

**RESOLUTION ACCEPTING, ADOPTING AND PLACING ON FILE
POLICIES, PLANS, PROCEDURES AND ANNUAL REPORTS**

The following resolution was offered by Supervisor Scozzafava, who moved its adoption.

Upon the recommendation of the various Committees, and the same appearing proper and necessary.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby accepts, adopts and/or places on file the following:

Human Services Committee:

1. The 2022 Stop DWI Plan, as approved by the Stop DWI Advisory Committee on December 6, 2021.

This resolution was duly seconded by Supervisor Merrihew, and adopted.

**RESOLUTION AUTHORIZING THE CHAIRMAN OR COUNTY MANAGER TO
 ENTER INTO AN AGREEMENT ON BEHALF OF ESSEX COUNTY
 WITH THE NEW YORK STATE OFFICE OF CHILDREN AND FAMILY SERVICES
 FOR THE 2021 COMPREHENSIVE PLAN FOR YOUTH DEVELOPMENT PROGRAM
 FUNDING AS PROVIDED FOR IN THE 2021 ESSEX COUNTY BUDGET**

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon the recommendation of the Human Services Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED that the Chairman or County Manager is hereby authorized to enter into an agreement on behalf of Essex County with the New York State Office of Children and Family Services for the 2021 Comprehensive Plan for Youth Development Program Funding and Sexually Exploited Youth (SEY) Funding as provided for in the 2021 Essex County Budget, and that he be further authorized to contract with the various municipalities and other contract agencies for programs as hereafter listed:

YOUTH DEVELOPMENT PROGRAM - STATE AID	\$	43,542.00
YOUTH DEVELOPMENT PROGRAM - LOCAL MATCH		0.00

State Aid Reimbursable Amounts for Youth Development Program Funded Programs
 (Total = \$43,542.00)

1. Town of Chesterfield	500.00
2. Boquet Valley (Elizabethtown/Lewis/Westport)	3,100.00
3. Town of Jay	500.00
4. Town of Keene.	500.00
5. Town of Minerva	500.00
6. Town of Newcomb	500.00
7. Town of North Elba	500.00
8. Town of North Hudson.	500.00
9. Town of Ticonderoga.	1,400.00
10. Town of Willsboro/Essex	1,400.00
11. Arts Trek - Ticonderoga Festival Guild	1,100.00
12. Essex County Youth Bureau Administration	18,842.00
13. Essex County Youth Employment Program	14,200.00
SEXUALLY EXPLOITED YOUTH - STATE AID	\$23,000.00
SEXUALLY EXPLOITED YOUTH - LOCAL MATCH.	0.00

State Aid Reimbursable Amounts for Sexually Exploited Youth Funded Programs
(Total = \$23,000.00)

1. Essex County DSS Safe Harbour \$23,000.00

BE IT FURTHER RESOLVED that the sum of \$66,542.00, be received from the New York State Office of Children and Family Services at 100% reimbursement by the above organizations; and

BE IT FURTHER RESOLVED that the Chairman of this Board of Supervisors or County Manager be and he hereby is authorized to enter into an agreement for the eighteenth year of the Comprehensive Youth Services Plan, above described, with the New York State Office of Children and Family Services, on behalf of Essex County, which specifies Youth Development Program and Sexually Exploited Youth Funding eligibility allocations to municipalities, Community Organizations, and the Essex County Youth Bureau and which will qualify the County for state reimbursement for Youth Programs in accordance with the level of funding provided for counties engaged in Comprehensive Planning for Youth Services.

This resolution was duly seconded by Supervisor Giordano, and adopted upon a roll-call vote as follows.

AYES: 2831 votes
NOES: 0 votes
ABSENT: 90 votes (Wilson)

**RESOLUTION AUTHORIZING APPOINTMENTS TO
BOARDS, COMMITTEES AND/OR COUNCILS**

The following resolution was offered by Supervisor DeZalia, who moved its adoption.

Upon the recommendation of the various Committees, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED that the Essex County Board of Supervisors hereby makes the following appointments:

Human Services Committee:

1. To the Alcohol Substance Abuse Subcommittee of the Essex County Community Services Board for the term January 1, 2022 - December 31, 2025:

Charles Lustig
Mary Bell

2. To the Mental Health Subcommittee of the Essex County Community Services Board for the term January 1, 2022 - December 31, 2025:

Father Craig Hacker
JoAnne Caswell

3. To the Developmental Disabilities Subcommittee of the Essex County Community Services Board for the term January 1, 2022 - December 31, 2025:

Mary Bell
Linda Beers

Personnel Committee:

1. To the Clinton-Essex-Franklin Library System Board for the term January 1, 2022 - December 31, 2026:

Nicole Bryant

This resolution was duly seconded by Supervisor Winemiller, and adopted.

**RESOLUTION ACCEPTING THE PUBLIC HEALTH UNIT
REPORT AND THE 2021 PUBLIC HEALTH ADVISORY
COUNCIL (PHAC) AND PROFESSIONAL ADVISORY COUNCIL
(PAC) REPORT OF THE MEDICAL DIRECTOR**

The following resolution was offered by Supervisor Subra, who moved its adoption.

Upon the recommendation of the Human Services Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

WHEREAS, the following were submitted to the Public Health Advisory Council (PHAC) and the Professional Advisory Committee (PAC) Meeting on December 7, 2021:

Public Health Unit

Accepting the report and the 2021 PHAC-PAC dates which were approved and signed by the Medical Director on December 7, 2021 for the 3rd Quarter 2021.

Home Health Services

Adopting and approving the revised policies and procedures and quarterly reports for the Home Health Services which were approved by the PAC and Medical Director on December 7, 2021, as follows:

NC&CHHA	21 ST Edition VNAA Procedure Manual 2019
NC&CHHA	Abbreviations att 1
NC&CHHA	Abbreviations
NC&CHHA	Access to Health Care Records
NC&CHHA	Accidents Staff Members
R&CHHA	Admission Policy
NC&CHHA	Communication Assistance
R&CHHA	Confidentiality & Disclosure
R&CHHA	Corporate Compliance
NC&CHHA	Departure from Employment
R&CHHA	Employee Picture ID
NC&CHHA	Face to Face Encounter
R&CHHA	Flu and Pneumonia Immunization
NC&CHHA	Gender Sensitive Skin Assessment
NC&CHHA	Holiday and Staffing
NC&CHHA	Home Health Aide On the Job Training
NC&CHHA	Home Health Aide Orientation

