF  
CONTRACTS BY ESPC CIVIL AND ENVIRONMENTAL  
ENGINEERING TO SCHODER RIVERS ASSOCIATES  
CONSULTING ENGINEER, P.C.,  
EFFECTIVE DECEMBER 31, 2018**

The following resolution was offered by Supervisor Depo, who moved its adoption.

Upon the recommendation of the Personnel Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**WHEREAS**, the County of Essex has entered into the following contracts with ESPC Civil and Environmental Engineering:

<u>Contract /</u>	<u>Project</u>	<u>Date</u>	<u>Amendment</u>	<u>Approved</u>	<u>Amount</u>
1.) Gulf Brook Phase 2			Base Contract No. CR-16-001	7/24/15	\$178,724.00
			CA#1 - CR-16-001A	10/7/15	.00
			CA#2 - CR-16-001B	12/28/16	6,170.00
			CA#3 - CR-16-001C	10/27/17	1,856.00
			CA#4 - CR-16-001D	11/20/17	47,765.00
			CA#5 - CR-16-001E	4/25/18	.00
			CA#6 - CR-16-001F	9/17/18	480.00
			<b>Total</b>		<b>\$234,995.00</b>
2.) Gulf Brook Phase 3/ Beede Brook			Base Contract No. CR-18-009	4/18/18	\$238,350.00
			CA #1 - CR-18-009A	6/26/18	30,170.00
			<b>Total</b>		<b>\$268,520.00</b>
3.) Jay East Branch AuSable River			Base Contract No. CR-18-0012	6/13/18	\$249,957.00
			<b>Total</b>		<b>\$249,957.00</b>

**WHEREAS**, ESPC Civil and Environmental Engineering is desirous of Assigning these contracts to Schoder Rivers Associates Consulting Engineers, P.C..

**BE IT RESOLVED**, that the Essex County Board of Supervisors hereby consents to the assignment of the Gulf Brook Phase 2, Gulf Brook Phase 3/Beede Brook and Jay East Branch AuSable River contracts and amendments as hereinabove set forth by ESPC Civil and Environmental Engineering to Schoder Rivers Associates Consulting Engineers, P.C. to be effective December 31, 2018, upon the review and approval of the County Attorney.

This resolution was duly seconded by Supervisor Wilson, and adopted, upon a roll-call vote, as follows:

**AYES: 2041 votes**  
**NOES: 0 votes**  
**ABSENT: 880 votes (Harrington, Politi, Marnell, McNally)**

**RESOLUTION OF CONGRATULATIONS AND APPRECIATION TO  
HON. RONALD J. MOORE  
FOR HIS EXEMPLARY SERVICE TO THE COUNTY OF ESSEX AND THE TOWN OF  
NORTH HUDSON DURING HIS TENURE AS ESSEX COUNTY SUPERVISOR FOR  
THE YEARS 2012 - 2018**

The following resolution was offered by Supervisor Gilliland, who moved its adoption.

Upon the recommendation of the Personnel Committee of this Body, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**WHEREAS**, Ronald J. Moore has contributed greatly to the betterment of Essex County and all of its residents through his years of public service as Supervisor of the Town of North Hudson and as a member of the Essex County Board of Supervisors; and

**WHEREAS**, Ronald J. Moore possess the rare characteristics of leadership and commitment to the public good, and has demonstrated extraordinary devotion of time and energy to the conduct of responsible; and

**WHEREAS**, Ronald J. Moore has been an instrumental and driving force behind Governor Cuomo's Gateway to the Adirondacks, having immersed himself in all aspects of the project and been intimately involved in the creation of the camping and equestrian campground, the securing Paradox Brewery's participation, and in his continuing efforts to develop the remaining contiguous Essex County properties for business and tourist purposes, all of which is anticipated to create a huge economic boon to the Town of North Hudson and Essex County; and

**WHEREAS**, Ronald J. Moore has served with honor and distinction as a member of the Essex County Board of Supervisors from 2012 to 2018, and has earned their respect professionally and personally; and

**WHEREAS**, during his tenure on this Board, Ronald J. Moore has been a tireless advocate for the County of Essex and his Township at the local, State and Federal levels, has always been accessible to his constituents, the public and his colleagues; and

**WHEREAS**, Ronald J. Moore is a true friend and colleague to all members of the Essex County Board of Supervisors whether Democrat, Republican or Independent; and

**WHEREAS**, Ronald J. Moore's presence on the Essex County Board of Supervisors and as Supervisor of the Town of North Hudson has left an indelible mark on the area and he leaves office on a positive note knowing that the Town of North Hudson and the County of Essex is in sound financial and economic shape; and

**WHEREAS**, Ronald J. Moore has tendered his resignation as a member of the Essex County Board of Supervisors and as Supervisor of the Town of North Hudson and will be sorely missed.

**NOW, THEREFORE, BE IT RESOLVED**, that the Essex County Board of Supervisors, its Clerk of the Board, County Manager and County Attorney hereby extend their sincere congratulations and deep and abiding appreciation and gratitude to Ronald J. Moore for the outstanding and exceptional work he has done in his capacity as a member of the Essex County Board of Supervisors and Supervisor of the Town of North Hudson.

This resolution was unanimously seconded and adopted.



**RESOLUTION OF CONGRATULATIONS AND APPRECIATION TO  
HON. RANDY S. PRESTON  
FOR HIS EXEMPLARY SERVICE TO ESSEX COUNTY DURING  
HIS TENURE AS CHAIRMAN OF THE ESSEX COUNTY  
BOARD OF SUPERVISORS IN 2017 AND 2018**

The following resolution was offered by Supervisor Gilliland, who moved its adoption.

