



Essex County Board of Supervisors

Resolution No. 325

December 28, 2022
Last Day of the Annual

RESOLUTION OF APPRECIATION TO SUE MONTGOMERY-COREY UPON HER RETIREMENT AS THE ESSEX COUNTY DEMOCRATIC BOARD OF ELECTIONS COMMISSIONER

The following resolution was offered by Supervisor McNally, who moved its adoption.

Upon the recommendation of the Public Safety Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

WHEREAS, Sue Montgomery-Corey has been a faithful public servant to the people of Essex County for over 12 years; and

WHEREAS, Sue served as the Supervisor of the Town of Minerva from 2010 through 2013, and in 2017 became the Essex County Democratic Elections Commissioner; and

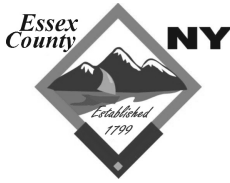
WHEREAS, during her tenure with the Essex County Board of Elections, Sue Montgomery-Corey has exhibited the highest degree of professionalism, competency, integrity, attention to detail to the County of Essex, its residents and its employees with grace and respect; and

WHEREAS, Sue Montgomery-Corey has graciously performed her duties and has announced her retirement; and

WHEREAS, the Essex County Board of Supervisors wishes to extend its sincere appreciation to Sue Montgomery-Corey for her many years of outstanding public service to the people of Essex County.

BE IT RESOLVED, that the Essex County Board of Supervisors, its Clerk of the Board, County Manager and County Attorney hereby extend their most heartfelt appreciation to Sue Montgomery-Corey for her dedication and service to Essex County and upon her retirement from the Essex County Board of Elections as the Democratic Election Commissioner and wishes her continued success and best wishes in her future endeavors.

This resolution was unanimously seconded and duly adopted.



Essex County Board of Supervisors

Resolution No. 326
AMENDED

December 28, 2022
Last Day of the Annual

RESOLUTION AUTHORIZING THE PURCHASING AGENT TO AWARD BIDS, ISSUE CONTRACTS/AGREEMENTS OR PURCHASE ORDERS

The following resolution was offered by Supervisor Scozzafava, who moved its adoption.

Upon the recommendation of various Committees, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

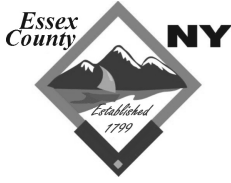
BE IT RESOLVED, that the Essex County Board of Supervisors hereby authorizes the Purchasing Agent to award a contract/agreement or purchase order for the following:

1. Mental Health Department - contract with Annette Lien, M.D., in the amount of \$215.00/hour, for Court Ordered 730 Evaluations, from budgeted funds (Account No. A4320-544002).
2. DPW - purchase order to Acrow Corporation of America, in the amount of \$190,800.00, for one (1) complete 90' extra wide single lane bridge, including additional miscellaneous extra parts, with funds to come from FEMA funds.
3. DPW - contract to Luck Brothers, Inc., in the amount of \$1,422,222.00, for the Hessletine Road Culvert Repair Project located in the Town of Jay, with funds to come from FEMA funds.
4. DPW - purchase order to Second and Broad Street Sales, in the amount of \$44,814.03, for one (1) blast chiller freezer and three (3) rolling food tray carts for use at the Nutrition Center Central Kitchen, from budgeted funds.
5. DPW - a Memorandum of Agreement with Champlain Valley Educational Services (CV-TEC) and the Essex County DPW for a work-based learning program.

BE IT FURTHER RESOLVED, that the Chairman or County Manager are hereby authorized to execute a contract/agreement or purchase order for the above referenced.

This resolution was duly seconded by Supervisor Barber, and adopted, ***as amended***, upon a roll-call vote as follows:

AYES: 2853 votes
NOES: 0 votes
ABSENT: 0 votes



Essex County Board of Supervisors

Resolution No. 327

December 28, 2022
Last Day of the Annual

RESOLUTION AUTHORIZING BUDGET AMENDMENTS FOR VARIOUS DEPARTMENTS

The following resolution was offered by Supervisor Scozzafava, who moved its adoption.

Upon the recommendation of the various Committees, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby amends the 2022 Essex County Budget as follows:

Human Services Committee:

1. From the Mental Health Department to increase revenues and appropriations in the amount of \$849.00, NYS OASAS COLA increases, as follows:

REVENUES

Account Number

<u>Org Object</u>	<u>Account Name</u>	<u>Amount</u>
A4320 434907	State Aid DAAA Men Health	\$849.00

APPROPRIATIONS

Account Number

<u>Org Object</u>	<u>Account Name</u>	<u>Amount</u>
A4320 549022	Mental Health Association	\$849.00

2. From the Mental Health Department to increase revenues and appropriations in the amount of \$36,165.00, NYS Office of Mental Health COLA increases, as follows:

REVENUES

Account Number

<u>Org Object</u>	<u>Account Name</u>	<u>Amount</u>
A4320 434906	State Aid OT 620 Men Health	\$35,476.00
A4320 434909	State Aid Men Hlth CSS	689.00
		<u>\$36,165.00</u>

APPROPRIATIONS

Account Number

Org **Object**

A4320 549018

Account Name

Mental Health Assoc CSS

Amount

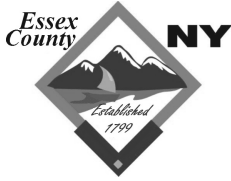
\$36,165.00

This resolution was seconded by Supervisor DeLoria, and adopted, upon a roll-call vote as follows:

AYES: 2853 votes

NOES: 0 votes

ABSENT: 0 votes



Essex County Board of Supervisors

Resolution No. 328

December 28, 2022
Last Day of the Annual

**RESOLUTION ADOPTING AND APPROVING THE REVISED
POLICIES AND PROCEDURES AND QUARTERLY REPORTS
FOR THE HOME HEALTH SERVICES FOR 3rd QUARTER OF
2022, WHICH WERE APPROVED BY THE PROFESSIONAL
ADVISORY COUNCIL (PAC), PUBLIC HEALTH ADVISORY
COMMITTEE (PHAC) AND THE MEDICAL DIRECTOR, ON
DECEMBER 6, 2022**

The following resolution was offered by Supervisor Doty, who moved its adoption.