NC&CHHA	Home Health Aide Permissible Activities
NC&CHHA	Home Health Aide Request for Service
NC&CHHA	Home Health Aide Scope of Tasks
NC&CHHA	Home Health Aide Supervision
C&CHHA	Home Health Aide
NC&CHHA	Hours of Work
NC&CHHA	Incident Report
NC&CHHA	Influenza-Prevention of Transmission by Healthcare Personnel
NC&CHHA	ISMP's list of error prone abbreviations
NC&CHHA	Learning Opportunity for Students
NC&CHHA	Mandated Reporter
NC&CHHA	Medical Consultation
NC&CHHA	N95 Respirator Mask and Respiratory Protection Program
NC&CHHA	Notice of Medicare Non Coverage
C&CHHA	Occupational Therapy
NC&CHHA	On Call Coverage
NC&CHHA	Patient Care
NC&CHHA	Patient Referral
NC&CHHA	Physical Therapy and Physical Therapy Assistant
NC&CHHA	Service Delivery
NC&CHHA	Skilled Nursing
NC&CHHA	Speech Therapy
NC&CHHA	Standing Order Influenza to Adults
NC&CHHA	Standing Order Pneumococcal Adults
C&CHHA	TB Management
C&CHHA	Telehealth Parameters
C&CHHA	Telehealth Use & Maintenance
NC&CHHA	Violence in the Workplace
C&CHHA	Vital Signs
N&CHHA	Certified Home Health Aide NEW
N&CHHA	Home Health Aide Registry NEW

[R = Revised; N = New; D = Deleted; NC = No Change; Certified Home Health Agency - CHHA; * = found on policy manager]

Chart Audits and Peer Review - CHHA

Medical Director read and reviewed the CHHA records/reports for the Chart Audits and Peer Reviews for the 3rd Quarter 2021 dated December 7, 2021.

No specific action required.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby accepts, adopts, approves, or places on file the herein above referenced report for the Public Health Unit and policies and procedures and quarterly report for the Home Health Services by the Medical Director Policy/Procedure Review by the Professional Advisory Council (PAC) and the Public Health Advisory Council (PHAC) on December 7, 2021.

This resolution was seconded by Supervisor Merrihew, and duly adopted.

**RESOLUTION OF APPRECIATION TO THE ESSEX COUNTY
HOMETOWN HEALTHCARE HEROES**

The following resolution was offered by Supervisor Hughes, who moved its adoption.

Upon the recommendation of the Human Services Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

WHEREAS, local pediatricians, family health practitioners and other healthcare providers from Hudson Headwaters Health Network, UVMHN - Elizabethtown Community Hospital, Newcomb Health Center, and Adirondack Health partnered with the Essex County Health Department and Essex County Medical Reserve corp to provide valuable expertise during the roll out of pediatric Pfizer Covid-19 vaccinations for children ages 5-11; and

WHEREAS, these “Hometown Healthcare Heroes” committed to working Saturdays and evenings in order to ensure expeditious delivery of vaccines to hundreds in Newcomb, Ticonderoga, Willsboro, Lake Placid and Moriah; and

WHEREAS, this vaccine delivery model was recognized by the New York State Department of Health as a best practice/initiative.

NOW, THEREFORE, BE IT RESOLVED, that the Essex County Board of Supervisors, its Clerk of the Board, County Manager and County Attorney hereby extend their appreciation and recognition to honor the following Hometown Healthcare Heroes who have gone above and beyond to end this pandemic:

Newcomb Health Center

Kevin Bolan, PA
Katie O’Malley, RN
Stephanie O’Malley, EMT, PA Student
Melanie Glover, PA Student

Newcomb Central School

Madison LaFond, RN

Hudson Headwaters Health Network

Dr. Nicole Robinson, MD
Dr. Michael Celotti, DO
Dr. Kristin Mack, DO

Elizabeth Buck, MD
Monica Lawrence, RN
Brenda Dushane, RN

Adirondack Health

Jennifer McGuirk, FNP

UVMHN - Elizabethtown Community Hospital

Dr. Harry David, MD
Julie Tromblee, MSN, RN

Willsboro Central School

Karen Crowningshield, RN

This resolution was unanimously seconded and duly adopted.

**RESOLUTION AUTHORIZING THE CHAIRMAN OR COUNTY
MANAGER TO EXECUTE A CONTRACT WITH THE NEW YORK
STATE DEPARTMENT OF HEALTH BUREAU OF IMMUNIZATION,
IN THE AMOUNT OF \$176,662.14, FOR THE EXPANSION OF
COVID19 VACCINE ADMINISTRATION**

The following resolution was offered by Supervisor Barber, who moved its adoption.

Upon the recommendation of the Human Services Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby authorizes Essex County on behalf of the Health Department to enter into a contract with New York State Department of Health Bureau of Immunization being Contract No. C36929GG, in the amount of \$176,662.14, to expand Covid19 vaccine administration hours of operation, increase vaccine equity and increase the uptake of vaccines and other vaccines and administer booster vaccines; and

BE IT FURTHER RESOLVED, that the 2021 Budget is hereby amended in the amount of \$176,662.14, as follows:

REVENUES

<u>Account Number</u>	<u>Account Name</u>	<u>Amount</u>
A4192A 444901	IAP Grant	\$176,662.14

APPROPRIATIONS

<u>Account Number</u>	<u>Account Name</u>	<u>Amount</u>
A4192A 510030	IAP Grant OT Wages	\$ 23,055.44
A4192A 510020	IAP Grant PT Wages	9,750.00
A4192A 549104	IAP Grant contract fees/services	107,250.00
A4192A 581000	IAP Grant Retirement	6,056.70
A4192A 546008	IAP Grant Travel Reimbursement	8,400.00
A4192A 520110	IAP FFE Inventory	3,000.00
A4192A 541026	IAP Other supplies	19,150.00
		<u>\$176,662.14</u>

BE IT FURTHER RESOLVED, that the County Chairman and/or County Manager are hereby authorized to execute the same.

This resolution was duly seconded by Supervisor Tyler, and adopted, upon a roll-call vote as follows:

AYES: 2831 votes
NOES: 0 votes
ABSENT: 90 votes (Wilson)

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS FOR
VARIOUS DEPARTMENTS**

The following resolution was offered by Supervisor Scozzafava, who moved its adoption.

Upon the recommendation of the various Committees, and the same appearing proper and necessary.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby amends the 2021 Essex County Budget as follows:

Human Services Committee:

1. From the Health Department to increase revenues and appropriations in the amount of \$2,000.00, PHEP award, as follows:

REVENUES

<u>Account Number</u>	<u>Account Name</u>	<u>Amount</u>
A4191 444891	PHEP	\$2,000.00

APPROPRIATIONS

<u>Account Number</u>	<u>Account Name</u>	<u>Amount</u>
A4191 541025	Supplies	\$2,000.00

2. From Office for the Aging to increase revenues and appropriations in the amount of \$350.00, from Public Health Institute - MyMobility Plan, as follows:

REVENUES

<u>Account Number</u>	<u>Account Name</u>	<u>Amount</u>
A6772 427050	Gifts & Donations	\$350.00

APPROPRIATIONS

<u>Account Number</u>	<u>Account Name</u>	<u>Amount</u>
A6772 541026	Other Supplies	\$350.00

3. From Office for the Aging to increase revenues and appropriations in the amount of \$5,000.00, Association on Aging in NY, as follows:

REVENUES

<u>Account Number</u>	<u>Account Name</u>	<u>Amount</u>
A6772 427050	Gifts & Donations	\$5,000.00

APPROPRIATIONS

<u>Account Number</u>	<u>Account Name</u>	<u>Amount</u>
A6772 541026	Other Supplies	\$5,000.00

This resolution was seconded by Supervisor Holzer, and adopted, upon a roll-call vote as follows:

AYES: 2831 votes
NOES: 0 votes
ABSENT: 90 votes (Wilson)

**RESOLUTION AUTHORIZING CONTRACT
AMENDMENTS/CHANGE ORDERS IN
VARIOUS DEPARTMENTS**

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon the recommendation of the various Committees, and the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby authorizes an amendment, change order or Letter of Authorization to the following contracts:

From Human Services Committee:

1. Office for the Aging - Contract Amendment for North Country Home Services bearing Contract No. AG-21-0009, in the amount of \$1,200.00, for Title III E respite services, from budgeted funds.