Upon the recommendation of the Personnel Committee of this Body, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**WHEREAS**, Randy S. Preston has served as Supervisor of the Town of Wilmington and as a member of the Essex County Board of Supervisors since 2008; and

**WHEREAS**, effective government depends upon those individuals who dedicate their time and talent to public service; and

**WHEREAS**, Randy S. Preston, possesses the rare characteristics of leadership and commitment to the public good, and has demonstrated extraordinary devotion of time and energy to the conduct of Essex County government; and

**WHEREAS**, Randy S. Preston presents a compelling public presence and an unrestrained and direct personality while at the same time treating all issues and persons with respect and fairness; and

**WHEREAS**, Randy S. Preston has made outstanding contributions to the People of Essex County through his energy and devotion to his duties, his tough and tireless persistence, and his common sense approach to all matters; and

**WHEREAS**, during his tenure on this Board, Randy has been a workhorse and tireless advocate for the County of Essex and his Township at the local, State and Federal levels, proactively searching and securing State and Federal grants and bringing much needed funding to the economy of the County and its Towns; and

**WHEREAS**, Randy S. Preston has served with honor and distinction as the 2017 and 2018 Chairman of the Essex County Board of Supervisors; and

**WHEREAS**, under Chairman Preston's leadership, he spearheaded, directed and coordinated the sale of the former Frontier Town property to the State of New York for

an equestrian campground facility, as well as the sale to Paradox Brewery and was instrumental in every aspect of Governor Cuomo's Gateway to the Adirondacks which will bring hundreds of thousands of dollars in tax revenue and other monies to the County and Towns; and

**WHEREAS**, through his persistence and hard work, he is the driving force behind the creation of the Essex County Emergency Services Ambulance System which will provide badly needed emergency, EMT and ambulance services and training throughout the County so that all towns and villages in the County are provided proper coverage; and

**WHEREAS**, Chairman Preston has shown uncommon courage, resilience and character carrying out all of his duties as Chairman while dealing with difficult health issues; and

**WHEREAS**, Chairman Preston is a true friend and colleague to all members of this Board whether Democrat, Republican or Independent and has fostered an atmosphere of political inclusion and cooperation; and

**WHEREAS**, Chairman Preston has been a proponent of open government and has been accessible to his constituents, the public and his colleagues, day or night.

**NOW, THEREFORE, BE IT RESOLVED**, that the Essex County Board of Supervisors, its Clerk of the Board, County Manager and County Attorney hereby extend their sincere congratulations and deep and abiding appreciation and gratitude to Randy S. Preston for the outstanding and exceptional work he has done in his capacity as Supervisor and Chairman of the Essex County Board of Supervisors during 2017 and 2018.

**RESOLUTION OF CONGRATULATIONS AND APPRECIATION TO  
SHERIFF RICHARD C. CUTTING  
UPON HIS RETIREMENT FROM SERVICE WITH ESSEX COUNTY**

The following resolution was offered by Supervisor Jackson, who moved its adoption.

Upon the recommendation of the Personnel Committee of this Body, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**WHEREAS**, Richard C. Cutting has served the County of Essex for over forty years having joined the Essex County Sheriff's Department in 1977, after serving two years in the United States Marine Corps.; and

**WHEREAS**, Richard has served Essex County in law enforcement in various capacities, including Deputy Sheriff and Jailer from 1977 to 1993, Deputy Sheriff Sergeant in 1993, Deputy Sheriff Lieutenant from 1993 to 1999, Jail Administrator from 1999 to 2008, Undersheriff from 2008 to 2010, and, finally, Sheriff, having succeeded Sheriff Henry Hommes in August of 2010; and

**WHEREAS**, Sheriff Cutting possesses the rare characteristics of leadership and commitment to the public good, and has demonstrated extraordinary devotion of time and energy in the operation of the Essex County Jail and in the Sheriff's Department; and

**WHEREAS**, during Sheriff Cutting's tenure, he was instrumental in developing and enforcing the Animal Cruelty Law and has played a major role in the Opioid Task Force; and

**WHEREAS**, Sheriff Cutting has been a sustaining and driving force in the day-to-day operation and management of the Essex County Jail and he has helped increase the Federal inmate numbers which have resulted in additional much needed revenue to the County; and

**WHEREAS**, Sheriff Cutting has served the County of Essex with honor and distinction and has shown uncommon leadership, courage, resilience and character in his management of the jail and in resolving important and serious issues facing the department; and

**WHEREAS**, Sheriff Cutting has been a true friend and colleague to all members of the Essex County Board of Supervisors, has fostered an atmosphere of respect and

cooperation between the department and the Board and has always maintained an excellent working relationship; and

**WHEREAS**, throughout his career, Sheriff Cutting has remained a man of strong and constant moral compass, always adhering to his personal convictions when dealing with difficult issues.

**NOW, THEREFORE, BE IT RESOLVED**, that the Essex County Board of Supervisors, its Clerk of the Board, County Manager and County Attorney hereby extend their sincere congratulations and deep and abiding appreciation and gratitude to Richard C. Cutting for the outstanding and exceptional work he has done in his capacity as Sheriff of the County of Essex.

This resolution was unanimously seconded and adopted.

**RESOLUTION OF CONGRATULATIONS AND APPRECIATION TO  
UNDERSHERIFF MICHAEL D. BADGER  
UPON HIS RETIREMENT FROM SERVICE WITH ESSEX COUNTY**

The following resolution was offered by Supervisor Scozzafava, who moved its adoption.