Upon the recommendation of the Human Services Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

WHEREAS, listed below are the revised policies and procedures and quarterly report for the Public Health Unit which were submitted and approved by the Professional Advisory Council (PAC), Public Health Advisory Committee (PHAC) and Medical Director for 3rd Quarter 2022, on December 6, 2022:

Certified Home Health Unit and Agency Wide Policies and/or Procedures:

NC&CHAA	Notice of Medicare Non-Coverage - NOMC
NC&CHAA	Communication Assistance
NC&CHAA	Patient Care
NC&CHAA	Service Delivery Policy
NC&CHAA	Skilled Nursing Service Delivery
NC&CHAA	Physical Therapy/Physical Therapy Assistant Service Delivery
C&CHAA	Speech Therapy Service Delivery
NC&CHAA	Occupational Therapy Service Delivery
NC&CHAA	Home Health Aide Service Delivery
NC&CHAA	Medical Consultation
NC&CHAA	Patient/Client Complaint
NC&CHAA	Home Health Aide Orientation
NC&CHAA	Home Health Aide Request for Service
NC&CHAA	Home Health Aide Supervision
NC&CHAA	Home Health Aide On the Job Trainings
NC&CHAA	Home Health Aide Scope of Tasks

NC&CHAA	Home Health Aide permissible Activities Requiring on the Job Training
C&CHAA	Certified Home Health Aide Job Description
NC&CHAA	Home Health Aide Registry
NC&CHAA	VNAA Clinical Procedure Manual 21st Edition Infection Control
NC&CHAA	Influenza - Prevention of Transmission by Healthcare Personnel
NC&CHAA	Tuberculosis (TB) Management Policy and Procedure
NC&CHAA	Standing Order Influenza Adults
NC&CHAA	Standing Order Pneumococcal Adults
NC&CHAA	Flu and Pneumonia Immunization
NC&CHAA	Admission Policy CHHA
C&CHAA	Patient Referral and Referral Cover Sheet 2022
NC&CHAA	Face to Face Encounter
NC&CHAA	Confidentiality & Disclosure
NC&CHAA	Access to Health Care Records
NC&CHAA	Corporate Compliance
NC&CHAA	Accidents Involving Staff Members
NC&CHAA	Mandated Reporter
NC&CHAA	Violence in the Workplace
C&CHAA	Emergency Preparedness and Response
C&CHAA	Incident Report
C&CHAA	Abbreviations
NC&CHAA	Telehealth Parameters
NC&CHAA	Telehealth Use and Maintenance
NC&CHAA	Departure from Employment Procedure
NC&CHAA	Employee Picture Identification
NC&CHAA	Hours of Work
NC&CHAA	Holiday and Staffing
NC&CHAA	Learning Opportunity for Students
NC&CHAA	On-Call Coverage
NC&CHAA	Gender Sensitive Skin Assessment
NC&CHAA	N95 Respiratory Mask
N&CHHA	Responding to ADR's
NC&CHHA	Delegation of Authority and Organizational Chart
NC&CHHA	Mandatory Employee Requirements
C&CHHA	Home Health Change of Care Notice - HHCCN CMS Form

R=Revised; D=Deleted; NC=No Change; A-Agency Wide; CHHA=Certified Home Health Agency; *=found on policy manager.

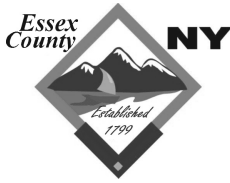
CHHA Records/Reports for the Chart Audit and Peer Reviews by Medical Director for 3rd Quarter 2022:

No Specific Actions Required.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby accepts, adopts, approves, or places on file the herein above referenced revised policies and procedures and quarterly reports for the Certified Home Health Unit for the 3rd Quarter of

2022, and approved by the Professional Advisory Council (PAC), Public Health Advisory Committee (PHAC) and the Medical Director on December 6, 2022.

This resolution was seconded by Supervisor Stanley, and duly adopted.



Essex County Board of Supervisors

Resolution No. 329
Tahawus Road Bridge over Sanford Lake
Newcomb, P.I.N. 1761.90

December 28, 2022
Last Day of the Annual

**RESOLUTION AUTHORIZING THE IMPLEMENTATION, AND
FUNDING IN THE FIRST INSTANCE 100% OF THE
FEDERAL-AID AND STATE "MARCHISELLI" PROGRAM-AID
ELIGIBLE COSTS, OF A TRANSPORTATION FEDERAL-AID
PROJECT, AND APPROPRIATING FUNDS THEREFORE**

The following resolution was offered by Supervisor Wright, who moved its adoption.

Upon the recommendation of the DPW Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

WHEREAS, a Project, BIN 3302690, Tahawus Road Bridge over Sanford Lake, Town of Newcomb, Essex County P.I.N. 1761.90 (the "Project") is eligible for funding under Title 23 U.S. Code, as amended, that calls for the apportionment of the costs such program to be borne at the ratio of 80% Federal funds and 20% non-federal funds; and

WHEREAS, the County of Essex desires to advance the Project by making a commitment of 100% of the non-federal share of the costs of Construction.