From DPW Committee:

1. DPW - Contract Amendment with JFP Enterprises, Inc. bearing Contract No. DPW-22-0044, in an amount not to exceed \$27,737.50, for labor, equipment and materials necessary to construct a new ADA compliant bathroom in main County complex, from budgeted funds.
2. DPW - Contract Amendment with JFP Enterprises, Inc. bearing Contract No. DPW-22-0044, in an amount not to exceed \$24,499.00, for labor, equipment and materials necessary to construct a new ADA compliant bathroom in the basement of the Public Health Building, from budgeted funds.
3. DPW - Contract Amendment with SRA Engineers, bearing Contract No. DPW-22-0052, in an amount not to exceed \$28,234.00, for professional engineering services including final design, construction documents, bidding and construction phase services for the Hesseltine Road Culvert over Rock Branch repair project, Town of Jay, from FEMA funds.
4. DPW - Contract Amendment with SRA Engineers, bearing Contract No. DPW-22-0052, in an amount not to exceed \$14,916.00, for professional engineering services including conceptual design, surveying and hydraulic analysis for the Morrison Road over Styles Brook Bridge replacement project, Town of Keene, from budgeted funds.

BE IT FURTHER RESOLVED, that the Essex County Board of Supervisors hereby authorizes the above referenced change order and amendment; and

BE IT FURTHER RESOLVED, that the County Chairman or County Manager are hereby authorized to execute the same upon the approval of the County Attorney.

This resolution was seconded by Supervisor Subra, and duly adopted upon a roll-call vote as follows:

AYES: 2831 votes
NOES: 0 votes
ABSENT: 90 votes (Wilson)

**RESOLUTION AUTHORIZING THE ESSEX COUNTY
PURCHASING AGENT TO GO TO BID FOR VARIOUS
DEPARTMENTS**

The following resolution was offered by Supervisor Scozzafava, who moved its adoption.

Upon the recommendation of the various Committees, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby authorizes the Purchasing Agent to go to bid for the following:

From Economic Development Committee:

For Community Resources:

- To hire a GIS Consultant using Local Government Efficiency Grant for data collection for water and sewer districts.

From DPW Committee:

For DPW:

- For a replacement tandem truck dump box.
- For precast concrete box culvert components.

This resolution was seconded by Supervisor Harrington, and duly adopted.

**RESOLUTION DESIGNATING THE REGIONAL OFFICE OF
SUSTAINABLE TOURISM (ROOST) AND MARY JANE
LAWRENCE AS THE TOURISM PROMOTIONAL AGENT FOR
2022 - I LOVE NEW YORK MATCHING FUNDS PROGRAM**

The following resolution was offered by Supervisor Tyler, who moved its adoption.

Upon the recommendation of the Economic Development Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED that the Essex County Board of Supervisors hereby designates the Regional Office of Sustainable Tourism (ROOST) and Mary Jane Lawrence as the Tourism Promotional Agent for the 2022 - I Love New York Matching Funds Program.

This resolution was seconded by Supervisor Rand, and duly adopted.

**RESOLUTION AUTHORIZING THE PURCHASING AGENT TO
AWARD BIDS, ISSUE CONTRACTS OR PURCHASE ORDERS**

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon the recommendation of the DPW Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby authorizes the Purchasing Agent to award a contract or purchase order for the following:

1. DPW - contract to Titan Roofing, Inc., in the amount of \$321,200.00, for Courthouse Roof Replacement Project, from budgeted funds.
2. DPW - purchase order to Q-CAD, Inc., in the amount of \$10,250.00, to convert all 2D architectural drawings for the Public Safety Building into an electronic computer assisted drafting (CAD) set of documents, from budgeted funds.
3. Transportation - to contract with Olympic Regional Development Authority (ORDA) for Essex County to provide transportation services being a ski shuttle to/from Whiteface Mountain to Lake Placid, Wilmington and AuSable Forks/Jay for the period mid-December through mid-March.

BE IT FURTHER RESOLVED, that the Chairman or County Manager are hereby authorized to execute a contract or purchase order for the above referenced.

This resolution was duly seconded by Supervisor Subra, and adopted upon a roll-call vote as follows:

AYES: 2831 votes
NOES: 0 votes
ABSENT: 90 votes (Wilson)

**RESOLUTION DESIGNATING DEPARTMENT OF PUBLIC
WORKS PROJECT MANAGER, ANDREW STANLEY, AS THE
RESPONSIBLE LOCAL OFFICIAL FOR ACCESS TO AND USE
OF THE NEW YORK STATE DEPARTMENT OF
TRANSPORTATION (NYS DOT) EQUITABLE BUSINESS
OPPORTUNITIES (EBO) SYSTEM**

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon the recommendation of the DPW Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED that the Essex County Board of Supervisors hereby designates Andrew Stanley, DPW Project Manager as the Responsible Local Official for access to and use of the New York State Department of Transportation (NYS DOT) Equitable Business Opportunities (EBO) System which the NYS DOT utilizes as they administer Federal Highway Administration Funded projects.

This resolution was seconded by Supervisor Scozzafava, and duly adopted.

**RESOLUTION AUTHORIZING ESSEX COUNTY TO ADOPT
THE FEDERAL TRANSIT AUTHORITY'S 2021 DRUG AND
ALCOHOL TESTING POLICY AS A SUPPLEMENT TO THE
CURRENT ESSEX COUNTY DRUG AND ALCOHOL POLICY
REGARDING ALL ESSEX COUNTY PUBLIC
TRANSPORTATION DEPARTMENT EMPLOYEES**

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon the recommendation of the DPW Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED that the Essex County Board of Supervisors hereby adopts the Federal Transit Authority's 2021 Drug and Alcohol Testing Policy as a supplement to the current Essex County Drug and Alcohol Policy regarding all Essex County Public Transportation Department employees.

This resolution was seconded by Supervisor Giordano, and duly adopted.

**RESOLUTION AUTHORIZING THE COUNTY CHAIRMAN OR
COUNTY MANAGER TO EXECUTE THE ESSEX COUNTY
WORKERS COMPENSATION 15(8) WHOLESALE WAIVER
SETTLEMENT AGREEMENT PROPOSAL IN THE AMOUNT OF
\$463,950.00**

The following resolution was offered by Supervisor Scozzafava, who moved its adoption.