Upon the recommendation of the Personnel Committee of this Body, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**WHEREAS**, Michael D. Badger has served the County of Essex for over thirty years having joined the Essex County Sheriff's Department in 1987; and

**WHEREAS**, Undersheriff Badger has served Essex County in law enforcement in various capacities, including Deputy Sheriff and Jailer from 1987 to 2001, Deputy Sheriff Sergeant from 2001 to 2007, Assistant Jail Administrator from 2007 to 2008, Jail Administrator from 2008 to 2011, and Undersheriff from 2011 until his retirement in 2018; and

**WHEREAS**, Undersheriff Badger has served the County of Essex with honor and distinction and has shown uncommon leadership, courage, resilience and character in every position he has held throughout these years; and

**WHEREAS**, as Undersheriff, he has demonstrated extraordinary devotion of his time and energy in the operations of the Essex County Jail and for the Sheriff's Department; and

**WHEREAS**, Undersheriff Badger has been a friend and colleague to all members of the Essex County Board of Supervisors and has fostered an atmosphere of respect and cooperation between the department and the Board and has helped maintain an excellent working relationship; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Essex County Board of Supervisors, its Clerk of the Board, County Manager and County Attorney hereby extend their sincere congratulations and deep and abiding appreciation and gratitude to Michael D. Badger for the outstanding and exceptional work he has done in his capacity as Undersheriff of the County of Essex.

This resolution was unanimously seconded and adopted.

**RESOLUTION AUTHORIZING THE ESSEX COUNTY CLERK  
AND DEPARTMENT OF MOTOR VEHICLES OFFICE TO ADOPT  
A HEALTHY FOOD, BEVERAGE AND WELLNESS POLICY**

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon the recommendation of the Finance Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

***BE IT RESOLVED*** that the Essex County Board of Supervisors hereby authorizes the Essex County Clerk and DMV Office to adopt a Healthy Food, Beverage and Wellness Policy to provide for a healthy work environment, from grant funds through Clinton County Public Health.

This resolution was duly seconded by Supervisor Merrihew, and adopted.

**RESOLUTION OF APPRECIATION TO  
STEPHANIE DEZALIA  
FOR HER YEARS OF SERVICE TO THE ESSEX COUNTY  
CLERK'S OFFICE**

The following resolution was offered by Supervisor Moore, who moved its adoption.

Upon the recommendation of the Finance Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**WHEREAS**, Stephanie DeZalia began working for Essex County on February 16, 2004, as a Recording Clerk in the County Clerk's Office; became a Sr. Recording Clerk in November 2007; Pistol Permit Clerk in June 2013, and promoted to Principal Recording Clerk in 2014; and

**WHEREAS**, during her tenure in the Essex County Clerk's Office, Stephanie DeZalia has exhibited the highest degrees of professionalism, competency, integrity and attention to detail and has always greeted and treated the public, residents of Essex County and its employees with grace and respect; and

**WHEREAS**, Stephanie DeZalia has decided to leave her employment with Essex County.

**BE IT RESOLVED**, that the Essex County Board of Supervisors, its Clerk of the Board, County Manager and County Attorney hereby extend their appreciation and heartfelt thanks to Stephanie DeZalia for her dedicated, conscientious and exemplary public service to the people of Essex County and wish her continued success and the best of luck in all her future endeavors.

This resolution was unanimously seconded and adopted.

**Resolution No. 399**

**December 27, 2018**  
**Last Day of the Annual**

**RESOLUTION AUTHORIZING THE RE-APPOINTMENT OF  
DANIEL L. PALMER TO THE OFFICE OF ESSEX COUNTY  
MANAGER FOR A TERM OF TWO (2) YEARS**

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon the recommendation of the Finance Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**BE IT RESOLVED** that the Essex County Board of Supervisors hereby reappoints Daniel L. Palmer to the Office of Essex County Manager for a term of two (2) years effective January 1, 2019, at the salary of \$112,135.28; and as the Director of Information Systems, at the salary of \$22,191.08.

This resolution was unanimously seconded and adopted.



**RESOLUTION AUTHORIZING THE PUBLIC DEFENDER TO  
ACCEPT A THREE YEAR NEW YORK STATE INDIGENT LEGAL  
SERVICES FOR THE TERM JANUARY 1, 2018 THROUGH  
DECEMBER 31, 2020, DISTRIBUTION GRANT (#8) C800015, IN  
THE TOTAL AMOUNT OF \$191,496.00  
AND FURTHER AUTHORIZING THE CHAIRMAN OR COUNTY  
MANAGER TO EXECUTE THE SAME**

The following resolution was offered by Supervisor Merrihew, who moved its adoption.

Upon the recommendation of the Finance Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

**BE IT RESOLVED**, that the Essex County Board of Supervisors hereby authorizes the acceptance of a three year grant from the New York State Office of Indigent Legal Services C800015 (Distribution #8), in the amount of \$191,496.00, in the Public Defender's Office; and

**BE IT FURTHER RESOLVED**, that this Board further authorizes the Chairman and/or County Manager to execute a contract with the NYS Indigent Legal Services for a three year distribution grant, for contract term from January 1, 2018 through December 31, 2020.