NOW, THEREFORE, the Essex County Board of Supervisors duly convened does hereby

RESOLVE, that the Essex County Board of Supervisors hereby approves the above-subject project; and it is hereby further

RESOLVED, that the Essex County Board of Supervisors hereby authorizes the County of Essex to pay in the first instance 100% of the federal and non-federal share of the cost of Construction work for the Project or portions thereof; and it is further

RESOLVED, that the sum of \$2,004,099.00 (Two Million Four Thousand Ninety-Nine Dollars) is hereby appropriated from H52664 5483 and made available to cover the cost of participation in the above phase of the Project; and it is further

RESOLVED, that in the event the full federal and non-federal share costs of the project exceed the amount appropriated above, the Essex County Board of Supervisors shall convene as soon as possible to appropriate said excess amount immediately upon

the notification by the New York State Department of Transportation thereof; and it is further

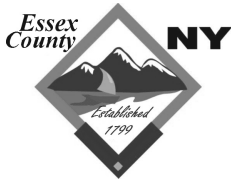
RESOLVED, that the Chairman of the Board of Supervisors or Essex County Manager be and is hereby authorized to execute all necessary Agreements, certifications or reimbursement requests for Federal Aid and/or Marchiselli Aid on behalf of the County of Essex with the New York State Department of Transportation in connection with the advancement or approval of the Project and providing for the administration of the Project and the municipality's first instance funding of project costs and permanent funding of the local share of federal-aid and state-aid eligible Project costs and all Project costs within appropriations therefore that are not so eligible; and it is further

RESOLVED, that a certified copy of this Resolution be filed with the New York State Commissioner of Transportation by attaching it to any necessary Agreement in connection with the Project; and it is further

RESOLVED, that this Resolution will take effect immediately.

This Resolution was duly seconded by Supervisor DeLoria, and adopted upon a roll-call vote, as follows:

AYES:	2853	votes
NOES:	0	votes
ABSENT:	0	votes



Essex County Board of Supervisors

Resolution No. 330

December 28, 2022
Last Day of the Annual

RESOLUTION AUTHORIZING CONTRACT AMENDMENTS/CHANGE ORDERS IN VARIOUS DEPARTMENTS

The following resolution was offered by Supervisor Holzer, who moved its adoption.

Upon the recommendation of the various Committees, and the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby authorizes an amendment, change order or Letter of Authorization to the following contracts:

From the DPW Committee:

1. From DPW - Contract Amendment with Foit Albert Associates, in an amount not to exceed \$257,000.00, for professional engineering services to include construction administration and construction inspection services for the Tahawus Road over Sanford Lake Bridge Replacement Project located in the Town of Newcomb, to come from budgeted funds.
2. From DPW - Contract Amendment with SRA Engineers, in an amount not to exceed \$13,934.00, for professional engineering services for the Hesseltine Road over Rocky Branch Culvert Repair Project located in the Town of Jay, to come from FEMA funds.
3. From DPW - Contract Amendment with AES Northeast PLLC, in an amount not to exceed \$21,000.00, for professional mechanical engineering services including preliminary design for the replacement of heating system equipment at the Public Safety Building, from budgeted funds.
4. From DPW - Contract Amendment with Creighton Manning Engineering, LLP, in an amount not to exceed \$24,000.00, for professional engineering services to include final design, bidding and construction phase services for the Tracy Road over Feeder Pond Outlet Culvert Replacement Project located in the Town of Moriah, with funds to come from FEMA and budget funds.
5. From DPW - Contract Amendment with Creighton Manning Engineering, LLP, in an amount not to exceed \$24,000.00, for professional engineering services to include

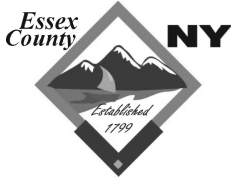
final design, bidding and construction phase services for the Johnson Pond Road over an Unnamed Brook Culvert Replacement Project located in the Town of North Hudson, with funds to come from FEMA and budget funds.

BE IT FURTHER RESOLVED, that the Essex County Board of Supervisors hereby authorizes the above referenced amendments; and

BE IT FURTHER RESOLVED, that the County Chairman or County Manager are hereby authorized to execute the same upon the approval of the County Attorney.

This resolution was seconded by Supervisor Stanley, and duly adopted, upon a roll-call vote as follows:

AYES: 2853 votes
NOES: 0 votes
ABSENT: 0 votes



Essex County Board of Supervisors

Resolution No. 331

December 28, 2022
Last Day of the Annual

RESOLUTION AUTHORIZING THE ESSEX COUNTY PURCHASING AGENT TO GO TO BID FOR VARIOUS DEPARTMENTS

The following resolution was offered by Supervisor DeLoria, who moved its adoption.

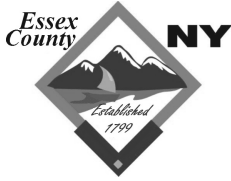
Upon the recommendation of the various Committees, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby authorizes the Purchasing Agent to go to bid for the following:

From DPW Committee:

- To go out to bid for the Tahawus Road over Sanford Lake Bridge Replacement Project.
- To go out to bid for repairs and improvements to the Main Complex Sewer Pump Station.
- To go out to bid for repairs and improvements to the County Courthouse Sewer Pump Station.

This resolution was seconded by Supervisor DeZalia, and duly adopted.



Essex County Board of Supervisors

Resolution No. 332

December 28, 2022
Last Day of the Annual

RESOLUTION IN SUPPORT OF THE OFFICE FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES (OPWDD) SECOND ROUND OF FUNDING APPLICATION FOR INTEGRATED SUPPORTIVE HOUSING (ISH) PROJECTS

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon the recommendation of the Finance Committee, with the approval of the Ways and Means Committee of this Body, and the same appearing proper and necessary.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby supports the Office for People with Developmental Disabilities (OPWDD) and their endeavor to secure second round of funding for the development of new community-based housing opportunities for people with developmental disabilities who want to live with greater independence and apply for a second round of funding for the Integrated Supportive Housing (ISH) projects; and

BE IT FURTHER RESOLVED, that the Chairman or County Manager are hereby authorized to execute any and all documents for the ISH funding application.