Upon the recommendation of the Personnel Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED, that the Board of Supervisors hereby authorizes the County Chairman or County Manager to execute the Essex County (W#819007) 15(8) Wholesale Waiver Settlement Agreement in the amount of \$463,950.00, as follows:

Valuation/Reimbursement Hold Date: 8/17/2021
Life Table Used: 2021 NYS Department of Health Life Expectancy Chart

Undiscounted Medical and Indemnity Value:	\$488,618.00
Discount Rate*:.	1.91%
Undiscounted Medical and Discounted Indemnity Value:.....	447,479.00
Outstanding Medical Reimbursements:	16,471.00
Outstanding Indemnity Reimbursements:.....	0.00
Proposed Total Settlement:	\$463,950.00

*Discount factor based on 20 year Treasury Yield 1.91

This resolution was seconded by Supervisor Merrihew, and duly adopted, upon a roll-call vote, as follows:

AYES: 2831 votes
NOES: 0 votes
ABSENT: 90 votes (Wilson)

**RESOLUTION AUTHORIZING CONTRACTS
FOR INSURANCE COVERAGE IN 2022**

The following resolution was offered by Supervisor Scozzafava, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

BE IT RESOLVED that the Essex County Board of Supervisors hereby authorizes and directs the County Manager to execute the following contracts, for insurance coverage for 2022:

- With New York Municipal Insurance Reciprocal (NYMIR), at a total net cost of \$451,619.00, which includes all taxes and fees \$2,096.00, for

Package policy insurance coverage, including the following coverages and limits:

- Property coverage with limits of \$64,185.00
- Equipment coverage with limits of \$37,062.00
- General Liability coverage with limits of \$1,000,000 per occurrence, \$3,000,000 aggregate and \$1,000,000 products aggregate; with \$5,000.00 deductible
- Auto Liability coverage of \$1,000,000 combined single limit for bodily injury and property damage; with \$5,000.00 deductible
- Equipment Floater with limits of \$13,477,969 plus \$250,000 Leased/Rented Equipment
- Public Official Liability coverage with limits of \$1,000,000 per claim and \$2,000,000 aggregate
- Law Enforcement Liability coverage with limits of \$1,000,000 per occurrence and \$2,000,000 aggregate; and
- For the Public Health Nursing Services, General Liability coverage with limits of \$1,000,000 per occurrence and \$3,000,000 aggregate, and Professional Liability coverage with limits of \$1,000,000 per occurrence and \$3,000,000

aggregate;

- For Mental Health Services, General Liability coverage with limits of \$1,000,000 per occurrence and \$3,000,000 aggregate and Professional Liability coverage with limits of \$1,000,000 per claim and \$3,000,000 aggregate; and
 - Excess Liability Insurance coverage with limits of \$10,000,000 per occurrence and \$20,000,000 aggregate; and
 - Broker Services Agreement with Rose & Kiernan, Inc. at a total cost of \$29,000.00; and
-
- With Hartford Fire Insurance Company for Faithful Performance Crime Bond coverage, having blanket limits of \$500,000, and forgery and money limits of \$50,000 for all County officials and employees, \$50,000 limit Credit card fraud included at a total premium cost of \$10,334.00.
 - With North American Cap for Cyber Liability/Security Privacy in the amount of \$2,226.00 - extension of coverage to 2/28/2022.
 - With Signal Risk Management (OneGroup NY, Inc.) for Deputy Fire Coordinators, County HazMat, HR Operators - Blanket Accident Insurance Policy - Provident Life & Accident Insurance Company - total \$5,020.00, year (3) of (3) year payment.
 - With Public Employer Risk Management Association, Inc. (PERMA) for Workers= Compensation and Employers Liability Unit: Essex County Group Fire and Ambulance Plan - Coverage Period 1/1/22 - 1/1/23 = \$373,457.00 (includes \$1,326.00 New York State Assessment and 2% discount).
 - With Public Employer Risk Management Association, Inc. (PERMA) for Workers= Compensation and Employers Liability Alternative Contribution Plan - Part 1 - Workers= Compensation and Part 2 - Employers Liability - Coverage Period 1/1/22 - 1/1/23 = \$692,232.00 (includes \$89,173.00 New York State Assessment and 2% discount).
 - Broker Services Agreement with Signal Risk Management for Fire Plan Administration fee at a total cost of \$15,242.00.

This resolution was duly seconded by Supervisor DeZalia, and adopted, upon a roll-call vote as follows:

AYES: 2831 votes
NOES: 0 votes
ABSENT: 90 votes (Wilson)

**RESOLUTION SCHEDULING THE 223rd ORGANIZATIONAL
MEETING FOR JANUARY 3, 2022**

The following resolution was offered by Supervisor DeZalia, who moved its adoption.

Upon the recommendation of the Human Services Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED that the Essex County Board of Supervisors hereby schedules the 223rd Organizational Meeting for January 3, 2022, to commence at 10:00 a.m..

This resolution was duly seconded by Supervisor DeLoria, and adopted.

**RESOLUTION AUTHORIZING THE CHAIRMAN OF THE BOARD AND/OR COUNTY
MANAGER TO MAKE INTER-DEPARTMENTAL AND INTRA-DEPARTMENTAL
BUDGET TRANSFERS IN THE 2021 ESSEX COUNTY BUDGET**

The following resolution was offered by Supervisor Scozzafava, who moved its adoption.

BE IT RESOLVED that the Essex County Board of Supervisors hereby authorizes and directs the Chairman of the Board and/or the County Manager to make inter-departmental and intra-departmental budget transfers within the 2021 Essex County Budget for the purpose of balancing the various accounts in said budget as of the close of business as of and on December 31, 2021; and

BE IT FURTHER RESOLVED that on or before January 31, 2022, the County Manager shall file with the Clerk of this Board a complete listing of all supplemental appropriations and transfers made pursuant to this resolution, which listing shall include but not be limited to specific account numbers and amounts.

This resolution was duly seconded by Supervisor Barber, and adopted upon a roll-call vote as follows:

AYES: 2831 votes
NOES: 0 votes
ABSENT: 90 votes (Wilson)

RESOLUTION APPROVING AND AUTHORIZING PAYMENT OF UNUSED VACATION TIME FOR ALL EMPLOYEES WHO DUE TO THE WORKLOAD ASSOCIATED WITH THE COVID PANDEMIC AND THE STAFFING SHORTAGE CAUSED BY THE SAME, SHALL BE PAID UP TO 10 DAYS OF EXCESS VACATION TIME ACCUMULATION ABOVE THE NORMAL 30 DAYS OF ACCUMULATION PROVIDED FOR UNDER THE VARIOUS ESSEX COUNTY POLICY AND CONTRACT LANGUAGE; FOR ANY EMPLOYEE WHO HAS ACCUMULATED MORE THAN 10 DAYS ABOVE THE NORMAL 30 DAYS ALLOWED, SUCH ADDITIONAL DAYS OVER 10 SHALL BE ALLOWED TO BE CARRIED FORWARD INTO 2022; NOTHING WITHIN THIS RESOLUTION WILL ALTER OR CHANGE THE REQUIREMENTS ASSOCIATED WITH THE 30-DAY VACATION MAX IN FUTURE YEARS.