This resolution was duly seconded by Supervisor Depo, and adopted, upon a roll-call vote as follows:

**AYES: 2041 votes**  
**NOES: 0 votes**  
**ABSENT: 880 votes (Harrington, Politi, Marnell, McNally)**

**RESOLUTION AUTHORIZING THE ADDITION TO  
AGRICULTURAL DISTRICT #1 OF  
PARCELS DURING THE OPEN ENROLLMENT 2018**

The following resolution was offered by Supervisor Gilliland, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

**WHEREAS**, Essex County Board of Supervisors established an open enrollment period during the month of December, 2018 for open requests to join Agricultural District #1; and

**WHEREAS**, the following farmers/farms have requested to join Essex County Agricultural District #1 during this open enrollment:

- Town of Westport  
Keven and Robin Severance  
Use of Farmland - 100 acres - Hay and grazing land  
Tax Map No. 66.4-1-3.311
  
- Town of Essex  
Thomas and Hillary Stransky  
Use of Farmland - 22 acres - Hay, Apples, Hops  
Tax Map No. 49.3-2-13.200

**WHEREAS**, the Essex County Agriculture and Farmland Protection Board has met and reviewed the applications and found them to be predominantly viable agricultural land and inclusion in the agricultural district would serve the public interest by assisting in maintaining a viable agricultural industry within Essex Agricultural District #1; and

**WHEREAS**, the Essex County Board of Supervisors held a Public Hearing on Monday, December 10, 2018, at 9:00 a.m. and all comments were in favor of the additions.

**BE IT RESOLVED**, that the Essex County Board of Supervisors hereby accepts the addition of said properties on the attached list to Essex County Agricultural District #1 and moves forward to New York State for their review.

This resolution was duly seconded by Supervisor Tyler, and adopted.

**RESOLUTION ADOPTING PROPOSED  
LOCAL LAW NO. 1 OF 2019**

The following resolution was offered by Supervisor Jackson, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

**WHEREAS**, by Resolution No. 381 duly adopted on December 4, 2018, the County of Essex introduced Local Law No. 1 for 2019, entitled "A local law fixing the 2019 salaries of County officers who are elected or who are appointed for a fixed term"; and

**WHEREAS**, that a Public Hearing was duly held on the 27th day of December, 2018 at 9:30 a.m. to hear any and all persons concerning the adoption of said local law.

**BE IT RESOLVED** that the Essex County Board of Supervisors hereby adopts proposed Local Law No. 1 of 2019 fixing the 2019 salaries of County officers who are elected or who are appointed for a fixed term, as follows:

**"ESSEX COUNTY LOCAL LAW NO. 1 OF 2019**

A local law fixing the 2019 salaries of County officers who are elected or who are appointed for a fixed term.

**BE IT ENACTED** by the Board of Supervisors of Essex County as follows:

§1. The annual salaries during fiscal year 2019 for the following County officers who are elected or who are appointed for a fixed term shall be as follows:

<b><u>Position</u></b>	<b><u>2019 Salary</u></b>
Clerk of the Board .....	\$ 65,895.15
Commissioner of Social Services .....	\$ 96,402.20*
*includes \$5,000.00 - Deputy County Manager	
Commissioner of Elections .....	\$ 20,424.60

Community Resources Director .....	\$ 67,238.40
Coroners .....	\$ 4,529.38
County Attorney .....	\$ 148,104.98
County Auditor .....	\$ 63,036.00
County Clerk .....	\$ 76,442.56
County Manager .....	\$ 112,135.27
County Sheriff .....	\$ 92,296.42
County Treasurer .....	\$ 75,766.43
Information Systems Director .....	\$ 22,191.08
Personnel Officer .....	\$ 65,137.20
Public Defender .....	\$109,204.89*
*Includes \$2,500.00 grant funds	
Public Health Director .....	\$ 94,753.63
Real Property Tax Services Director .....	\$ 75,171.00
Superintendent of Public Works .....	\$ 91,546.74*
*Includes \$2,080.00 - Transportation	

§2. This local law shall take effect 45 days after adoption hereof; except that in the event a valid petition protesting against this local law is filed with the Clerk within 45 days of such adoption, this local law shall take effect only upon approval by the affirmative vote of a majority of the qualified electors of Essex County.”

This resolution was duly seconded by Supervisor Merrihew, and adopted, upon a roll-call vote as follows:

**AYES: 2041 votes**  
**NOES: 0 votes**  
**ABSENT: 880 votes (Harrington, Politi, Marnell, McNally)**

**RESOLUTION OF APPRECIATION TO  
DAVID HOLLAND  
FOR HIS YEARS OF SERVICE TO THE ESSEX COUNTY SOIL AND WATER  
CONSERVATION BOARD**

The following resolution was offered by Supervisor Morrow, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

**WHEREAS**, David Holland has been a member of the Essex County Soil and Water Conservation Board since January 1, 2003; and

**WHEREAS**, during his 15 year tenure, David believed in the mission of the Soil and Water Conservation District, supported the many projects and programs and has exhibited the highest degrees of professionalism, competency, integrity and attention to detail having always treated the public and residents of Essex County and its employees with grace and respect.

**BE IT RESOLVED**, that the Essex County Board of Supervisors, its Clerk of the Board, County Manager and County Attorney extend their appreciation and heartfelt thanks to David Holland for his dedicated, conscientious and exemplary public service to the people of Essex County and wish him the best of luck in all his future endeavors; and

**BE IT FURTHER RESOLVED** that this resolution be spread upon the minutes of this Board of Supervisors, with a suitably embossed copy thereof to be forwarded to David Holland.

This resolution was unanimously seconded and duly adopted.