This resolution was seconded by Supervisor Wright, and duly adopted.



Essex County Board of Supervisors

Resolution No. 333

December 28, 2022
Last Day of the Annual

RESOLUTION AUTHORIZING CONTRACTS FOR INSURANCE COVERAGE IN 2023

The following resolution was offered by Supervisor Barber, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

BE IT RESOLVED that the Essex County Board of Supervisors hereby authorizes and directs the County Manager to execute the following contracts, for insurance coverage for 2023:

- With New York Municipal Insurance Reciprocal (NYMIR), at a total net cost of \$461,870.40, which includes NYS Motor Vehicle fee and fire fees \$2,118.40, for

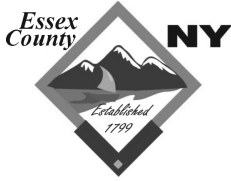
Package policy insurance coverage, including the following coverages and limits:

- Property coverage with limits of \$73,699,953.00, replacement cost, 90% co-insurance; with \$5,000.00 deductible.
- Contractor's Equipment coverage with limits of 4,226,296.00
- General Liability coverage with limits of \$1,000,000 per occurrence, \$3,000,000 aggregate and \$1,000,000 products aggregate; with \$5,000.00 deductible
- Auto Liability coverage of \$1,000,000 combined single limit for bodily injury and property damage; with \$5,000.00 deductible
- Equipment Floater with limits of \$8,391,276.00 plus \$250,000 Leased/Rented Equipment
- Public Official Liability coverage with limits of \$1,000,000 per claim and \$2,000,000 aggregate
- Law Enforcement Liability coverage with limits of \$1,000,000 per occurrence and \$2,000,000 aggregate; and

- For the Public Health Nursing Services, General Liability coverage with limits of \$1,000,000 per occurrence and \$3,000,000 aggregate, and Professional Liability coverage with limits of \$1,000,000 per occurrence and \$3,000,000 aggregate;
 - For Mental Health Services, General Liability coverage with limits of \$1,000,000 per occurrence and \$3,000,000 aggregate and Professional Liability coverage with limits of \$1,000,000 per claim and \$3,000,000 aggregate; and
 - Excess Liability Insurance coverage with limits of \$10,000,000 per occurrence and \$20,000,000 aggregate; and
 - Broker Services Agreement with Rose & Kiernan, Inc. at a total cost of \$29,000.00; and
- With Hartford Fire Insurance Company for Faithful Performance Crime Bond coverage, having blanket limits of \$500,000, and forgery and money limits of \$50,000 for all County officials and employees, \$50,000 limit Credit card fraud included at a total premium cost of \$10,334.00.
 - With Houston Casualty Company for Cyber Liability/Security Privacy in the amount of \$30,423.29.
 - With Signal Risk Management (OneGroup) for Deputy Fire Coordinators, County HazMat, HR Operators - Blanket Accident Insurance Policy - Provident Life & Accident Insurance Company - total \$5,616.00, year (1) of (3) year payment.
 - With Public Employer Risk Management Association, Inc. (PERMA) for Workers= Compensation and Employers Liability Unit: Essex County Group Fire and Ambulance Plan - Coverage Period 1/1/23 - 1/1/24 = \$332,871.00 (includes \$1,298.00 New York State Assessment and 2% discount).
 - With Public Employer Risk Management Association, Inc. (PERMA) for Workers= Compensation and Employers Liability Alternative Contribution Plan - Part 1 - Workers= Compensation and Part 2 - Employers Liability - Coverage Period 1/1/23 - 1/1/24 = \$675,481.00 (includes \$90,514.00 New York State Assessment and 2% discount).
 - Broker Services Agreement with Signal Risk Management for Fire Plan Administration fee at a total cost of \$13,315.00.

This resolution was duly seconded by Supervisor Holzer, and adopted, upon a roll-call vote as follows:

AYES: 2853 votes
NOES: 0 votes
ABSENT: 0 votes



Essex County Board of Supervisors

Resolution No. 334

December 28, 2022
Last Day of the Annual

RESOLUTION SCHEDULING THE 224th ORGANIZATIONAL MEETING FOR JANUARY 4, 2023

The following resolution was offered by Supervisor Monty, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

BE IT RESOLVED that the Essex County Board of Supervisors hereby schedules the 224th Organizational Meeting for January 4, 2023, to commence at 10:00 a.m..

This resolution was duly seconded by Supervisor Wright, and adopted.



Essex County Board of Supervisors

Resolution No. 335

December 28, 2022
Last Day of the Annual

RESOLUTION AUTHORIZING THE CHAIRMAN OF THE BOARD AND/OR COUNTY MANAGER TO MAKE INTER-DEPARTMENTAL AND INTRA-DEPARTMENTAL BUDGET TRANSFERS IN THE 2022 ESSEX COUNTY BUDGET

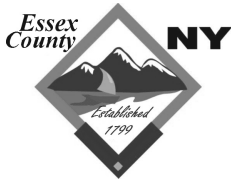
The following resolution was offered by Supervisor Scozzafava, who moved its adoption.

BE IT RESOLVED that the Essex County Board of Supervisors hereby authorizes and directs the Chairman of the Board and/or the County Manager to make inter-departmental and intra-departmental budget transfers within the 2022 Essex County Budget for the purpose of balancing the various accounts in said budget as of the close of business as of and on December 31, 2022; and

BE IT FURTHER RESOLVED that on or before January 31, 2023, the County Manager shall file with the Clerk of this Board a complete listing of all supplemental appropriations and transfers made pursuant to this resolution, which listing shall include but not be limited to specific account numbers and amounts.