The following resolution was offered by Supervisor Rand, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

WHEREAS, the COVID Pandemic has continued unabated since March of 2020 thru all of 2021 and appears it will be a continuous drain on the County workforce well into 2022; and

WHEREAS, the COVID Pandemic has had a devastating impact on our workforce in terms of recruitment and retention of employees, with nearly 120 positions going vacant since the beginning of 2020, due to retirements and resignations; and

WHEREAS, the County has only been able fill approximately 70 of those vacant positions, leaving nearly 50 position vacant at the current time; and

WHEREAS, the large number of vacant positions, and the responsibilities related to responding to COVID has created difficult working conditions for the current staff, leaving significant employees unable to take vacation time; and

WHEREAS, the impact to the County workforce in many cases from the exposure to COVID and the resulting quarantine time of 10 to 14 days has created a heavier workload for those individuals within the departments who must remain at work to handle the additional workload of those under quarantine; and

WHEREAS, the cost of such payments is an eligible costs under the American Recovery Act funding provided for by the Federal Government; and

WHEREAS, the cost of such payments would be in an amount not to exceed \$39,000.

THEREFORE BE IT RESOLVED, that the Essex County Board of Supervisors hereby authorizes such additional vacation payments not to exceed 10 days per eligible employee; and

BE IT FURTHER RESOLVED, that any employee who has accumulated more than the 10 days above the normal 30 day max, shall be allowed to carry such additional accumulation forward for use in 2022, however nothing within this resolution will alter or change the requirements associated with the 30 day vacation max in future years.

This resolution was duly seconded by Supervisor Merrihew, and adopted upon a roll-call, with Supervisor Subra being opposed, as follows:

AYES: 2698 votes
NOES: 133 votes (Subra)
ABSENT: 90 votes (Wilson)

**RESOLUTION APPROVING AND RATIFYING THE CONTRACT
WITH THE ESSEX COUNTY SHERIFF'S UNIT 6800-01
CHAPTER OF THE CIVIL SERVICE EMPLOYEES'
ASSOCIATION, INC. (CSEA) FOR THE YEAR 2022**

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

WHEREAS, the Essex County Negotiating Committee has been engaged in contract negotiations with the Essex County Chapter of the Civil Service Employees Association, Inc. (CSEA) Local 1000 AFSCME, AFL-CIO and Essex County Sheriff's Unit, 6800-01 of Essex County Employees' Local 816; and

WHEREAS, the tentative agreement has been approved by the membership of the Essex County Sheriff's Unit 6800-01 and CSEA.

BE IT RESOLVED that the Essex County Board of Supervisors hereby approves and ratifies the contract with the Essex County Sheriff's Unit 6800-01 of Essex County Employees' Local 816 for the year 2022, containing the terms set forth in the tentative agreement; and

BE IT FURTHER RESOLVED that the Chairman of the Board is hereby authorized and directed to execute such agreement; and

BE IT FURTHER RESOLVED that the Essex County Personnel Officer and the Essex County Treasurer are hereby directed to set the 2022 salaries of all employees within the Sheriff's bargaining unit in accordance with the provisions of said agreement.

This resolution was duly seconded by Supervisor Holzer, and adopted upon a roll-call as follows:

AYES: 2831 votes
NOES: 0 votes
ABSENT: 90 votes (Wilson)

**RESOLUTION FOR 2022 SALARIES FOR ALL
MANAGEMENT/CONFIDENTIAL AND CERTAIN DEPARTMENT
HEAD EMPLOYEES AND ADOPTING THE SAME**

The following resolution was offered by Supervisor Giordano, who moved its adoption.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby fixes the 2022 salaries for all management/confidential and department head employees, except those whose salaries are or have been or will be set by law, local law or other resolution, as follows:

2022 SALARY

Office for the Aging

Director of the Office of the Aging (K. Leerkes) FLSA EXEMPT 67,413.84

County Auditor

Deputy County Auditor (L. Dezalia) FLSA EXEMPT 25.13/Hr.
Assigned Counsel (L.Dezalia)2,000.00
Assigned Counsel (L.Carson)2,000.00
County Auditor (L.Carson) FLSA EXEMPT 65,769.60

Board of Elections

Republican Commissioner of Elections (A. McGahay) FLSA EXEMPT 22,208.08
Democratic Commissioner of Elections (S.Montgomery-Corey) FLSA EXEMPT
..... 22,208.08
Deputy Commissioner of Elections (S. Doyle) FLSA EXEMPT..... 27.73Hr.
Deputy Commissioner of Elections (J.Fifield) FLSA EXEMPT 26.34/Hr.
Election Clerk/Technician (L.Swan) FLSA NON-EXEMPT 23.88/Hr.
Election Clerk/Technician (K. Moran) FLSA NON-EXEMPT 25.13/Hr.

Clerk of the Board

Deputy Clerk of the Board of Supervisors (D. Garvey) FLSA EXEMPT 55,576.09
Clerk of the Board (J. Garrison) FLSA EXEMPT 71,649.12

Conflict Defender

Conflict Defender (M.Hadden)FLSA Exempt83,200.00

Coroners

Coroner (J. Heald, K. Valentine) FLSA EXEMPT4,924.88

County Attorney

Secretary to County Attorney/Paralegal (A. Maher) FLSA NON-EXEMPT 27.73Hr.
 Legal Assistant (D. Murphy) FLSA NON-EXEMPT 27.73/Hr.
 Assistant County Attorney (D.Tedford) 87,500.00
 County Attorney (D. Manning) FLSA EXEMPT..... 161,037.50

County Clerk

Deputy County Clerk (C.Merrihew) FLSA EXEMPT 32.99/Hr.
 County Clerk (J. Provoncha) FLSA EXEMPT 83,117.52
 Deputy County Clerk (C.McGinn)FLSA EXEMPT5,000.00

Motor Vehicles

MV Supervisor (Vacant) FLSA NON-EXEMPT 22.62/Hr.
 MV Supervisor (C. McGinn) FLSA NON-EXEMPT 25.12/Hr.

County Manager

CPA (L. Wolf) FLSA EXEMPT (BASE PAY) 44.02/Hr.
 Purchasing Agent (L. Wolf) FLSA EXEMPT7,500.00
 Assistant Purchasing Agent (D. Thompson) FLSA NON-EXEMPT 27.73/Hr.
 County Manager (D. Palmer) FLSA EXEMPT 121,926.93
 Senior Buyer (L. Smith) FLSA NON- EXEMPT 22.55/Hr.
 Deputy County Manager (J. Mascarenas) FLSA EXEMPT5,000.00
 Sr. Stock keeper (D.Viens)FLSA NON-EXEMPT 24.06/Hr.