**RESOLUTION AUTHORIZING APPOINTMENTS TO  
BOARDS, COMMITTEES AND/OR COUNCILS**

The following resolution was offered by Supervisor Morrow, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

**BE IT RESOLVED** that the Essex County Board of Supervisors hereby makes the following appointments:

1. Appointing Anna Reynolds to the Essex County Soil and Water Conservation Board and filling the unexpired term of David Holland - January 1, 2019 through December 31, 2020.
2. Re-appointing Scott McDonald to the Clinton-Essex-Franklin Library Board of Trustees for a five year term - January 1, 2019 through December 31, 2023.

This resolution was duly seconded by Supervisor Giordano, and adopted.

**RESOLUTION AUTHORIZING CONTRACTS  
FOR INSURANCE COVERAGE IN 2019**

The following resolution was offered by Supervisor Scozzafava, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

**BE IT RESOLVED** that the Essex County Board of Supervisors hereby authorizes and directs the County Manager to execute the following contracts, for insurance coverage for 2019:

- With New York Municipal Insurance Reciprocal (NYMIR), at a total net cost of \$374,723.18 which includes all motor vehicle (\$1,720.00) and fire insurance fees (\$202.18), for

Package policy insurance coverage, including the following coverages and limits:

- Property coverage with limits of \$63,411,693
- Boiler & Machinery coverage with limits of \$35,000,000
- General Liability coverage with limits of \$1,000,000 per occurrence, \$3,000,000 aggregate and \$1,000,000 products aggregate
- Auto Liability coverage of \$1,000,000 combined single limit for bodily injury and property damage
- Inland Marine coverage with limits of \$12,391,478 plus \$250,000 Leased/Rented Equip
- Public Official Liability coverage with limits of \$1,000,000 per claim and \$2,000,000 aggregate
- Law Enforcement Liability coverage with limits of \$1,000,000 per occurrence and \$2,000,000 aggregate; and
- For the Public Health Nursing Services, General Liability coverage with limits of \$1,000,000 per occurrence and \$3,000,000 aggregate, and Professional Liability coverage with limits of \$1,000,000 per occurrence and \$3,000,000 aggregate;
- For Mental Health Services, General Liability coverage with limits of \$1,000,000 per occurrence and \$3,000,000 aggregate and Professional Liability coverage with limits of \$1,000,000 per claim and \$3,000,000 aggregate; and
- Excess Liability Insurance coverage with limits of \$10,000,000 per occurrence and \$20,000,000 aggregate; and

- Extended EPL endorsement included
- Broker Services Agreement with Rose & Kiernan, Inc. at a total cost of \$29,000.00; and
- With Hartford Fire Insurance Company for Faithful Performance Crime Bond coverage, having blanket limits of \$500,000, and forgery and money limits of \$50,000 for all County officials and employees, \$50,000 limit Credit card fraud included at a total premium cost of \$6,101.00.
- With Illinois National Insurance Company for Cyber Liability/Security Privacy coverage with a \$1,000,000 limit, claims-made, with a \$25,000 deductible and retroactive date of 11/19/13 at a total premium cost of \$13,787.00.
- With Signal Risk Management (OneGroup NY, Inc.) for Deputy Fire Coordinators, County HazMat, HR Operators - Blanket Accident Insurance Policy - Provident Life & Accident Insurance Company - total \$30,041.00.
- With Public Employer Risk Management Association, Inc. (PERMA) for Workers' Compensation and Employers Liability Unit: Managed by Northeast Association Management, Inc. (NEAMI) Essex County Group Fire and Ambulance Plan - Coverage Period 1/1/19 - 1/1/20 = \$396,720.00.
- With Public Employer Risk Management Association, Inc. (PERMA) for Workers' Compensation and Employers Liability Alternative Contribution Plan Managed by Northeast Association Management, Inc. (NEAMI) - Part 1 - Workers' Compensation and Part 2 - Employers Liability - Coverage Period 1/1/19 - 1/1/20 = \$869,960.00.

This resolution was duly seconded by Supervisor Merrihew, and adopted, upon a roll-call vote as follows:

**AYES: 2041 votes**  
**NOES: 0 votes**  
**ABSENT: 880 votes (Harrington, Politi, Marnell, McNally)**



**RESOLUTION FOR 2019 SALARIES FOR ALL  
MANAGEMENT/CONFIDENTIAL AND CERTAIN  
DEPARTMENT HEAD EMPLOYEES  
AND ADOPTING THE SAME**

The following resolution was offered by Supervisor Depo, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

**BE IT RESOLVED**, that the Essex County Board of Supervisors hereby fixes the 2019 salaries for all management/confidential and department head employees, except those whose salaries are or have been or will be set by law, local law or other resolution, as follows:

**2019 SALARY**

**Office for the Aging**

Acting Director of the Office of the Aging (K. Leerkes) FLSA EXEMPT .... 59,188.33

**County Auditor**

Deputy County Auditor (L. Carson) FLSA EXEMPT ..... 20.81/Hr.  
Assigned Counsel (L.Carson) ..... 2,000.00  
County Auditor (L.Dezalia) FLSA EXEMPT ..... 63,036.00

**Board of Elections**

Republican Commissioner of Elections (A. McGahay) FLSA EXEMPT ..... 20,424.60  
Democratic Commissioner of Elections (S.Montgomery-Corey) FLSA EXEMPT .....  
..... 20,424.60  
Deputy Commissioner of Elections (S. Doyle) FLSA EXEMPT ..... 21.85/Hr.  
Deputy Commissioner of Elections (J.Fifield) FLSA EXEMPT ..... 20.81/Hr.  
Election Clerk/Technician (L.Swan) FLSA NON-EXEMPT ..... 18.64/Hr.  
Election Clerk/Technician (K. Moran) FLSA NON-EXEMPT ..... 18.64/Hr.