This resolution was duly seconded by Supervisor Monty, and adopted upon a roll-call vote as follows:

AYES: 2853 votes
NOES: 0 votes
ABSENT: 0 votes



Essex County Board of Supervisors

Resolution No. 336

December 28, 2022
Last Day of the Annual

RESOLUTION OF APPRECIATION TO DANIEL L. PALMER, ESSEX COUNTY MANAGER FOR HIS YEARS OF EXEMPLARY SERVICE TO THE COUNTY OF ESSEX

The following resolution was offered by Supervisor Gilliland, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

WHEREAS, Daniel L. Palmer, Essex County Manager, has served the County of Essex in various capacities for 30 years; having been the Supervisor of the Town of Minerva from 1994 to 2001, Essex County Personnel Officer from 2002 to 2008, Information Systems Director since 2003, and as its County Manager from 2008 to 2022; and

WHEREAS, Dan has served with honor and distinction in each office he has held, but most importantly, the office of Essex County Manager where he has made a profound and lasting impact; and

WHEREAS, Dan totally immersed himself in the day-to-day operations, management and oversight of County business always endeavoring to cut expenses and increase revenues wherever possible; and

WHEREAS, Dan has been a tireless workhorse and advocate for the County and its townships at the local, state and federal levels procuring countless state and federal grants and programs bringing millions of dollars to the County and its towns; and

WHEREAS, early in his tenure as County Manager, Dan recognized the importance of establishing a long term fiscal plan designed to keep the County solvent and well-funded, while at the same time, preserving a healthy fund balance to be used in case of unforeseen circumstances or emergency, making Essex County the envy of all upstate counties; and

WHEREAS, through his boundless energy, self-confidence and persistence, he kept taxes in Essex County low, healthcare costs for Essex County employees at manageable levels, provided for balanced budgets while accommodating requests from departments and contract agencies, and brought lasting, sustainable, economic stability to the County; and

WHEREAS, Dan played a central and important part in protecting Essex County and its residents during the throes of the Covid pandemic, instituting numerous programs and policies designed to protect its employees, provide for their needs, and assure the safety of the County while at the same time maintaining all the services the County provides; and

WHEREAS, he oversaw the creation of the Essex County Interoperable Radio System, the successful sale of the Horace Nye Nursing Home, the increase of the Essex County Occupancy Tax resulting in more pass through monies to the towns, the creation and restructuring of the Community Resources Department and its focus on infrastructure improvements for the towns, and Hurricane Irene Buyout Program; and

WHEREAS, throughout his career, Dan possessed a strong and constant moral compass, adhering to his personal convictions and opinions, even when unpopular or against public opinion, but never shirked from making tough decisions; and

WHEREAS, Dan's tenure at Essex County will be remembered for his uncommon leadership, character, resilience and clear thinking; and

WHEREAS, Dan was a friend and colleague of all members of the Board of Supervisors regardless of party affiliation and his door was always open and available for counsel and advice.

NOW, THEREFORE, BE IT RESOLVED, that the Essex County Board of Supervisors, its Clerk of the Board and County Attorney, hereby extend their sincere congratulations and deep and abiding appreciation and gratitude to Daniel L. Palmer for his outstanding, exceptional contributions to the betterment of Essex County and its constituents and further extends its best wishes and good luck to him and his family in all of his future endeavors.

This resolution was seconded by Supervisor Scozzafava, and duly adopted.



Essex County Board of Supervisors

Resolution No. 337

December 28, 2022
Last Day of the Annual

**RESOLUTION FOR 2023 SALARIES FOR ALL
MANAGEMENT/CONFIDENTIAL AND CERTAIN DEPARTMENT
HEAD EMPLOYEES AND ADOPTING THE SAME**

The following resolution was offered by Supervisor Merrihew, who moved its adoption.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby fixes the 2023 salaries for all management/confidential and department head employees, except those whose salaries are or have been or will be set by law, local law or other resolution, as follows:

2023 SALARY

Office for the Aging

Director of the Office of the Aging (K. Leerkes) FLSA EXEMPT 75,000.00

County Auditor

Deputy County Auditor (L. Dezalia) FLSA EXEMPT 26.14/Hr.
Assigned Counsel (L.Dezalia). 2,000.00
Assigned Counsel (L.Carson). 2,000.00
County Auditor (L.Carson) FLSA EXEMPT. 68,400.38

Board of Elections

Republican Commissioner of Elections (J.Moulton) FLSA EXEMPT 28,000.00
Democratic Commissioner of Elections (S.Montgomery-Corey) FLSA EXEMPT . . 28,000.00
Deputy Commissioner of Elections (S. Doyle) FLSA EXEMPT 28.84/Hr.
Deputy Commissioner of Elections (J.Fifield) FLSA EXEMPT 28.84/Hr.
Election Clerk/Technician (L.Swan) FLSA NON-EXEMPT 26.14/Hr.
Election Clerk/Technician (K. Moran) FLSA NON-EXEMPT. 26.14/Hr.

Clerk of the Board

Deputy Clerk of the Board of Supervisors (D. Garvey) FLSA EXEMPT 57,799.13
Clerk of the Board (J. Garrison) FLSA EXEMPT 74,515.08

Conflict Defender

Conflict Defender (M.Hadden)FLSA Exempt 86,528.00
Confidential Secretary (N.Sudduth)FLSA NON-EXEMPT 23.52

Coroners

Coroner (J. Heald, K. Valentine) FLSA EXEMPT 5,121.88

County Attorney

Secretary to County Attorney/Paralegal (A. Maher) FLSA NON-EXEMPT . . 28.84/Hr.
Legal Assistant (D. Murphy) FLSA NON-EXEMPT 28.84/Hr.
Assistant County Attorney (W.Tansey) FLSA EXEMPT 104,000.00
County Attorney (D. Manning) FLSA EXEMPT 167,479.00

County Clerk

Deputy County Clerk (C.Merrihew) FLSA EXEMPT 34.32/Hr.
County Clerk () FLSA EXEMPT 85,677.64
Deputy County Clerk (C.McGinn)FLSA EXEMPT 5,000.00

Motor Vehicles

MV Supervisor (C. McGinn) FLSA NON-EXEMPT 26.12/Hr.