Information Systems

County Manager/Information Director (D. Palmer) FLSA EXEMPT 24,128.81
 Information Systems Coordinator (A. Chapuk) FLSA NON-EXEMPT (BASE PAY)
 29.46/Hr.
 Deputy Information Systems Director (A. Chapuk) FLSA EXEMPT.....5,500.00

Community Resources

Director of Community Resources (A Reynolds) FLSA EXEMPT 73,109.66
 Deputy Director of Community Resources (L. Donaldson) FLSA EXEMPT (BASE PAY)
 26.23/Hr.
 Deputy Director of Community Resources (L.Donaldson) FLSA EXEMPT3,000.00
 Project Management Program Specialist (R.Wick) FLSA EXEMPT 29.69/Hr.
 EMS Program Administrator (R.Wick) \$10,000.00

Department of Public Works

Assistant Civil Engineer (G.Rancour) FLSA NON-EXEMPT..... 68,986.17
 Assistant Civil Engineer (H.Harwood) FLSA NON-EXEMPT..... 63,240.50
 Sr. Engineering Technician (VACANT) FLSA NON-EXEMPT 24.96/Hr.
 Sr. Engineering Technician (C.Fernandez) FLSA NON-EXEMPT 24.96/Hr.
 Senior Civil Engineer (VACANT) FLSA NON-EXEMP 71,214.40
 Deputy Superintendent of DPW (T.Hodgson) FLSA EXEMPT5,000.00
 Superintendent (J.Dougan) FLSA EXEMPT 99,540.68

Environmental Manager (T.Hodgson) FLSA EXEMPT 42.18/Hr.
 Confidential Secretary to DPW Superintendent (T.Bedard) FLSA EXEMPT . 22.62/Hr.
 Project Manager (A.Stanley) FLSA NON-EXEMPT..... 29.69/Hr.

District Attorney

District Attorney (K. Sprague) FLSA EXEMPT 200,355.00
 Assistant District Attorney (M. Langey) FLSA EXEMPT 110,356.21
 Assistant District Attorney (VACANT) FLSA EXEMPT..... 68,680.00
 Assistant District Attorney (K.Borden) FLSA EXEMPT 90,855.90
 Assistant District Attorney (K.Giovacco) FLSA EXEMPT..... 86,320.00
 Assistant District Attorney (C.Daly) FLSA EXEMPT 73,730.00
 Secretary to District Attorney (P. Doyle) FLSA EXEMPT..... 27.73/Hr.
 Victim Service Advocate (C.Hayes) FLSA NON-EXEMPT 23.10/Hr.
 Paralegal (L.Butz) 24.95/Hr.
 Discovery Coordinator (O.Heald)..... 27.73/Hr.

Emergency Services

Emergency Preparedness/Fire Coordinator (M.Thwaites) FLSA EXEMPT 88,400.00
 Deputy Emergency Services Director (M.Watts) FLSA EXEMPT 70,808.31
 Emergency Medical Coordinator (B.Taylor) FLSA EXEMPT 65,239.20
 Deputy EMS Coordinator () FLSA EXEMPT
 Health & Safety Officer (S. Celotti) FLSA NON-EXEMPT 29.75/Hr.

Fish Hatchery

Supervisory Fish Hatchery Technician (C. Barber) FLSA NON-EXEMPT 54,667.41

Mental Health/Administration

Deputy Director of Administrative Services (S. Ganter) FLSA EXEMPT 38.33/Hr.
 Director of Community Mental Health Services (T.Morse) FLSA EXEMPT 97,098.77
 Supervising Psychiatric Social Worker (R. McGoldrick) FLSA EXEMPT 41.26/Hr.
 Supervising Psychiatric Social Worker (M.Jacobson) FLSA EXEMPT 41.26/Hr.
 Staff Psychiatrist (A.Chechelashvili) FLSA EXEMPT..... 228.47/Hr.
 Director of Mental Health Clinical Services (D.Clement)FLSA EXEMPT 46.79/Hr.

Personnel/Civil Service

Personnel Clerk (B.Moran) FLSA NON- EXEMPT 21.41/Hr.
 Personnel Technician (J. Douglass) FLSA NON-EXEMPT 25.13/Hr.
 Personnel Technician (E. Sadowski) FLSA NON-EXEMPT (BASE PAY)..... 25.13/Hr.
 Deputy Personnel Officer (E. Sadowski) FLSA EXEMPT3,000.00

Personnel Officer (J.Mascarenas) FLSA EXEMPT 70,824.98

Printing

Printing Machine Operator (M.Depaoli) FLSA NON-EXEMPT 19.92/Hr.

Probation

Probation Director (H.Sheehan) FLSA EXEMPT 78,287.04
Administrative Officer (B.Drummond) FLSA EXEMPT..... 30.33/Hr.

Public Defender

Public Defender (B. Boutelle) FLSA EXEMPT (Base Salary) 116,022.36
Grant (B.Boutelle)2,500.00
Grant (B.Boutelle) 18,677.00
Confidential Secretary (K. King) FLSA NON-EXEMPT 27.73/Hr.
Grant (K.King)5,000.00
Assistant Public Defender (J.Hyde) FLSA EXEMPT (BASE SALARY) 70,568.45
Grant (J.Hyde)2,500.00
Grant (J.Hyde)3,000.00
Grant (J.Hyde)6,540.00
Assistant Public Defender (E.Weyand) FLSA EXEMPT (BASE SALARY) 65,577.87
Grant (E.Weyand)2,500.00
Grant (E.Wayand)3,326.00
Assistant Public Defender (E.Evatt) FLSA EXEMPT (BASE SALARY) ... 73,144.52
Grant (E.Evatt)2,500.00
Grant (E.Evatt)4,000.00
Grant (E.Evatt)6,709.00
Deputy Public Defender(E.Evatt) FLSA EXEMPT5,000.00
Assistant Public Defender(J.Moody) FLSA EXEMPT..... 62,400.00
Grant (J Moody) 2500.00
Investigator (VACANT) FLSA NON-EXEMPT 27.19/Hr.

Health Department

Supervising Public Health Nurse (K.Neligan) FLSA EXEMPT 36.65/Hr.
Supervising Public Health Nurse (D. Cox) FLSA EXEMPT 41.64/Hr.
Public Health Program Coordinator (A.Whitmarsh) 32.16/Hr.
Director of Patient Services (J. Newberry) FLSA EXEMPT 39.62/Hr.
Children’s Services Coordinator (L. Celotti) FLSA NON-EXEMPT 29.46/Hr.
Director of Health Planning (J. Darney-Buehler) FLSA NON-EXEMPT 41.27/Hr.
Director (L. Beers) FLSA EXEMPT..... 103027.52

Real Property Tax Service

Assistant Director of Real Property Tax Services (VACANT)FLSA EXEMPT
Real Property Tax Service Director (D.Wainwright) FLSA EXEMPT 78,000.00

Sheriff/Administration

Undersheriff (T.Murphy) FLSA EXEMPT 36.85/Hr.
Chief Deputy Sheriff (M. Blaise) FLSA NON-EXEMPT 33.66/Hr.
Confidential Secretary (N. Crowningshield) FLSA NON- EXEMPT 25.12/Hr.
Sheriff (D.Reynolds) FLSA EXEMPT 100,355.75
Sheriff/Jail

Jail Administrator (P.Feeley) FLSA EXEMPT 33.66/Hr.
Assistant Jail Administrator (C.Bikowitz) FLSA NON-EXEMPT 31.28/Hr.