**Clerk of the Board**

Deputy Clerk of the Board of Supervisors (D. Garvey) FLSA EXEMPT ..... 51,112.92  
Clerk of the Board (J. Garrison) FLSA EXEMPT ..... 65,895.15

**Coroners**

Coroner (J. Heald, W. Marvin, K. Valentine, F. Whitelaw) FLSA EXEMPT  
..... 4, 529.38

**County Attorney**

Secretary to County Attorney/Paralegal (A. Maher) FLSA NON-EXEMPT . 25.50/Hr.  
Legal Assistant (D. Murphy) FLSA NON-EXEMPT ..... 24.09/Hr.  
Assistant County Attorney for Social Services (C. Rubino) FLSA EXEMPT 42,504.49  
Assistant County Attorney (VACANT) ..... 70,000.00  
County Attorney (D. Manning) FLSA EXEMPT ..... 148,104.98

**County Clerk**

Deputy County Clerk ( ) FLSA EXEMPT ..... 27.31/Hr.  
County Clerk (J. Provoncha) FLSA EXEMPT ..... 76,442.56

**Motor Vehicles**

MV Supervisor (K. Ratliff) FLSA NON-EXEMPT ..... 23.10/Hr.  
MV Supervisor (C. McGinn) FLSA NON-EXEMPT ..... 23.10/Hr.

**County Manager**

CPA (L. Wolf) FLSA EXEMPT (BASE PAY) ..... 40.50/Hr.  
Purchasing Agent (L. Wolf) FLSA EXEMPT ..... 7,500.00  
Senior Purchasing Clerk (D. Thompson) FLSA NON-EXEMPT ..... 23.10/Hr.  
County Manager (D. Palmer) FLSA EXEMPT ..... 112,135.28  
Senior Buyer (L. Smith) FLSA NON- EXEMPT ..... 20.73/Hr.  
Deputy County Manager (J. Mascarenas) FLSA EXEMPT ..... 5,000.00  
Sr. Stockkeeper (D.Viens)FLSA NON-EXEMPT ..... 22.13/Hr.

**Information Systems**

County Manager/Information Director (D. Palmer) FLSA EXEMPT ..... 22,191.08  
System Programmer/Web Developer (M. Brenish) FLSA EXEMPT ..... 28.15/Hr.  
Information Systems Coordinator (A. Chapuk) FLSA NON-EXEMPT (BASE PAY)  
..... 27.09/Hr.  
Deputy Information Systems Director (A. Chapuk) FLSA EXEMPT ..... 3,500.00

**Community Resources**

Director of Community Resources (A Reynolds) FLSA EXEMPT ..... 67,238.40  
Deputy Director of Community Resources (L. Donaldson) FLSA EXEMPT (BASE  
PAY) ..... 24.13/Hr.  
Deputy Director of Community Resources (L.Donaldson) FLSA EXEMPT . 3,000.00  
Project Management Program Specialist (R.Wick) FLSA EXEMPT ..... 27.31/Hr.

**Department of Public Works**

Assistant Civil Engineer (G. Rancour) FLSA NON-EXEMPT ..... 60,712.94  
Assistant Civil Engineer (R. Leveille) FLSA NON-EXEMPT ..... 58,161.80

Sr. Engineering Technician (C.Dowd) FLSA NON-EXEMPT .....	22.96/Hr.
Sr. Engineering Technician (VACANT) FLSA NON-EXEMPT .....	22.96/Hr.
Assistant Civil Engineer (J. Dougan) FLSA NON-EXEMPT (BASE SALARY) .....	63,446.07
Grant (J. Dougan) .....	3,000.00
Deputy Superintendent of DPW (J. Dougan) FLSA EXEMPT .....	5,000.00
Superintendent (C. Garrow) FLSA EXEMPT .....	89,466.74
Transportation (C.Garrow) .....	2,080.00
Environmental Manager (T.Hodgson) FLSA EXEMPT .....	36.44/Hr.
Confidential Secretary to DPW Superintendent (K.Leclair) FLSA EXEMPT	26.10/Hr.

**District Attorney**

District Attorney (K. Sprague) FLSA EXEMPT .....	193,000.00
Assistant District Attorney (M. Langey) FLSA EXEMPT .....	101,493.78
Assistant District Attorney (H.Rogers) FLSA EXEMPT .....	65,919.08
Assistant District Attorney (J. Martineau) FLSA EXEMPT .....	83,559.48
Assistant District Attorney (M. Bowen) FLSA EXEMPT .....	73,180.44
Secretary to District Attorney (P. Doyle) FLSA EXEMPT .....	25.50/Hr.
Victim Service Advocate (C.Hayes) FLSA NON-EXEMPT .....	21.24/Hr.
Paralegal (VACANT) .....	22.95/Hr.

**Emergency Services**

Emergency Preparedness/Fire Coordinator (D. Jaquish) FLSA EXEMPT .	85,764.71
Deputy Emergency Services Director ( ) FLSA EXEMPT .....	71,808.19
Emergency Medical Coordinator (P. Bashaw) FLSA EXEMPT .....	65,121.86
Health & Safety Officer (S. Celotti) FLSA NON-EXEMPT .....	27.37/Hr.