County Manager

CPA (L. Wolf) FLSA EXEMPT (BASE PAY) 45.80/Hr.
Purchasing Agent (L. Wolf) FLSA EXEMPT 7,500.00
Assistant Purchasing Agent (D. Thompson) FLSA NON-EXEMPT 28.84/Hr.
County Manager (J.Mascarenas) FLSA EXEMPT 126,804.00
Senior Buyer (L. Smith) FLSA NON- EXEMPT 23.43/Hr.
Deputy County Manager () FLSA EXEMPT 5,000.00
Sr. Stock keeper (D.Viens)FLSA NON-EXEMPT 25.02/Hr.

Information Systems

County Manager/Information Director (J.Mascarenas) FLSA EXEMPT 25,093.96
Information Systems Coordinator (A. Chapuk) FLSA NON-EXEMPT (BASE PAY)
. 30.64/Hr.
Deputy Information Systems Director (A. Chapuk) FLSA EXEMPT 5,500.00
Systems Programmer/Web Developer (L. Towne) FLSA NON-EXEMPT 42.91

Community Resources

Director of Community Resources (A Reynolds) FLSA EXEMPT 78,000.00
Project Management Program Specialist (R.Wick) FLSA EXEMPT 34.32/Hr.
EMS Program Administrator (R.Wick) 10,000.00

Department of Public Works

Assistant Civil Engineer (G.Rancour) FLSA NON-EXEMPT 71,745.62
Assistant Civil Engineer (H.Harwood) FLSA NON-EXEMPT 65,770.12
Sr. Engineering Technician (C.Fernandez) FLSA NON-EXEMPT 25.96/Hr.
Deputy Superintendent of DPW (T.Hodgson) FLSA EXEMPT 5,000.00
Superintendent (J.Dougan) FLSA EXEMPT 103,522.22
Environmental Manager (T.Hodgson) FLSA EXEMPT 43.87/Hr.

Confidential Secretary to DPW Superintendent (T.Bedard) FLSA EXEMPT . . . 23.52/Hr.
Project Manager (A.Stanley) FLSA NON-EXEMPT 30.88/Hr.

District Attorney

District Attorney (K. Sprague) FLSA EXEMPT 200,355.00
Assistant District Attorney (M. Langey) FLSA EXEMPT 114,770.46
Assistant District Attorney (K.Mallery) FLSA EXEMPT 70,720.00
Assistant District Attorney (K.Borden) FLSA EXEMPT 94,490.14
Assistant District Attorney (K.Giovacco) FLSA EXEMPT 89,772.80
Assistant District Attorney (C.Daly) FLSA EXEMPT 76,679.20
Secretary to District Attorney (P. Doyle) FLSA EXEMPT 28.83/Hr.
Victim Service Advocate (C.Hayes) FLSA NON-EXEMPT 24.02/Hr.
Paralegal (L.Butz)FLSA NON-EXEMPT 27.39/Hr.
Discovery Coordinator (O.Heald)FLSA NON-EXEMPT 28.83/Hr.
Investigator () FLSA NON-EXEMPT 28.28/Hr.

Emergency Services

Emergency Preparedness/Fire Coordinator (M.Watts) FLSA EXEMPT 83,200.00
Deputy Emergency Services Director () FLSA EXEMPT
Emergency Medical Coordinator (B.Taylor) FLSA EXEMPT 67,848.77
Deputy EMS Coordinator () FLSA EXEMPT
Health & Safety Officer (S. Celotti) FLSA NON-EXEMPT 30.94/Hr.
Administrative Officer (W.Sayward) FLSA-NON EXEMPT 31.53/Hr.

Fish Hatchery

Supervisory Fish Hatchery Technician (C. Barber) FLSA NON-EXEMPT . . 56,854.11

Mental Health/Administration

Deputy Director of Administrative Services (S. Ganter) FLSA EXEMPT . . . 39.86/Hr.
Director of Community Mental Health Services (T.Morse) FLSA EXEMPT . . 100,982.72
Supervising Psychiatric Social Worker (R. McGoldrick) FLSA EXEMPT . . . 42.91/Hr.
Supervising Psychiatric Social Worker (M.Jacobson) FLSA EXEMPT 42.91/Hr.
Director of Mental Health Clinical Services (D.Clement)FLSA EXEMPT . . . 48.65/Hr.

Personnel/Civil Service

Personnel Clerk (C.Slattey) FLSA NON- EXEMPT 23.43/Hr.
Personnel Technician (J. Douglass) FLSA NON-EXEMPT 26.14/Hr.
Personnel Technician (E. Sadowski) FLSA NON-EXEMPT (BASE PAY) . . 26.14/Hr.
Deputy Personnel Officer (E. Sadowski) FLSA EXEMPT 3,000.00
Personnel Officer (J.Mascarenas) FLSA EXEMPT 73,657.98

Printing

Printing Machine Operator (M.Depaoli) FLSA NON-EXEMPT 20.71/Hr.

Probation

Probation Director (H.Sheehan) FLSA EXEMPT 81,418.52

Administrative Officer (B.Drummond) FLSA EXEMPT 31.53/Hr.