Social Services/Administration

Director of Eligibility (S. Snow) FLSA EXEMPT 33.00/Hr.
Director Staff Development (T. Briggs) FLSA NON-EXEMPT 30.34/Hr.
Confidential Secretary to Commissioner (B. Longstay) FLSA NON-EXEMPT
..... 25.12/Hr.
Commissioner of Social Services (J. Mascarenas) FLSA EXEMPT 99,383.44
Deputy Commissioner of Social Services for Programming (A.Allen) FLSA EXEMPT
..... 38.50/Hr.
Deputy Commissioner of Social Services for Admin. Services (D.Sadowski) FLSA EXEMPT
..... 35.72/Hr.
Director of Administrative Services (J.Thomas) FLSA EXEMPT 35.72/Hr.
DSS Attorney (M.Bowen) FLSA EXEMPT 90,855.90
DSS Attorney (D.Scaglione) FLSA EXEMPT..... 122,414.35
DSS Attorney (C.Indelgato) FLSA EXEMPT..... 79,560.00
DSS Attorney (vacant) FLSA EXEMPT 80,000.00
Confidential Secretary (D.Palmer) FLSA NON EXEMPT..... 37,128.00
Coordinator of Child Support Enforcement (C.Petro)FLSA NON-EXEMPT ... 27.30/Hr.
Grade B Supervisor (W.Sargent) FLSA NON-EXEMPT 31.35/Hr.
Head Social Services Worker (R.Bruno) FLSA NON-EXEMPT27.73/Hr.
Head Social Services Worker (J.Rafferty) FLSA NON-EXEMPT 27.73/Hr.

Transportation

Transportation Coordinator (D.Abrahamsen) FLSA EXEMPT 30.33/Hr.

Treasurer

Deputy County Treasurer (L. Decker) FLSA EXEMPT 33.00/Hr.
Deputy County Treasurer for Finance (J. Haskins) FLSA EXEMPT 33.00/Hr.
Payroll Specialist (A. Quesnel-Jones) FLSA NON-EXEMPT 27.30/Hr.
County Treasurer (M. Diskin) FLSA EXEMPT 82,382.35

Weights and Measures

Director of Weights and Measures (D.Woods) FLSA EXEMPT 54,080.00
Occupancy Tax (D.Woods) FLSA EXEMPT 23,000.00**

**Salary paid by ROOST

BE IT FURTHER RESOLVED, that the Personnel Officer shall examine all department head and management/confidential positions to determine their status under the Fair Labor Standards Act (FLSA) relative to entitlement to compensatory time and overtime compensation, and report to the Board upon completion thereof so that corrective action may be taken to conform with FLSA.

This resolution was duly seconded by Supervisor DeZalia, and adopted upon a

roll-call vote as follows:

AYES: 2831 votes
NOES: 0 votes
ABSENT: 90 votes (Wilson)

RESOLUTION ADOPTING LOCAL LAW NO. 7 OF 2021, ENTITLED, A LOCAL LAW ESTABLISHING RESIDENCY REQUIREMENTS FOR ESSEX COUNTY DEPUTY SHERIFFS AND CORRECTIONS OFFICERS

The following resolution was offered by Supervisor DeLoria, who moved its adoption.

WHEREAS, by Resolution No. 284 duly adopted on December 7, 2021, the County of Essex introduced Local Law No. 7 of 2021, entitled, "A Local Law Establishing Residency Requirements for Essex County Deputy Sheriffs and Corrections Officers"; and

WHEREAS, that a Public Hearing was duly held on December 27, 2021, to hear any and all persons concerning the adoption of said local law.

BE IT RESOLVED that the Essex County Board of Supervisors hereby adopts proposed Local Law No. 7 of 2021 entitled "A Local Law Establishing Residency Requirements for Essex County Deputy Sheriffs and Corrections Officers" reading and providing as follows:

"ESSEX COUNTY LOCAL LAW NO. 7 OF 2021

A local law establishing residency requirements for Essex County Deputy Sheriffs and Corrections Officers.

BE IT ENACTED by the County of Essex, as follows:

Section 1. Purpose

The purpose of this Local Law is to establish the residency requirements for the appointed Essex County Deputy Sheriffs and Corrections Officers.

Section 2. Residency Requirements

- A. A person appointed as Deputy Sheriff or Corrections Officer by the Sheriff of Essex County shall at the time of his or her appointment be a resident of 1) the State of New York, and 2) the County of Essex or of a county contiguous to the County of Essex. As allowed or provided under the Civil Service Law of the State of New York, preference in appointment may be given by Essex County Civil Service and the appointing officer to those candidates who reside in Essex County.

- B. A Deputy Sheriff or Correction Officer who ceases to be a resident of New York State and Essex County or of a county contiguous to Essex County shall be deemed to have resigned his or her employment and vacated the position.

Section 3. Public Officers Law - Superseded and/or Amended

This Local Law is intended to supersede and/or amend the provision of Paragraph 1 of Public Officers Law Section 3, concerning residency requirements for local officers as the same concerns or effects the position of Deputy Sheriff or Corrections Officer in Essex County. The provision of Section 3 of the Public Officers Law requiring a person to be a resident of the political subdivision for which he or she chosen shall not prevent a person from holding the office of Deputy Sheriff or Corrections Officer of the County of Essex provided that such person resides in the County of Essex or an adjoining or contiguous county within the State of New York.

Section 4. Effective Date

This local law shall take effect immediately and upon filing in the Office of the Secretary of State.

This resolution was duly seconded by Supervisor Monty, and adopted, upon a roll-call vote as follows:

AYES: 2831 votes
NOES: 0 votes
ABSENT: 90 votes (Wilson)

**RESOLUTION AUTHORIZING ESSEX COUNTY TO DISTRIBUTE
AMERICAN RECOVERY FUNDS TO ALL THE TOWNS IN ESSEX
COUNTY**

The following resolution was offered by Supervisor Holzer, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

WHEREAS, Essex County received American Recovery Funds from the Federal Government; and

WHEREAS, the Essex County Board of Supervisors is desirous of extending a portion of said funds to each of the 18 Towns in Essex County.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby authorizes the distribution of \$600,000.00 of American Recovery Funds to the towns with the first \$300,000.00, to be distributed to the towns based upon percentage of weighted vote and the remaining \$300,000.00, to be equally divided amongst the 18 towns as set forth on the attached schedule; and

BE IT FURTHER RESOLVED, that these funds shall be used for vaccine incentive and employee reward or to be used consistent with the American Recovery Fund guidelines.

This resolution was seconded by Supervisor Hughes, and duly adopted upon a roll-call vote as follows:

AYES: 2300 votes (Barber, Harrington, Merrihew, Hughes, Stanley, DeLoria, Rand, DeZalia, Subra, Winemiller, Giordano, Tyler, Gilliland, Holzer)
NOES: 531 votes (Monty, McNally, Scozzafava)
ABSENT: 90 votes (Wilson)



Essex County American Recovery Funds Distribution to Towns

Method of Distribution: \$600,000 Total - \$300,000 based on Weighted Vote, \$300,000 divided equally.