**Fish Hatchery**

Supervisory Fish Hatchery Technician (C. Barber) FLSA NON-EXEMPT .	50,277.21
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**Mental Health/Administration**

Deputy Director of Administrative Services (S. Ganter) FLSA EXEMPT .....	35.26/Hr.
Assistant Director Community Mental Health (A. McKinley) FLSA EXEMPT	43.03/Hr.
Director of Community Mental Health Services (T.Morse) FLSA EXEMPT	89,301.00
Supervising Psychiatric Social Worker (R. McGoldrick) FLSA EXEMPT .....	37.94/Hr.
Supervising Psychiatric Social Worker (J. Torrance) FLSA EXEMPT .....	37.94/Hr.
Staff Psychiatrist (A.Chechelashvili) FLSA EXEMPT .....	210.12/Hr.

**Personnel/Civil Service**

Personnel Aide (B.Moran) FLSA NON- EXEMPT .....	16.35/Hr.
Personnel Clerk (J. Douglass) FLSA NON-EXEMPT .....	18.65/Hr.
Personnel Technician (E. Sadowski) FLSA NON-EXEMPT (BASE PAY) ....	23.11/Hr.
Deputy Personnel Officer (E. Sadowski) FLSA EXEMPT .....	3,000.00

Personnel Officer (J.Mascarenas) FLSA EXEMPT ..... 65,137.20

**Printing**

Printing Machine Operator (M.Depaoli) FLSA NON-EXEMPT ..... 18.32/Hr.

**Probation**

Probation Director (J. Beatty) FLSA EXEMPT ..... 75,684.96

Officer Manager (VACANT) FLSA EXEMPT ..... 25.50/Hr.

**Public Defender**

Public Defender (B. Boutelle) FLSA EXEMPT (Base Salary) ..... 106,704.89

Grant (B.Boutelle) ..... 2,500.00

Confidential Secretary (K. King) FLSA NON-EXEMPT ..... 25.50/Hr.

Assistant Public Defender (D.Tedford) FLSA EXEMPT (BASE SALARY) . 64,901.27

Grant (D.Tedford) ..... 2,500.00

Grant (D.Tedford) ..... 3,000.00

Assistant Public Defender (E.Weywand) FLSA EXEMPT (BASE SALARY) 60,311.46

Grant (E.Weywand) ..... 3,000.00

Grant (E.Weywand) ..... 2,500.00

Assistant Public Defender (E.Evatt) FLSA EXEMPT (BASE SALARY) ..... 67,270.47

Grant (E.Evatt) ..... 2,500.00

Grant (E.Evatt) ..... 4,000.00

Deputy Public Defender FLSA EXEMPT ..... 5,000.00

Investigator (E. Hatch) FLSA NON-EXEMPT ..... 25.13/Hr.

Investigator (VACANT) FLSA NON-EXEMPT ..... 25.00/Hr.

**Health Department**

Supervising Public Health Nurse (K.Neligan) FLSA EXEMPT ..... 31.94/Hr.

Supervising Public Health Nurse (D. Cox) FLSA EXEMPT ..... 38.29/Hr.

Director of Preventive Service (S. Allott) FLSA EXEMPT ..... 37.93/Hr.

Director of Patient Services (J. Newberry) FLSA EXEMPT ..... 36.44/Hr.

Children's Services Coordinator (L. Celotti) FLSA NON-EXEMPT ..... 27.09/Hr.

Public Health Program Coordinator (J. Darney-Buehler) FLSA NON-EXEMPT

..... 32.85/Hr.

Director (L. Beers) FLSA EXEMPT ..... 94,753.63

**Real Property Tax Service**

Assistant Director of Real Property Tax Services (D.Wainwright)FLSA EXEMPT

..... 32.86/Hr.

Real Property Tax Service Director (C. Lewis) FLSA EXEMPT ..... 75,171.01

**Sheriff/Administration**

Undersheriff (T.Murphy) FLSA EXEMPT ..... 34.84/Hr.

Chief Deputy Sheriff (M. Blaise) FLSA NON-EXEMPT ..... 30.36/Hr.  
 Confidential Secretary (N. Crowningshield) FLSA NON- EXEMPT ..... 23.10/Hr.  
 Sheriff (D.Reynolds) FLSA EXEMPT ..... 92,296.42

**Sheriff/Jail**

Jail Administrator (VACANT) FLSA EXEMPT ..... 31.04/Hr.  
 Assistant Jail Administrator (P. Feeley) FLSA NON-EXEMPT ..... 28.77/Hr.

**Social Services/Administration**

Director of Social Services (A.Allen) FLSA EXEMPT ..... 32.86/Hr.  
 Director of Eligibility (S. Snow) FLSA EXEMPT ..... 30.35/Hr.  
 Director Staff Development (T. Briggs) FLSA NON-EXEMPT ..... 27.90/Hr.  
 Confidential Secretary to Commissioner (B. Longstay) FLSA NON-EXEMPT 23.10/Hr.  
 Commissioner of Social Services (J. Mascarenas) FLSA EXEMPT ..... 91,402.20  
 Deputy Commissioner of Social Services for Preventive Services (S.Caron) FLSA  
 EXEMPT ..... 37.95/Hr.  
 Deputy Commissioner of Social Services for Admin. Services (D.Sadowski) FLSA  
 EXEMPT ..... 32.86/Hr.  
 Director of Administrative Services (J.Thomas) FLSA EXEMPT ..... 32.86/Hr.  
 DSS Attorney (M.Hadden)FLSA EXEMPT ..... 69,654.78  
 DSS Attorney (D.Scaglione) FLSA EXEMPT ..... 112,583.56  
 Coordinator of Child Support Enforcement (K.Stephens)FLSA NON-EXEMPT .....  
 ..... 29.82/Hr.

**Transportation**

Transportation Coordinator (VACANT) FLSA EXEMPT ..... 25.10/Hr.