Public Defender

Public Defender (B. Boutelle) FLSA EXEMPT (Base Salary) 120,663.25
Grant (B.Boutelle) 2,500.00
Grant (B.Boutelle) 19,812.56
Confidential Secretary (K. King) FLSA NON-EXEMPT 28.83/Hr.
Grant (K.King) 5,000.00
Assistant Public Defender (J.Hyde) FLSA EXEMPT (BASE SALARY) 73,391.19
Grant (J.Hyde) 2,500.00
Grant (J.Hyde) 3,000.00
Grant (J.Hyde) 6,937.63
Assistant Public Defender (E.Weyand) FLSA EXEMPT (BASE SALARY) . . 68,200.98
Grant (E.Weyand) 2,500.00
Grant (E.Wayand) 3,528.22
Assistant Public Defender (E.Evatt) FLSA EXEMPT (BASE SALARY) 76,070.30
Grant (E.Evatt) 2,500.00
Grant (E.Evatt) 4,000.00
Grant (E.Evatt) 7,116.51
Deputy Public Defender(E.Evatt) FLSA EXEMPT 5,000.00
Assistant Public Defender(J.Moody) FLSA EXEMPT 64,896.00
Grant (J Moody) 2,500.00
Investigator (VACANT) FLSA NON-EXEMPT 28.28/Hr.

Health Department

Supervising Public Health Nurse (K.Neligan) FLSA EXEMPT 40.10/Hr.
Public health Program Coordinator (A.Whitmarsh) 37.16/Hr.
Director of Patient Services (J. Newberry) FLSA EXEMPT 45.80/Hr.
Children's Services Coordinator (L. Celotti) FLSA NON-EXEMPT 30.64/Hr.
Director of Health Planning (J. Darney-Buehler) FLSA NON-EXEMPT 42.91/Hr.
Director (L. Beers) FLSA EXEMPT 107,148.62

Real Property Tax Service

Assistant Director of Real Property Tax Services (VACANT) FLSA EXEMPT
Real Property Tax Service Director (D.Wainwright) FLSA EXEMPT 81,120.00

Sheriff/Administration

Undersheriff (T.Murphy) FLSA EXEMPT 38.32/Hr.
Chief Deputy Sheriff (M. Blaise) FLSA NON-EXEMPT 35.01/Hr.
Confidential Secretary (N. Crowningshield) FLSA NON- EXEMPT 26.12/Hr.
Sheriff (D.Reynolds) FLSA EXEMPT 104,369.98

Sheriff/Jail

Jail Administrator (P.Feeley) FLSA EXEMPT 35.01/Hr.
Assistant Jail Administrator (C.Bikowitz) FLSA NON-EXEMPT 32.53/Hr.

Social Services/Administration

Director Staff Development (T. Briggs) FLSA NON-EXEMPT	31.53/Hr.
Confidential Secretary to Commissioner (B. Longstay) FLSA NON-EXEMPT . .	26.12/Hr.
Commissioner of Social Services (A.Allen) FLSA EXEMPT	103,358.78
Deputy Commissioner of Social Services for Programming (VACANT) FLSA EXEMPT	40.05/Hr.
Deputy Commissioner of Social Services for Admin. Services (D.Sadowski) FLSA EXEMPT	37.15/Hr.
Director of Administrative Services (J.Thomas) FLSA EXEMPT	37.15/Hr.
DSS Attorney (M.Bowen) FLSA EXEMPT	116,480.00
DSS Attorney (C.Indelicato) FLSA EXEMPT	85,280.00
DSS Attorney (M.Duclos) FLSA EXEMPT	93,600.00
Confidential Secretary (S.Breeyear) FLSA NON EXEMPT.	25.94/Hr.
Coordinator of Child Support Enforcement (C.Petro)FLSA NON-EXEMPT .	28.39/Hr.
Grade B Supervisor (W.Sargent) FLSA NON-EXEMPT.	34.32/Hr.
Head Social Services Worker (R.Bruno) FLSA NON-EXEMPT	28.83/Hr.
Head Social Services Worker (J.Rafferty) FLSA NON-EXEMPT	28.83/Hr.

Transportation

Transportation Coordinator (D.Abrahamsen) FLSA EXEMPT.	31.53/Hr.
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Treasurer

Deputy County Treasurer (L. Decker) FLSA EXEMPT	34.32/Hr.
Payroll Specialist (A. Quesnel-Jones) FLSA NON-EXEMPT	29.96/Hr.
County Treasurer (M. Diskin) FLSA EXEMPT	85,677.64

Weights and Measures

Director of Weights and Measures (D.Woods) FLSA EXEMPT	56,243.20
Occupancy Tax (D.Woods) FLSA EXEMPT.	24,876.80**

**Salary paid by ROOST

BE IT FURTHER RESOLVED, that the Personnel Officer shall examine all department head and management/confidential positions to determine their status under the Fair Labor Standards Act (FLSA) relative to entitlement to compensatory time and overtime compensation, and report to the Board upon completion thereof so that corrective action may be taken to conform with FLSA.

This resolution was duly seconded by Supervisor DeLoria, and adopted upon a roll-call vote as follows:

AYES: 2853 votes
NOES: 0 votes
ABSENT: 0 votes



Essex County Board of Supervisors

Resolution No. 338

December 28, 2022
Last Day of the Annual

RESOLUTION AUTHORIZING APPOINTMENTS TO BOARDS, COMMITTEES AND/OR COUNCILS

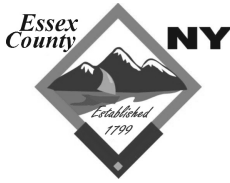
The following resolution was offered by Supervisor Hughes, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

BE IT RESOLVED that the Essex County Board of Supervisors hereby makes the following appointment:

1. Appointing Tim Rowland to the Board of Trustees of the Clinton-Essex-Franklin Library System for a five (5) year term beginning January 1, 2023 through December 31, 2027.

This resolution was duly seconded by Supervisor Wilson, and adopted.