TOWNS	PERCENTAGE OF WEIGHTED VOTE	WEIGHTED VOTE AMOUNT	EQUAL SHARE AMOUNT	ARF SHARES TO TOWNS
TOWN OF CHESTERFIELD	6.8238%	\$20,471.40	\$16,666.66	\$37,138.06
TOWN OF CROWN POINT	5.9796%	\$17,938.80	\$16,666.66	\$34,605.46
TOWN OF ELIZABETHTOWN	3.7285%	\$11,185.50	\$16,666.66	\$27,852.16
TOWN OF ESSEX	2.0401%	\$6,120.30	\$16,666.66	\$22,786.96
TOWN OF JAY	6.5424%	\$19,627.20	\$16,666.66	\$36,293.86
TOWN OF KEENE	3.0250%	\$9,075.00	\$16,666.66	\$25,741.66
TOWN OF LEWIS	3.4119%	\$10,235.70	\$16,666.66	\$26,902.36
TOWN OF MINERVA	2.2511%	\$6,753.30	\$16,666.66	\$23,419.96
TOWN OF MORIAH	12.3461%	\$37,038.30	\$16,666.66	\$53,704.96
TOWN OF NEWCOMB	1.3718%	\$4,115.40	\$16,666.66	\$20,782.06
TOWN OF NORTH ELBA	16.9187%	\$50,756.10	\$16,666.66	\$67,422.76
TOWN OF NORTH HUDSON	0.7738%	\$2,321.40	\$16,666.66	\$18,988.06
TOWN OF ST. ARMAND	4.9947%	\$14,984.10	\$16,666.66	\$31,650.76
TOWN OF SCHROON	3.7285%	\$11,185.50	\$16,666.66	\$27,852.16
TOWN OF TICONDEROGA	13.6124%	\$40,837.20	\$16,666.66	\$57,503.86
TOWN OF WESTPORT	3.8692%	\$11,607.60	\$16,666.66	\$28,274.26
TOWN OF WILLSBORO	5.3816%	\$16,144.80	\$16,666.66	\$32,811.46
TOWN OF WILMINGTON	3.2008%	\$9,602.40	\$16,666.66	\$26,269.06
TOTALS	100.00%			\$599,999.88

**RESOLUTION AUTHORIZING THE COUNTY ATTORNEY TO
OFFER THE ASSISTANT COUNTY ATTORNEY POSITION TO
WILLIAM TANSEY, ESQ. AT THE SALARY OF \$100,000.00, TO
BEGIN ON OR BEFORE MARCH 1, 2022**

The following resolution was offered by Supervisor Giordano, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

WHEREAS, the position of Essex County Assistant County Attorney will be vacant at the beginning of 2022, as Daniel Tedford, Esq. has resigned.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby authorizes the Essex County Attorney, Daniel T. Manning, to offer the Assistant County Attorney position to William Tansey, Esq. at the salary of \$100,000.00 plus benefits, to begin on or before March 1, 2022.

This resolution was seconded by Supervisor McNally, and duly adopted upon a roll-call vote, with Supervisor Monty being opposed, as follows:

AYES: 2720 votes
NOES: 111 votes (Monty)
ABSENT: 90 votes (Wilson)

**RESOLUTION OF APPRECIATION TO
DAVID BLADES
BOARD MEMBER OF THE ESSEX COUNTY SOIL AND
WATER CONSERVATION DISTRICT**

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

WHEREAS, David Blades has been a Board Member of the Essex County Soil and Water Conservation District for 15 years; and

WHEREAS, Dave's many years of dedicated service to Essex County and as a Board Member of the Soil and Water Conservation District Board is very much appreciated and congratulate him on his retirement.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby extend their sincere and deep appreciation to David Blades for his outstanding and exemplary service to Essex County and as a Board Member of the Essex County Soil and Water Conservation District and wish him the best of luck and good health in his retirement.

This resolution was unanimously seconded and duly adopted.

**RESOLUTION AUTHORIZING INCLUSION OF THE
ESSEX COUNTY CORONERS TO RECEIVE
THE PREMIUM PAY INCENTIVE AS AUTHORIZED AND
PURSUANT TO THE TERMS OF RESOLUTION NO. 279 OF
DECEMBER 7, 2021**

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby authorizes to include the Essex County Coroners to receive the premium pay Covid19 incentive.

This resolution was seconded by Supervisor DeLoria, and upon a motion by Supervisor Holzer and seconded by Supervisor Scozzafava, this resolution was ***tabled*** upon a roll-call vote, as follows:

AYES: 2190 votes (Barber, Merrihew, Hughes, Stanley, Scozzafava, Rand, DeZalia, Subra, Winemiller, Giordano, Holzer)
NOES: 641 votes (Harrington, Monty, McNally, DeLoria, Tyler, Gilliland)
ABSENT: 90 votes (Wilson)

**RESOLUTION OF CONDOLENCE TO THE FAMILY OF
EDWARD JOSEPH GARDNER**

The following resolution was offered by Supervisor Hughes, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

WHEREAS, Edward J. Gardner of Essex, New York passed away on December 14, 2021, surrounded by his loving family; and

WHEREAS, Edward J. Gardner was born in Elizabethtown, New York on July 6, 1949, the son of Edward and Flora (Jerdo) Gardner; and

WHEREAS, in 1972, Ed began working for the Town of Essex Highway Department, he worked at NYCO Minerals, Inc. for 24 years, before starting his own heavy equipment repair company and worked at the Essex/Willsboro Transfer Station from 2011 to 2013; and

WHEREAS, Ed was active with the BPOE Elks for 40 years, rising to the level of Exalted Ruler and the State Vice President; and former member of the local Knights of Columbus; and

WHEREAS, Ed served as a Town of Essex Town Councilman from 1988 to 1995; and

WHEREAS, Ed was a member of the Essex County Board of Supervisors during his tenure as Supervisor for the Town of Essex from 2014 through 2017; and

WHEREAS, Ed was an avid outdoorsman where he enjoyed farming, gardening, hunting and camping along with NASCAR and especially loved spending time with his family and friends; and

WHEREAS, Edward J. Gardner is survived by his wife of 47 years, Patricia (Blanchard) Gardner, four daughters, Sandra and Darrell DeLong and son, Gavin; Melissa Gardner and son, Allen Cahill; Teresa and Kyle Lemieux; Amanda and Justin Buck and daughters, Abigail and Catherine; and

WHEREAS, Ed is also survived by his brothers, James and Allen (Tina) Gardner, his sisters, Elizabeth Moulton, Ellen (David) Dillworth, Margaret Sayward and Jenny (John) Metcalf; and many nieces and nephews; and

WHEREAS, Edward J. Gardner was a loving son, husband, father, grandfather, brother, uncle and friend who will be sorely missed but never forgotten.

BE IT RESOLVED, that the Essex County Board of Supervisors, Clerk of the Board, County Manager and County Attorney hereby express and extend their deepest sympathy and condolences to the family of Edward J. Gardner; and

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of this Board of Supervisors, with a suitably embossed copy thereof to be forwarded to the Gardner family.

This resolution was unanimously seconded and adopted.