**Treasurer**

Deputy County Treasurer (L. Decker) FLSA EXEMPT ..... 30.35/Hr.  
 Deputy County Treasurer for Finance (J. Haskins) FLSA EXEMPT ..... 30.35/Hr.  
 Payroll Specialist (A. Quesnel-Jones) FLSA NON-EXEMPT ..... 25.11/Hr.  
 County Treasurer (M. Diskin) FLSA EXEMPT ..... 75,766.43

**Weights and Measures**

Director of Weights and Measures (W. Taylor) FLSA EXEMPT ..... 52,034.86  
 Occupancy Tax (W. Taylor) FLSA EXEMPT ..... 23,000.00\*\*

\*\*Salary paid by ROOST

**AND BE IT FURTHER RESOLVED,** that the Personnel Officer shall examine all department head and management/confidential positions to determine their status under the Fair Labor Standards Act (FLSA) relative to entitlement to compensatory time and overtime compensation, and report to the Board upon completion thereof so that corrective action may

be taken to conform with FLSA.

This resolution was duly seconded by Supervisor DeLoria, and adopted upon a roll-call vote as follows:

<b>AYES:</b>	<b>2041</b>	<b>votes</b>
<b>NOES:</b>	<b>0</b>	<b>votes</b>
<b>ABSENT:</b>	<b>880</b>	<b>votes (Harrington, Politi, Marnell, McNally)</b>

**RESOLUTION OF CONDOLENCE TO THE FAMILY OF**  
**ROBERT RUSSELL “BOB” SWEATT**

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

**WHEREAS**, Robert Russell “Bob” Sweatt passed away on December 21, 2018; and

**WHEREAS**, Robert Russell “Bob” Sweatt was born on August 25, 1949, the son of Robert F. and Catherine Sweatt; and

**WHEREAS**, Bob was a radiologic technician and worked at the Elizabethtown Community Hospital and, as a contract technician at the Federal Bureau of Prisons in Raybrook; and

**WHEREAS**, Bob served as a Councilman for the Town of Lewis; member of the Elizabethtown-Lewis School Board and a member of the Elizabethtown Social Center Board; and

**WHEREAS**, as a youth, Bob started driving and racing midget cars with his father and uncles on a midget car speedway track his father built on his property; and

**WHEREAS**, Bob enjoyed fishing for trout on the farm and at Lincoln Pond, playing golf and loved running by himself but enjoyed having the kids by his side and competing in local road races; and

**WHEREAS**, a favorite pastime was researching the Sweatt family genealogy with daughter, Sarah, and being able to trace back to 1500's England; and

**WHEREAS**, Bob enjoyed woodworking and models, building toys, cross country skiing, crafting maple syrup in his shed and traveling all over the country to see the sites; and

**WHEREAS**, Bob is survived by his wife of 39 years, Ellen (Cassidy) Sweatt; son, Bob (Alicia) Sweatt and daughters, Sarah (Derrick) Hackett, Kate (Peter) McCormick and Diana Sweatt (Gordon Costin); grandchildren, Taylor and Wyatt Hackett, Charlee Anne, Connor and Robert Sweatt, Jacqueline and Elizabeth McCormick; and

**WHEREAS**, Bob is also survived by his sisters, Sylvia McCoy and Cynthia (Michael)

Pratt; and several nieces and nephews; and

**WHEREAS**, Bob was a loving husband, son, father, grandfather, brother, uncle and friend who will be sorely missed but never forgotten.

**BE IT RESOLVED**, that the Essex County Board of Supervisors, Clerk of the Board, County Manager and County Attorney hereby express and extend their deepest sympathy and condolences to the family of Robert Russell Sweatt; and

**BE IT FURTHER RESOLVED**, that this resolution be spread upon the minutes of this Board of Supervisors, with a suitably embossed copy thereof to be forwarded to the Sweatt family.

This resolution was unanimously seconded and adopted.



**RESOLUTION AUTHORIZING THE COUNTY MANAGER  
TO EXECUTE AN AMENDMENT TO THE ACCESS  
AGREEMENT BETWEEN THE STATE OF NEW YORK,  
THE TOWN OF NORTH HUDSON AND ESSEX COUNTY  
REGARDING THE OLD FRONTIER TOWN PROPERTY  
AND ROAD MAINTENANCE**

The following resolution was offered by Supervisor Gilliland, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

**BE IT RESOLVED**, that the Essex County Board of Supervisors hereby authorizes the County Manager to execute an amendment to the Access Agreement between the State of New York, the Town of North Hudson and Essex County regarding the Old Frontier Town property and road maintenance.

This resolution was duly seconded by Supervisor Morrow, and adopted upon a roll-call vote as follows:

**AYES: 2041 votes**  
**NOES: 0 votes**  
**ABSENT: 880 votes (Harrington, Politi, Marnell, McNally)**

**RESOLUTION RE-ESTABLISHING THE POSITION OF  
LEGAL SECRETARY IN THE  
DISTRICT ATTORNEY'S OFFICE**

The following resolution was offered by Supervisor Jackson, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

**WHEREAS**, the position of Legal Secretary had been removed from the 2019 Budget for the District Attorney's Office and which position needs to be re-established.

**BE IT RESOLVED**, that the Essex County Board of Supervisors hereby re-establishes the position of Legal Secretary in the District Attorney's Office for 2019, at the rate of \$24.51 per hour.

This resolution was duly seconded by Supervisor Monty, and adopted upon a roll-call vote as follows:

**AYES:**            **2041** votes  
**NOES:**            **0** votes  
**ABSENT:**        **880** votes (Harrington, Politi, Marnell, McNally)