Essex County Board of Supervisors

Resolution No. 339

December 28, 2022
Last Day of the Annual

RESOLUTION OF CONDOLENCE TO THE FAMILY OF HONORABLE JAMES PATRICK DAWSON

The following resolution was offered by Supervisor Merrihew, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

WHEREAS, James Patrick Dawson, a well-respected attorney residing and practicing in Elizabethtown, New York, passed away on December 12, 2022; and

WHEREAS, Jim was born in Ticonderoga, New York on April 4, 1945, the youngest son of Frank and Clara (Ruddy) Dawson; and

WHEREAS, Jim graduated from Moriah Central School in 1963, St. Michael's College and Albany Law School; and

WHEREAS, while attending St. Michael's College, he was a member of ROTC and following his graduation from Albany Law School spent four years serving as a JAG officer in the U.S. Army; and

WHEREAS, after his honorable discharge, Jim returned to Essex County where he practiced law for 16 years, served as a Town Attorney and as Essex County Attorney; and

WHEREAS, as a practicing attorney and as County Attorney, Jim was regarded amongst his peers as having the highest degree of integrity, compassion, intelligence and sense of fair play, and was a consummate gentleman both professionally and personally; and

WHEREAS, in 1991, Jim was elected Essex County Judge; in 1993, he was elected to the Supreme Court serving 14 years as a Judge in the 4th Judicial District; and

WHEREAS, prior to his retirement in 2008, Judge Dawson received many professional accolades including the New York State Trial Lawyers Capital District Affiliate Award for Judicial Excellence; and

WHEREAS, Jim will be remembered for his pleasant and easygoing demeanor, his sense of fairness, his intelligence, his love of his family and his love of the law; and

WHEREAS, Jim is survived by his wife of 49 years, Nancy (Holm) Dawson; his daughters, Elizabeth and her husband, Billy Trombley and Alexandra and her husband, Anthony Moore; two grandchildren, Quinn and Hudson Moore; and

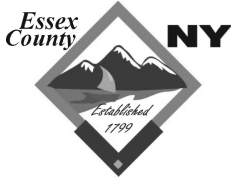
WHEREAS, the residents of Elizabethtown and Essex County have suffered a great loss with Judge Dawson's death; and

WHEREAS, James Patrick Dawson was a loving son, husband, father, grandfather, brother, brother-in-law, uncle and friend who will be sorely missed but never forgotten.

BE IT RESOLVED, that the Essex County Board of Supervisors, Clerk of the Board, County Manager and County Attorney hereby express and extend their deepest sympathy and condolences to the family of Hon. James P. Dawson; and

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes of this Board of Supervisors, with a suitably embossed copy thereof to be forwarded to the Dawson family.

This resolution was unanimously seconded and adopted.



Essex County Board of Supervisors

Resolution No. 340

December 28, 2022
Last Day of the Annual

RESOLUTION AUTHORIZING A CONTRACT WITH ANJOLEN IN THE AMOUNT OF \$10,800.00 RELATIVE TO CYBERSECURITY SERVICES FOR THE ESSEX COUNTY BOARD OF ELECTIONS

The following resolution was offered by Supervisor Scozzafava, who moved its adoption.

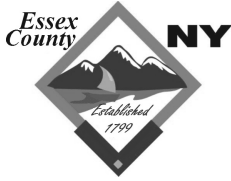
Upon a motion to consider from the floor, and the same appearing proper and necessary.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby authorizes to contract with Anjolen for cybersecurity services for the Board of Elections, in the amount of \$10,800.00; and

BE IT FURTHER RESOLVED, that it is further authorizes the County Chairman or County Manager to execute the same.

This resolution was seconded by Supervisor DeZalia, and duly adopted upon a roll-call vote, as follows:

AYES: 2853 votes
NOES: 0 votes
ABSENT: 0 votes



Essex County Board of Supervisors

Resolution No. 341

December 28, 2022
Last Day of the Annual

RESOLUTION AUTHORIZING ESSEX COUNTY TRANSPORTATION DEPARTMENT TO APPLY FOR NEW YORK STATE DEPARTMENT OF TRANSPORTATION GRANT FUNDS

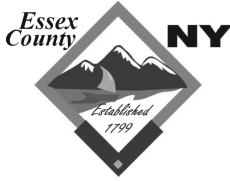
The following resolution was offered by Supervisor Holzer, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby authorizes the Essex County Transportation Department to submit a request to NYSDOT pursuant to Section 5311, Title 48 United States Code, for grant funds for a project to provide public mass transportation service; and

BE IT FURTHER RESOLVED, that it further authorizes the County Chairman or County Manager to execute documents for the same.

This resolution was seconded by Supervisor Doty, and duly adopted.



Essex County Board of Supervisors

Resolution No. 342

December 28, 2022
Last Day of the Annual

RESOLUTION AMENDING RESOLUTION NO. 318 OF DECEMBER 6, 2022, RELATIVE TO PAYMENT TO FLINK MASWICK LAW, PLLC

The following resolution was offered by Supervisor McNally, who moved its adoption.

Upon a motion to consider from the floor, and the same appearing proper and necessary.

WHEREAS, this Board, pursuant to Resolution No. 318 of December 6, 2022, relative to the payment to Flink, Maswick Law, PLLC in the amount of \$6,582.50; and

WHEREAS, it is necessary to amend Resolution No. 318 of December 6, 2022, as the payment amount needs to be changed to \$9,840.00.

BE IT RESOLVED, that the Essex County Board of Supervisors hereby amends Resolution No. 318 of December 6, 2022, to authorize the payment to Flink, Maswick Law, PLLC in the amount of \$9,840.00, incident to a matter venued in the Essex County Supreme Court entitled, "Corrow v. Essex County, et al" as and for expenses relative to legal representation.

This resolution was seconded by Supervisor Merrihew, and duly adopted upon a roll-call vote, as follows:

AYES: 2853 votes
NOES: 0 votes
ABSENT: 0 votes